Grp 1	45	1,5778	,9167	,1367	1,3024 TO	1,8532
Grp 2	38	1,5526	,9781	,1587	1,2311 TO	1,8741
Grp 3	42	1,5476	,9423	,1454	1,2540 TO	1,8413
Grp 4	25	1,2800	,6782	,1356	1,0000 TO	1,5600
Total	150	1,5133	,9029	,0737	1,3677 TO	1,6590

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
2,3827	3	146	,072

- - - - - O N E W A Y - - - - -

Variable C32
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6406 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable C33
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,5228	,8409	,8716	,4574
Within Groups	146	140,8705	,9649		
Total	149	143,3933			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	43	1,6047	,8206	,1251	1,3521 TO 1,8572
Grp 2	38	1,8947	1,0601	,1720	1,5463 TO 2,2432
Grp 3	43	1,9070	1,0649	,1624	1,5793 TO 2,2347
Grp 4	26	1,8462	,9672	,1897	1,4555 TO 2,2368
Total	150	1,8067	,9810	,0801	1,6484 TO 1,9649

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,9934	3	146	,398

- - - - - O N E W A Y - - - - -

Variable C33
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6946 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable C34
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,1184	,3728	,3979	,7547
Within Groups	147	137,7160	,9368		
Total	150	138,8344			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	45	2,0444	,9282	,1384	1,7656 TO 2,3233
Grp 2	39	2,0000	1,0000	,1601	1,6758 TO 2,3242
Grp 3	41	1,8293	,9722	,1518	1,5224 TO 2,1361
Grp 4	26	2,0000	,9798	,1922	1,6043 TO 2,3957
Total	151	1,9669	,9621	,0783	1,8122 TO 2,1216

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,1916	3	147	,902

- - - - - O N E W A Y - - - - -

Variable C34
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6844 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable C35
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	14,4331	4,8110	4,1584	,0074
Within Groups	142	164,2861	1,1569		
Total	145	178,7192			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	42	1,3571	,8211	,1267	1,1013 TO 1,6130
Grp 2	37	2,1622	1,3020	,2140	1,7281 TO 2,5963
Grp 3	42	1,9762	1,1580	,1787	1,6153 TO 2,3370
Grp 4	25	1,8800	,9274	,1855	1,4972 TO 2,2628
Total	146	1,8288	1,1102	,0919	1,6472 TO 2,0104

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
9,0389	3	142	,000

- - - - - O N E W A Y - - - - -

Variable C35
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,7606 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	TASQUES2	G r p 1	G r p 4	G r p 3	G r p 2
1,3571	Grp 1				
1,8800	Grp 4				
1,9762	Grp 3				
2,1622	Grp 2	*			

ANNEX 10: FREQÜÈNCIES DE LES NOVES VARIABLES.

Number of Missing Observations: 0

RANGCEN2 Numero_Grups by QCLUCULT QCLUSTER CULTURA

Count	QCLUCULT Indefinida 1	Individualista 2	Col.Artificial 3	Col.laborativa 4	Row Total
RANGCEN2					
1,00	14	4	27	28	73
					49,7
2,00	12	5	26	31	74
					50,3
Column Total	26 17,7	9 6,1	53 36,1	59 40,1	147 100,0

Page 1 of 1

Number of Missing Observations: 0

RANUCEN Tipus_Població by QCLUCULT QCLUSTER CULTURA

Count	QCLUCULT Indefinida 1	Individualista 2	Col.Artificial 3	Col.laborativa 4	Row Total
RANUCEN					
1,00	14	4	20	35	73
					49,7
2,00	12	5	33	24	74
					50,3
Column Total	26 17,7	9 6,1	53 36,1	59 40,1	147 100,0

Page 1 of 1

Number of Missing Observations: 0

(11) **NOVES VARIABLES: Freqüències** → recodificats els negatius??

NOVA1 Finalitats i Objectius

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	7	4,4	4,4	4,4
	2,00	30	19,0	19,0	23,4
	3,00	45	28,5	28,5	51,9
	4,00	76	48,1	48,1	100,0
	Total	158	100,0	100,0	

Mean 3,203 Std dev ,901 Minimum 1,000
Maximum 4,000

Valid cases 158 Missing cases 0

- -

NOVA2 Curriculum

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	3	1,9	1,9	1,9
	2,00	23	14,6	14,6	16,6

	3,00	39	24,7	24,8	41,4
	4,00	92	58,2	58,6	100,0
	,	1	,6	Missing	
	Total	158	100,0	100,0	

Mean 3,401 Std dev ,807 Minimum 1,000
Maximum 4,000

Valid cases 157 Missing cases 1

- -

NOVA3 Llenguatge

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	3	1,9	2,0	2,0
	2,00	18	11,4	11,8	13,7
	3,00	74	46,8	48,4	62,1
	4,00	58	36,7	37,9	100,0
	,	5	3,2	Missing	
	Total	158	100,0	100,0	

Mean 3,222 Std dev ,727 Minimum 1,000
Maximum 4,000

Valid cases 153 Missing cases 5

- -

NOVA4 Metàfores

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	19	12,0	13,8	13,8
	1,50	21	13,3	15,2	29,0
	2,00	26	16,5	18,8	47,8
	2,50	40	25,3	29,0	76,8
	3,00	21	13,3	15,2	92,0
	3,50	9	5,7	6,5	98,6
	4,00	2	1,3	1,4	100,0
	,	20	12,7	Missing	
	Total	158	100,0	100,0	

Mean 2,210 Std dev ,752 Minimum 1,000
Maximum 4,000

Valid cases 138 Missing cases 20

- -

NOVA5 Històries de l'organització

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	2	1,3	1,3	1,3
	2,00	12	7,6	7,8	9,2
	3,00	41	25,9	26,8	35,9
	4,00	98	62,0	64,1	100,0
	,	5	3,2	Missing	
	Total	158	100,0	100,0	

Mean 3,536 Std dev ,698 Minimum 1,000
Maximum 4,000

Valid cases 153 Missing cases 5

- -

NOVA6 Herois-ines de l'organització

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	1	,6	,8	,8
	1,33	7	4,4	5,6	6,5
	1,67	12	7,6	9,7	16,1
	2,00	20	12,7	16,1	32,3
	2,33	16	10,1	12,9	45,2
	2,67	20	12,7	16,1	61,3
	3,00	27	17,1	21,8	83,1
	3,33	16	10,1	12,9	96,0
	3,67	3	1,9	2,4	98,4
	4,00	2	1,3	1,6	100,0
	,	34	21,5	Missing	
	Total	158	100,0	100,0	

Mean 2,535 Std dev ,653 Minimum 1,000
Maximum 4,000

Valid cases 124 Missing cases 34

- -

NOVA7 Estructures organitzatives

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,50	10	6,3	6,6	6,6
	2,00	21	13,3	13,8	20,4
	2,50	24	15,2	15,8	36,2
	3,00	33	20,9	21,7	57,9
	3,50	24	15,2	15,8	73,7
	4,00	40	25,3	26,3	100,0
	,	6	3,8	Missing	
	Total	158	100,0	100,0	

Mean 3,026 Std dev ,795 Minimum 1,500
Maximum 4,000

Valid cases 152 Missing cases 6

- -

NOVA8 Instal.lacions i equipaments

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,60	2	1,3	1,4	1,4
	1,80	4	2,5	2,8	4,3
	2,00	2	1,3	1,4	5,7
	2,20	9	5,7	6,4	12,1
	2,40	15	9,5	10,6	22,7
	2,60	22	13,9	15,6	38,3
	2,80	16	10,1	11,3	49,6
	3,00	18	11,4	12,8	62,4
	3,20	20	12,7	14,2	76,6
	3,40	15	9,5	10,6	87,2
	3,60	8	5,1	5,7	92,9
	3,80	5	3,2	3,5	96,5
	4,00	5	3,2	3,5	100,0
	,	17	10,8	Missing	

		Total	158	100,0	100,0

Mean 2,901 Std dev ,534 Minimum 1,600
Maximum 4,000

Valid cases 141 Missing cases 17

- -

NOVA9 Senyals visuals i memòria

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	11	7,0	8,2	8,2
	1,33	8	5,1	6,0	14,2
	1,67	13	8,2	9,7	23,9
	2,00	22	13,9	16,4	40,3
	2,33	32	20,3	23,9	64,2
	2,67	16	10,1	11,9	76,1
	3,00	19	12,0	14,2	90,3
	3,33	6	3,8	4,5	94,8
	3,67	4	2,5	3,0	97,8
	4,00	3	1,9	2,2	100,0
	.	24	15,2	Missing	
	Total	158	100,0	100,0	

Mean 2,301 Std dev ,711 Minimum 1,000
Maximum 4,000

Valid cases 134 Missing cases 24

- -

NOVA10 Simbolismes

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	1	,6	,6	,6
	2,00	12	7,6	7,7	8,4
	3,00	26	16,5	16,8	25,2
	4,00	116	73,4	74,8	100,0
	.	3	1,9	Missing	
	Total	158	100,0	100,0	

Mean 3,658 Std dev ,649 Minimum 1,000
Maximum 4,000

Valid cases 155 Missing cases 3

Veure nº 31 freqüències anv

- -

NOVA11 Uniformes

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	49	31,0	31,6	31,6
	2,00	28	17,7	18,1	49,7
	3,00	32	20,3	20,6	70,3
	4,00	46	29,1	29,7	100,0
	.	3	1,9	Missing	
	Total	158	100,0	100,0	

Mean 2,484 Std dev 1,219 Minimum 1,000
Maximum 4,000

Valid cases 155 Missing cases 3

- -

NOVA12 Rituals

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	1	,6	,6	,6
	2,00	12	7,6	7,7	8,4
	3,00	26	16,5	16,8	25,2
	4,00	116	73,4	74,8	100,0
	,	3	1,9	Missing	
	Total	158	100,0	100,0	

Mean 3,658 Std dev ,649 Minimum 1,000
Maximum 4,000

Valid cases 155 Missing cases 3

- -

NOVA13 Cerimònies

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	11	7,0	7,4	7,4
	1,50	10	6,3	6,7	14,1
	2,00	15	9,5	10,1	24,2
	2,50	40	25,3	26,8	51,0
	3,00	25	15,8	16,8	67,8
	3,50	15	9,5	10,1	77,9
	4,00	33	20,9	22,1	100,0
	,	9	5,7	Missing	
	Total	158	100,0	100,0	

Mean 2,789 Std dev ,906 Minimum 1,000
Maximum 4,000

Valid cases 149 Missing cases 9

- -

NOVA14 Ensenyament i aprenentatge

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	4	2,5	2,7	2,7
	1,33	5	3,2	3,4	6,1
	1,67	9	5,7	6,1	12,2
	2,00	18	11,4	12,2	24,3
	2,33	23	14,6	15,5	39,9
	2,67	23	14,6	15,5	55,4
	3,00	23	14,6	15,5	70,9
	3,33	22	13,9	14,9	85,8
	3,67	10	6,3	6,8	92,6
	4,00	11	7,0	7,4	100,0
	,	10	6,3	Missing	
	Total	158	100,0	100,0	

Mean 2,700 Std dev ,744 Minimum 1,000
Maximum 4,000

Valid cases 148 Missing cases 10

NOVA15 Procediments operatius

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,67	1	,6	,7	,7
	2,00	5	3,2	3,7	4,5
	2,17	4	2,5	3,0	7,5
	2,33	5	3,2	3,7	11,2
	2,50	12	7,6	9,0	20,1
	2,67	12	7,6	9,0	29,1
	2,83	14	8,9	10,4	39,6
	3,00	20	12,7	14,9	54,5
	3,17	16	10,1	11,9	66,4
	3,33	13	8,2	9,7	76,1
	3,50	8	5,1	6,0	82,1
	3,67	13	8,2	9,7	91,8
	3,83	9	5,7	6,7	98,5
	4,00	2	1,3	1,5	100,0
	,	24	15,2	Missing	
	Total	158	100,0	100,0	

Mean 3,029 Std dev ,508 Minimum 1,667
Maximum 4,000

Valid cases 134 Missing cases 24

NOVA16 Normes i regulacions

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	11	7,0	7,2	7,2
	2,00	33	20,9	21,6	28,8
	3,00	52	32,9	34,0	62,7
	4,00	57	36,1	37,3	100,0
	,	5	3,2	Missing	
	Total	158	100,0	100,0	

Mean 3,013 Std dev ,939 Minimum 1,000
Maximum 4,000

Valid cases 153 Missing cases 5

NOVA17 Recolzaments: Psicol. socials

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,67	3	1,9	2,1	2,1
	2,00	6	3,8	4,1	6,2
	2,33	11	7,0	7,5	13,7
	2,67	17	10,8	11,6	25,3
	3,00	21	13,3	14,4	39,7
	3,33	27	17,1	18,5	58,2
	3,67	32	20,3	21,9	80,1
	4,00	29	18,4	19,9	100,0
	,	12	7,6	Missing	
	Total	158	100,0	100,0	

Mean 3,249 Std dev ,618 Minimum 1,667
Maximum 4,000

Valid cases 146 Missing cases 12

- -

NOVA18 Models d'interacció pares i comu.

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2,00	2	1,3	1,3	1,3
	2,33	7	4,4	4,7	6,0
	2,67	20	12,7	13,3	19,3
	3,00	28	17,7	18,7	38,0
	3,33	17	10,8	11,3	49,3
	3,67	30	19,0	20,0	69,3
	4,00	46	29,1	30,7	100,0
	,	8	5,1	Missing	
	Total	158	100,0	100,0	

Mean 3,389 Std dev ,555 Minimum 2,000
Maximum 4,000

Valid cases 150 Missing cases 8

- -

NOVA19 Innovacions

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	8	5,1	5,2	5,2
	2,00	22	13,9	14,2	19,4
	3,00	81	51,3	52,3	71,6
	4,00	44	27,8	28,4	100,0
	,	3	1,9	Missing	
	Total	158	100,0	100,0	

Mean 3,039 Std dev ,797 Minimum 1,000
Maximum 4,000

Valid cases 155 Missing cases 3

- -

NOVA20 Formació professorat

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1,00	6	3,8	3,8	3,8
	2,00	27	17,1	17,3	21,2
	3,00	102	64,6	65,4	86,5
	4,00	21	13,3	13,5	100,0
	,	2	1,3	Missing	
	Total	158	100,0	100,0	

Mean 2,885 Std dev ,672 Minimum 1,000
Maximum 4,000

Valid cases 156 Missing cases 2

- -

NOVA21 Clima

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent

1,00	1	,6	,6	,6
2,00	16	10,1	10,3	10,9
3,00	108	68,4	69,2	80,1
4,00	31	19,6	19,9	100,0
,	2	1,3	Missing	
Total	158	100,0	100,0	

Mean 3,083 Std dev ,567 Minimum 1,000
Maximum 4,000

Valid cases 156 Missing cases 2

NOVES VARIABLES: Comparacions de mitjanes

COMPARACIONS DE MITJANES: Edat

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,9429	1,4714	1,8238	,1649
Within Groups	152	122,6313	,8068		
Total	154	125,5742			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,2069	,8185	,1520	2,8956 TO 3,5182
Grp 2	87	3,0805	,9550	,1024	2,8769 TO 3,2840
Grp 3	39	3,4103	,8181	,1310	3,1450 TO 3,6755
Total	155	3,1871	,9030	,0725	3,0438 TO 3,3304

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6351 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

ANNEX 11: COMPARACIÓ DE MITJANES (ANÀLISI DE VARIÀNCIA) AMB LES NOVES VARIABLES.

	1,00	1	,6	,6	,6
	2,00	16	10,1	10,3	10,9
	3,00	108	68,4	69,2	80,1
	4,00	31	19,6	19,9	100,0
	,	2	1,3	Missing	
	Total	158	100,0	100,0	

Mean 3,083 Std dev ,567 Minimum 1,000
Maximum 4,000

Valid cases 156 Missing cases 2

NOVES VARIABLES: Comparacions de mitjanes

COMPARACIONS DE MITJANES: Edat (1)

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,9429	1,4714	1,8238	,1649
Within Groups	152	122,6313	,8068		
Total	154	125,5742			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,2069	,8185	,1520	2,8956 TO 3,5182
Grp 2	87	3,0805	,9550	,1024	2,8769 TO 3,2840
Grp 3	39	3,4103	,8181	,1310	3,1450 TO 3,6755
Total	155	3,1871	,9030	,0725	3,0438 TO 3,3304

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6351 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,6080	1,3040	2,0089	,1377
Within Groups	151	98,0154	,6491		
Total	153	100,6234			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,5172	,6877	,1277	3,2557 TO 3,7788
Grp 2	87	3,2759	,8719	,0935	3,0900 TO 3,4617
Grp 3	38	3,5526	,7240	,1174	3,3147 TO 3,7906
Total	154	3,3896	,8110	,0653	3,2605 TO 3,5187

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5697 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,0790	,0395	,0746	,9282
Within Groups	149	78,8618	,5293		
Total	151	78,9408			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,2759	,7510	,1395	2,9902 TO 3,5615
Grp 2	85	3,2235	,7299	,0792	3,0661 TO 3,3810
Grp 3	38	3,2105	,7036	,1141	2,9793 TO 3,4418
Total	152	3,2303	,7230	,0586	3,1144 TO 3,3461

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5144 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,3887	,1944	,3388	,7132
Within Groups	133	76,3006	,5737		
Total	135	76,6893			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	2,2600	,7089	,1418	1,9674 TO 2,5526
Grp 2	79	2,2215	,7711	,0868	2,0488 TO 2,3942
Grp 3	32	2,1094	,7592	,1342	1,8357 TO 2,3831
Total	136	2,2022	,7537	,0646	2,0744 TO 2,3300

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,5000
Grp 2	1,0000	4,0000
Grp 3	1,0000	3,5000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5356 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,5736	1,2868	2,6807	,0718
Within Groups	148	71,0423	,4800		
Total	150	73,6159			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	27	3,6296	,6877	,1323	3,3576 TO 3,9017
Grp 2	86	3,4186	,7587	,0818	3,2559 TO 3,5813
Grp 3	38	3,7105	,5151	,0836	3,5412 TO 3,8798
Total	151	3,5298	,7006	,0570	3,4172 TO 3,6424

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4899 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ines de l'organització
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	1,2212	,6106	1,4441	,2401
Within Groups	119	50,3161	,4228		
Total	121	51,5373			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	2,4028	,5730	,1170	2,1608 TO 2,6447
Grp 2	73	2,5023	,6986	,0818	2,3393 TO 2,6653
Grp 3	25	2,7067	,5637	,1127	2,4740 TO 2,9394
Total	122	2,5246	,6526	,0591	2,4076 TO 2,6416

GROUP	MINIMUM	MAXIMUM
Grp 1	1,3333	3,3333
Grp 2	1,0000	4,0000
Grp 3	1,6667	3,3333
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ïnes de l'organització
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4598 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,51

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,6191	,3096	,4889	,6143
Within Groups	148	93,7153	,6332		
Total	150	94,3344			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,1207	,7979	,1482	2,8172 TO 3,4242
Grp 2	83	2,9759	,8149	,0894	2,7980 TO 3,1538
Grp 3	39	3,0897	,7511	,1203	2,8463 TO 3,3332
Total	151	3,0331	,7930	,0645	2,9056 TO 3,1606

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,5000	4,0000
Grp 3	1,5000	4,0000
TOTAL	1,5000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5627 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments

By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,0729	,0364	,1263	,8814
Within Groups	136	39,2365	,2885		
Total	138	39,3094			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	28	2,9143	,5873	,1110	2,6865 TO 3,1420
Grp 2	79	2,8785	,5257	,0591	2,7607 TO 2,9962
Grp 3	32	2,9313	,5196	,0918	2,7439 TO 3,1186
Total	139	2,8978	,5337	,0453	2,8083 TO 2,9874

GROUP	MINIMUM	MAXIMUM
Grp 1	1,8000	4,0000
Grp 2	1,6000	4,0000
Grp 3	1,8000	4,0000
TOTAL	1,6000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3798 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,3622	,1811	,3516	,7042
Within Groups	129	66,4484	,5151		
Total	131	66,8106			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	26	2,2179	,6729	,1320	1,9462 TO 2,4897
Grp 2	76	2,2895	,7249	,0831	2,1238 TO 2,4551
Grp 3	30	2,3778	,7362	,1344	2,1029 TO 2,6527
Total	132	2,2955	,7141	,0622	2,1725 TO 2,4184

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,6667

Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5075 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,0970	,0485	,1127	,8935
Within Groups	150	64,5435	,4303		
Total	152	64,6405			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,6897	,5414	,1005	3,4837 TO 3,8956
Grp 2	85	3,6588	,6278	,0681	3,5234 TO 3,7942
Grp 3	39	3,6154	,7819	,1252	3,3619 TO 3,8688
Total	153	3,6536	,6521	,0527	3,5494 TO 3,7578

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4638 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	6,0013	3,0007	2,0437	,1331
Within Groups	150	220,2340	1,4682		
Total	152	226,2353			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	2,5862	1,2106	,2248	2,1257 TO 3,0467
Grp 2	86	2,3256	1,2218	,1317	2,0636 TO 2,5875
Grp 3	38	2,7895	1,1891	,1929	2,3986 TO 3,1803
Total	153	2,4902	1,2200	,0986	2,2953 TO 2,6851

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,8568 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,0970	,0485	,1127	,8935
Within Groups	150	64,5435	,4303		
Total	152	64,6405			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,6897	,5414	,1005	3,4837 TO 3,8956
Grp 2	85	3,6588	,6278	,0681	3,5234 TO 3,7942
Grp 3	39	3,6154	,7819	,1252	3,3619 TO 3,8688
Total	153	3,6536	,6521	,0527	3,5494 TO 3,7578

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000

TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4638 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,3876	,1938	,2327	,7927
Within Groups	144	119,9423	,8329		
Total	146	120,3299			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	27	2,9074	,7076	,1362	2,6275 TO 3,1873
Grp 2	83	2,7771	,8704	,0955	2,5870 TO 2,9672
Grp 3	37	2,7703	1,1155	,1834	2,3983 TO 3,1422
Total	147	2,7993	,9078	,0749	2,6513 TO 2,9473

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6453 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of	Mean	F	F

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,4655	1,2328	2,2484	,1093
Within Groups	143	78,4058	,5483		
Total	145	80,8714			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	27	2,7160	,8097	,1558	2,3957 TO 3,0363
Grp 2	84	2,5992	,7295	,0796	2,4409 TO 2,7575
Grp 3	35	2,9143	,7110	,1202	2,6701 TO 3,1585
Total	146	2,6963	,7468	,0618	2,5742 TO 2,8185

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5236 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,8747	,4373	1,7222	,1828
Within Groups	129	32,7589	,2539		
Total	131	33,6336			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	2,9514	,4926	,1006	2,7434 TO 3,1594
Grp 2	77	2,9848	,5442	,0620	2,8613 TO 3,1084
Grp 3	31	3,1667	,3944	,0708	3,0220 TO 3,3113
Total	132	3,0215	,5067	,0441	2,9342 TO 3,1087

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,6667	4,0000
Grp 3	2,1667	3,8333
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3563 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	1,5718	,7859	,8918	,4121
Within Groups	148	130,4282	,8813		
Total	150	132,0000			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	2,8621	1,0255	,1904	2,4720 TO 3,2522
Grp 2	85	2,9765	,9509	,1031	2,7714 TO 3,1816
Grp 3	37	3,1622	,8338	,1371	2,8842 TO 3,4402
Total	151	3,0000	,9381	,0763	2,8492 TO 3,1508

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6638 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,0772	,0386	,0994	,9054

Within Groups	141	54,7006	,3879
Total	143	54,7778	

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	27	3,2963	,5871	,1130	3,0640 TO 3,5286
Grp 2	81	3,2346	,6312	,0701	3,0950 TO 3,3741
Grp 3	36	3,2500	,6293	,1049	3,0371 TO 3,4629
Total	144	3,2500	,6189	,0516	3,1480 TO 3,3520

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,6667	4,0000
Grp 3	1,6667	4,0000
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4404 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,1571	,0785	,2512	,7782
Within Groups	145	45,3347	,3127		
Total	147	45,4917			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	27	3,4321	,5376	,1035	3,2194 TO 3,6448
Grp 2	84	3,3571	,5495	,0600	3,2379 TO 3,4764
Grp 3	37	3,4144	,5953	,0979	3,2159 TO 3,6129
Total	148	3,3851	,5563	,0457	3,2948 TO 3,4755

GROUP	MINIMUM	MAXIMUM
Grp 1	2,3333	4,0000
Grp 2	2,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	2,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3954 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,9467	1,4734	2,3539	,0985
Within Groups	150	93,8899	,6259		
Total	152	96,8366			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,3103	,7608	,1413	3,0210 TO 3,5997
Grp 2	86	2,9419	,8168	,0881	2,7667 TO 3,1170
Grp 3	38	3,0263	,7529	,1221	2,7788 TO 3,2738
Total	153	3,0327	,7982	,0645	2,9052 TO 3,1602

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5594 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	1,1156	,5578	1,2471	,2903
Within Groups	151	67,5402	,4473		
Total	153	68,6558			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	2,9310	,6509	,1209	2,6835 TO 3,1786
Grp 2	87	2,8046	,6962	,0746	2,6562 TO 2,9530
Grp 3	38	3,0000	,6151	,0998	2,7978 TO 3,2022
Total	154	2,8766	,6699	,0540	2,7700 TO 2,9833

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4729 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUEDAT nous ranks d'edat

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,0130	,0065	,0197	,9805
Within Groups	151	49,8896	,3304		
Total	153	49,9026			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	29	3,1034	,6732	,1250	2,8474 TO 3,3595
Grp 2	87	3,0805	,5544	,0594	2,9623 TO 3,1986
Grp 3	38	3,0789	,5393	,0875	2,9017 TO 3,2562
Total	154	3,0844	,5711	,0460	2,9935 TO 3,1753

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUEDAT nous ranks d'edat

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4064 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

■ No two groups are significantly different at the ,050 level

COMPARACIONS DE MITJANES: Sexe (2)

t-tests for Independent Samples of SEXE sexe

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA1 Finalitats i Objectius				
mascul	26	3,0000	1,020	,200
femení	132	3,2424	,875	,076

Mean Difference = -,2424

Levene's Test for Equality of Variances: F= ,993 P= ,320

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,26	156	,211	,193	(-,624; ,139)
Unequal	-1,13	32,64	,266	,214	(-,678; ,193)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA2 Curriculum				
mascul	25	3,1600	,850	,170
femení	132	3,4470	,794	,069

Mean Difference = -,2870

Levene's Test for Equality of Variances: F= ,467 P= ,495

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,64	155	,103	,175	(-,633; ,059)
Unequal	-1,56	32,42	,128	,184	(-,661; ,087)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA3 Llenguatge				
mascul	26	3,2692	,604	,118
femení	127	3,2126	,752	,067

Mean Difference = ,0566

Levene's Test for Equality of Variances: F= 1,256 P= ,264

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff

Equal	,36	151	,719	,157	(-,254; ,367)
Unequal	,42	42,55	,679	,136	(-,218; ,331)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA4 Metàfores				
mascul	22	2,0227	,748	,159
femení	116	2,2457	,750	,070

Mean Difference = -,2230

Levene's Test for Equality of Variances: F= ,001 P= ,973

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-1,28	136	,203	,174	(-,568; ,122)
Unequal	-1,28	29,59	,210	,174	(-,578; ,133)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA5 Històries de l'organització				
mascul	25	3,4000	,816	,163
femení	128	3,5625	,673	,059

Mean Difference = -,1625

Levene's Test for Equality of Variances: F= 1,509 P= ,221

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-1,07	151	,288	,153	(-,464; ,139)
Unequal	-,94	30,69	,357	,174	(-,517; ,192)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA6 Herois-ines de l'organització				
mascul	21	2,5397	,654	,143
femení	103	2,5340	,656	,065

Mean Difference = ,0057

Levene's Test for Equality of Variances: F= ,251 P= ,617

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	,04	122	,971	,157	(-,305; ,316)
Unequal	,04	28,80	,971	,157	(-,315; ,326)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA7 Estructures organitzatives				
mascul	26	3,1154	,779	,153
femení	126	3,0079	,800	,071

Mean Difference = ,1074

Levene's Test for Equality of Variances: F= ,001 P= ,978

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,63	150	,532	,172	(-,232; ,446)
Unequal	,64	36,73	,528	,169	(-,234; ,449)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA8 Instal.lacions i equipaments				
mascul	23	2,8174	,451	,094
femení	118	2,9169	,549	,051

Mean Difference = -,0996

Levene's Test for Equality of Variances: F= 1,236 P= ,268

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,82	139	,415	,122	(-,340; ,141)
Unequal	-,93	35,97	,357	,107	(-,316; ,117)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA9 Senyals visuals i memòria				
mascul	22	2,5000	,649	,138
femení	112	2,2619	,719	,068

Mean Difference = ,2381

Levene's Test for Equality of Variances: F= ,778 P= ,379

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	1,44	132	,152	,165	(-,089; ,565)
Unequal	1,55	32,02	,132	,154	(-,076; ,552)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA10 Simbolismes				
mascul	25	3,4800	,823	,165
femení	130	3,6923	,608	,053

Mean Difference = -,2123

Levene's Test for Equality of Variances: F= 7,980 P= ,005

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,50	153	,135	,141	(-,491; ,067)
Unequal	-1,23	29,25	,229	,173	(-,566; ,141)

Variable	Number of Cases	Mean	SD	SE of Mean

NOVA11 Uniformes				
mascul	25	2,2800	1,100	,220
femení	130	2,5231	1,240	,109

Mean Difference = -,2431

Levene's Test for Equality of Variances: F= 2,984 P= ,086

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,91	153	,363	,266	(-,769; ,283)
Unequal	-,99	36,76	,328	,245	(-,740; ,254)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA12 Rituals				
mascul	25	3,4800	,823	,165
femení	130	3,6923	,608	,053

Mean Difference = -,2123

Levene's Test for Equality of Variances: F= 7,980 P= ,005

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,50	153	,135	,141	(-,491; ,067)
Unequal	-1,23	29,25	,229	,173	(-,566; ,141)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA13 Cerimònies				
mascul	25	2,9600	,912	,182
femení	124	2,7540	,905	,081

Mean Difference = ,2060

Levene's Test for Equality of Variances: F= ,333 P= ,565

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	1,04	147	,302	,199	(-,187; ,599)
Unequal	1,03	34,21	,310	,200	(-,200; ,612)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA14 Ensenyament i aprenentatge				
mascul	24	2,7361	,622	,127
femení	124	2,6935	,767	,069

Mean Difference = ,0426

Levene's Test for Equality of Variances: F= ,708 P= ,402

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff

Equal	,26	146	,798	,166	(-,286; ,371)
Unequal	,29	37,94	,770	,144	(-,250; ,335)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA15 Procediments operatius				
mascul	22	2,9394	,404	,086
femení	112	3,0461	,526	,050

Mean Difference = -,1067

Levene's Test for Equality of Variances: F= 2,482 P= ,118

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,90	132	,369	,119	(-,341; ,128)
Unequal	-1,07	36,57	,290	,099	(-,308; ,095)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA16 Normes i regulacions				
mascul	24	2,8333	,917	,187
femení	129	3,0465	,943	,083

Mean Difference = -,2132

Levene's Test for Equality of Variances: F= ,095 P= ,758

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,02	151	,309	,209	(-,625; ,199)
Unequal	-1,04	32,71	,305	,205	(-,630; ,203)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA17 Recolzaments: Psicol. socials				
mascul	24	3,1111	,664	,136
femení	122	3,2760	,607	,055

Mean Difference = -,1648

Levene's Test for Equality of Variances: F= ,709 P= ,401

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,20	144	,233	,138	(-,437; ,107)
Unequal	-1,13	31,02	,269	,146	(-,463; ,134)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA18 Models d'interacció pares i comu.				
mascul	25	3,4000	,527	,105
femení	125	3,3867	,562	,050

Mean Difference = ,0133

Levene's Test for Equality of Variances: F= 1,007 P= ,317

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,11	148	,913	,122	(-,228; ,254)
Unequal	,11	35,81	,910	,117	(-,224; ,250)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA19 Innovacions				
mascul	25	2,9600	,935	,187
femení	130	3,0538	,771	,068

Mean Difference = -,0938

Levene's Test for Equality of Variances: F= ,467 P= ,495

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,54	153	,591	,174	(-,438; ,251)
Unequal	-,47	30,59	,640	,199	(-,499; ,312)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA20 Formació professorat				
mascul	25	2,9600	,539	,108
femení	131	2,8702	,695	,061

Mean Difference = ,0898

Levene's Test for Equality of Variances: F= 2,476 P= ,118

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,61	154	,542	,147	(-,200; ,380)
Unequal	,73	40,92	,472	,124	(-,160; ,339)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA21 Clima				
mascul	25	3,0000	,577	,115
femení	131	3,0992	,566	,049

Mean Difference = -,0992

Levene's Test for Equality of Variances: F= ,293 P= ,589

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,80	154	,425	,124	(-,344; ,146)
Unequal	-,79	33,42	,435	,126	(-,355; ,156)

COMPARACIONS DE MITJANES: Títol (3)

t-tests for Independent Samples of RANTITOL Diplomat/LLicenciat

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA1 Finalitats i Objectius				
RANTITOL 1	122	3,1721	,906	,082
RANTITOL 2	36	3,3056	,889	,148

Mean Difference = -,1334

Levene's Test for Equality of Variances: F= ,206 P= ,651

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,78	156	,437	,171	(-,471; ,205)
Unequal	-,79	58,20	,434	,169	(-,472; ,205)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA2 Curriculum				
RANTITOL 1	121	3,3884	,789	,072
RANTITOL 2	36	3,4444	,877	,146

Mean Difference = -,0560

Levene's Test for Equality of Variances: F= ,496 P= ,483

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,36	155	,716	,154	(-,360; ,248)
Unequal	-,34	53,02	,732	,163	(-,382; ,270)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA3 Llenguatge				
RANTITOL 1	117	3,1795	,750	,069
RANTITOL 2	36	3,3611	,639	,107

Mean Difference = -,1816

Levene's Test for Equality of Variances: F= ,068 P= ,794

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,31	151	,191	,138	(-,455; ,092)
Unequal	-1,43	67,27	,158	,127	(-,435; ,072)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA4 Metàfores				
RANTITOL 1	106	2,1698	,720	,070
RANTITOL 2	32	2,3438	,847	,150

Mean Difference = -,1739

Levene's Test for Equality of Variances: F= 3,125 P= ,079

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,15	136	,253	,151	(-,473; ,126)
Unequal	-1,05	45,38	,298	,165	(-,507; ,159)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA5 Històries de l'organització				
RANTITOL 1	119	3,5126	,687	,063
RANTITOL 2	34	3,6176	,739	,127

Mean Difference = -,1050

Levene's Test for Equality of Variances: F= ,249 P= ,619

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,77	151	,441	,136	(-,374; ,163)
Unequal	-,74	50,45	,461	,142	(-,389; ,179)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA6 Herois-ïnes de l'organització				
RANTITOL 1	94	2,5319	,662	,068
RANTITOL 2	30	2,5444	,634	,116

Mean Difference = -,0125

Levene's Test for Equality of Variances: F= 1,393 P= ,240

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,09	122	,928	,137	(-,285; ,260)
Unequal	-,09	50,75	,926	,134	(-,282; ,257)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA7 Estructures organitzatives				
RANTITOL 1	117	2,9957	,821	,076
RANTITOL 2	35	3,1286	,700	,118

Mean Difference = -,1328

Levene's Test for Equality of Variances: F= 1,006 P= ,317

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,87	150	,387	,153	(-,436; ,170)
Unequal	-,94	64,54	,348	,141	(-,414; ,148)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA8 Instal.lacions i equipaments				
RANTITOL 1	111	2,9027	,539	,051
RANTITOL 2	30	2,8933	,522	,095

Mean Difference = ,0094

Levene's Test for Equality of Variances: F= ,006 P= ,937

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	,08	139	,932	,110	(-,209; ,227)
Unequal	,09	47,12	,931	,108	(-,208; ,227)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA9 Senyals visuals i memòria				
RANTITOL 1	104	2,2885	,709	,070
RANTITOL 2	30	2,3444	,730	,133

Mean Difference = -,0560

Levene's Test for Equality of Variances: F= ,003 P= ,956

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,38	132	,706	,148	(-,349; ,237)
Unequal	-,37	45,99	,711	,150	(-,358; ,247)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA10 Simbolismes				
RANTITOL 1	120	3,6417	,646	,059
RANTITOL 2	35	3,7143	,667	,113

Mean Difference = -,0726

Levene's Test for Equality of Variances: F= ,360 P= ,549

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,58	153	,562	,125	(-,319; ,174)
Unequal	-,57	53,94	,571	,127	(-,328; ,183)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA11 Uniformes				
RANTITOL 1	120	2,4833	1,243	,114
RANTITOL 2	35	2,4857	1,147	,194

Mean Difference = -,0024

Levene's Test for Equality of Variances: F= 1,876 P= ,173

t-test for Equality of Means 95%

Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,01	153	,992	,235	(-,466; ,462)
Unequal	-,01	59,30	,992	,225	(-,452; ,447)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA12 Rituals				
RANTITOL 1	120	3,6417	,646	,059
RANTITOL 2	35	3,7143	,667	,113

Mean Difference = -,0726

Levene's Test for Equality of Variances: F= ,360 P= ,549

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,58	153	,562	,125	(-,319; ,174)
Unequal	-,57	53,94	,571	,127	(-,328; ,183)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA13 Cerimònies				
RANTITOL 1	116	2,7543	,893	,083
RANTITOL 2	33	2,9091	,956	,166

Mean Difference = -,1548

Levene's Test for Equality of Variances: F= ,399 P= ,528

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,86	147	,389	,179	(-,508; ,199)
Unequal	-,83	49,04	,409	,186	(-,528; ,219)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA14 Ensenyament i aprenentatge				
RANTITOL 1	114	2,6316	,767	,072
RANTITOL 2	34	2,9314	,613	,105

Mean Difference = -,2998

Levene's Test for Equality of Variances: F= 2,595 P= ,109

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,09	146	,039	,144	(-,584; -,016)
Unequal	-2,35	66,80	,021	,127	(-,554; -,046)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA15 Procediments operatius				
RANTITOL 1	105	3,0333	,504	,049
RANTITOL 2	29	3,0115	,531	,099

Mean Difference = ,0218

Levene's Test for Equality of Variances: F= ,368 P= ,545

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,20	132	,838	,107	(-,190; ,233)
Unequal	,20	42,97	,844	,110	(-,200; ,244)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA16 Normes i regulacions				
RANTITOL 1	118	3,0593	,927	,085
RANTITOL 2	35	2,8571	,974	,165

Mean Difference = ,2022

Levene's Test for Equality of Variances: F= ,489 P= ,485

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	1,12	151	,265	,181	(-,155; ,559)
Unequal	1,09	53,59	,281	,186	(-,170; ,574)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA17 Recolzaments: Psicol. socials				
RANTITOL 1	114	3,2573	,619	,058
RANTITOL 2	32	3,2188	,620	,110

Mean Difference = ,0386

Levene's Test for Equality of Variances: F= ,176 P= ,676

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,31	144	,756	,124	(-,206; ,284)
Unequal	,31	49,73	,757	,124	(-,211; ,288)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA18 Models d'interacció pares i comu.				
RANTITOL 1	117	3,3818	,564	,052
RANTITOL 2	33	3,4141	,527	,092

Mean Difference = -,0324

Levene's Test for Equality of Variances: F= 1,160 P= ,283

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,30	148	,768	,110	(-,249; ,184)
Unequal	-,31	54,46	,760	,106	(-,244; ,179)

Number

Variable	of Cases	Mean	SD	SE of Mean
NOVA19 Innovacions				
RANTITOL 1	119	2,9916	,797	,073
RANTITOL 2	36	3,1944	,786	,131

Mean Difference = -,2028

Levene's Test for Equality of Variances: F= ,190 P= ,663

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,34	153	,182	,151	(-,501; ,096)
Unequal	-1,35	58,48	,182	,150	(-,503; ,097)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA20 Formació professorat				
RANTITOL 1	120	2,8250	,706	,064
RANTITOL 2	36	3,0833	,500	,083

Mean Difference = -,2583

Levene's Test for Equality of Variances: F= 5,502 P= ,020

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,04	154	,043	,126	(-,508; -,009)
Unequal	-2,45	80,89	,016	,105	(-,468; -,049)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA21 Clima				
RANTITOL 1	120	3,1000	,586	,053
RANTITOL 2	36	3,0278	,506	,084

Mean Difference = ,0722

Levene's Test for Equality of Variances: F= 2,123 P= ,147

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,67	154	,505	,108	(-,141; ,286)
Unequal	,72	65,61	,472	,100	(-,127; ,272)

COMPARACIONS DE MITJANES: Anys d'experiència (4)

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.

Between Groups	2	3,3350	1,6675	2,0796	,1285
Within Groups	153	122,6842	,8019		
Total	155	126,0192			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	3,2000	,8660	,1732	2,8425 TO 3,5575
Grp 2	88	3,1023	,9594	,1023	2,8990 TO 3,3056
Grp 3	43	3,4419	,7654	,1167	3,2063 TO 3,6774
Total	156	3,2115	,9017	,0722	3,0689 TO 3,3541

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6332 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	3,4952	1,7476	2,7134	,0695
Within Groups	152	97,8984	,6441		
Total	154	101,3935			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	3,5200	,6532	,1306	3,2504 TO 3,7896
Grp 2	87	3,2759	,8719	,0935	3,0900 TO 3,4617
Grp 3	43	3,6047	,7283	,1111	3,3805 TO 3,8288
Total	155	3,4065	,8114	,0652	3,2777 TO 3,5352

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5675 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,1768	,0884	,1662	,8470
Within Groups	148	78,7106	,5318		
Total	150	78,8874			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	3,1667	,7614	,1554	2,8452 TO 3,4882
Grp 2	85	3,2588	,6927	,0751	3,1094 TO 3,4082
Grp 3	42	3,2143	,7820	,1207	2,9706 TO 3,4580
Total	151	3,2318	,7252	,0590	3,1152 TO 3,3484

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5157 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,5134	,2567	,4445	,6421
Within Groups	133	76,8028	,5775		
Total	135	77,3162			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	22	2,2045	,7181	,1531	1,8862 TO 2,5229
Grp 2	79	2,2595	,7715	,0868	2,0867 TO 2,4323
Grp 3	35	2,1143	,7581	,1282	1,8539 TO 2,3747
Total	136	2,2132	,7568	,0649	2,0849 TO 2,3416

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,5000
Grp 2	1,0000	4,0000
Grp 3	1,0000	3,5000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5373 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	3,2425	1,6212	3,4167	,0354
Within Groups	148	70,2277	,4745		
Total	150	73,4702			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	3,6250	,7109	,1451	3,3248 TO 3,9252
Grp 2	84	3,4167	,7638	,0833	3,2509 TO 3,5824
Grp 3	43	3,7442	,4925	,0751	3,5926 TO 3,8957
Total	151	3,5430	,6999	,0570	3,4305 TO 3,6556

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4871 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

(*) Indicates significant differences which are shown in the lower triangle

		G G G r r r p p p
		2 1 3
Mean	NOUANEXP	
3,4167	Grp 2	
3,6250	Grp 1	
3,7442	Grp 3	*

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ïnes de l'organització
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,7055	1,3527	3,3004	,0403
Within Groups	119	48,7745	,4099		
Total	121	51,4800			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	21	2,4762	,5434	,1186	2,2289 TO 2,7235
Grp 2	69	2,4348	,6938	,0835	2,2681 TO 2,6015
Grp 3	32	2,7813	,5718	,1011	2,5751 TO 2,9874
Total	122	2,5328	,6523	,0591	2,4159 TO 2,6497

GROUP	MINIMUM	MAXIMUM
Grp 1	1,6667	3,3333
Grp 2	1,0000	4,0000
Grp 3	1,6667	3,6667
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ïnes de l'organització
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4527 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,51

(*) Indicates significant differences which are shown in the lower triangle

		G G G r r r p p p
		2 1 3
Mean	NOUANEXP	
2,4348	Grp 2	

2,4762 Grp 1
2,7813 Grp 3 *

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,8642	,4321	,6972	,4996
Within Groups	147	91,1042	,6198		
Total	149	91,9683			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	3,1042	,8338	,1702	2,7521 TO 3,4562
Grp 2	83	2,9759	,7960	,0874	2,8021 TO 3,1497
Grp 3	43	3,1395	,7426	,1132	2,9110 TO 3,3681
Total	150	3,0433	,7856	,0641	2,9166 TO 3,1701

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,5000	4,0000
Grp 3	1,5000	4,0000
TOTAL	1,5000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5567 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,7560	,3780	1,3171	,2713
Within Groups	136	39,0322	,2870		
Total	138	39,7882			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	2,8750	,5773	,1178	2,6312 TO 3,1188
Grp 2	79	2,8557	,5415	,0609	2,7344 TO 2,9770
Grp 3	36	3,0278	,4926	,0821	2,8611 TO 3,1944

Total	139	2,9036	,5370	,0455	2,8135 TO	2,9937

GROUP	MINIMUM	MAXIMUM
Grp 1	1,8000	3,8000
Grp 2	1,6000	4,0000
Grp 3	2,2000	4,0000
TOTAL	1,6000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3788 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,4557	,2279	,4424	,6435
Within Groups	129	66,4424	,5151		
Total	131	66,8981			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	22	2,4091	,5813	,1239	2,1514 TO 2,6668
Grp 2	75	2,2578	,7384	,0853	2,0879 TO 2,4277
Grp 3	35	2,3429	,7475	,1263	2,0861 TO 2,5996
Total	132	2,3056	,7146	,0622	2,1825 TO 2,4286

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,6667
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5075 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	1,5120	,7560	1,7963	,1695
Within Groups	150	63,1285	,4209		
Total	152	64,6405			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	3,7600	,5228	,1046	3,5442 TO 3,9758
Grp 2	85	3,5647	,6805	,0738	3,4179 TO 3,7115
Grp 3	43	3,7674	,6487	,0989	3,5678 TO 3,9671
Total	153	3,6536	,6521	,0527	3,5494 TO 3,7578

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4587 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	10,0227	5,0114	3,5089	,0324
Within Groups	150	214,2257	1,4282		
Total	152	224,2484			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	2,5600	1,2610	,2522	2,0395 TO 3,0805
Grp 2	85	2,2941	1,1935	,1294	2,0367 TO 2,5515
Grp 3	43	2,8837	1,1590	,1767	2,5270 TO 3,2404
Total	153	2,5033	1,2146	,0982	2,3093 TO 2,6973

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,8450 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

(*) Indicates significant differences which are shown in the lower triangle

Mean	NOUANEXP	G G G r r r p p p 2 1 3
2,2941	Grp 2	
2,5600	Grp 1	
2,8837	Grp 3	*

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	1,5120	,7560	1,7963	,1695
Within Groups	150	63,1285	,4209		
Total	152	64,6405			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	3,7600	,5228	,1046	3,5442 TO 3,9758
Grp 2	85	3,5647	,6805	,0738	3,4179 TO 3,7115
Grp 3	43	3,7674	,6487	,0989	3,5678 TO 3,9671
Total	153	3,6536	,6521	,0527	3,5494 TO 3,7578

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4587 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	1,1433	,5716	,6868	,5048
Within Groups	144	119,8567	,8323		
Total	146	121,0000			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	2,8750	,6635	,1354	2,5948 TO 3,1552
Grp 2	82	2,8293	,8862	,0979	2,6346 TO 3,0240
Grp 3	41	2,6463	1,0738	,1677	2,3074 TO 2,9853
Total	147	2,7857	,9104	,0751	2,6373 TO 2,9341

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6451 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	3,6214	1,8107	3,3731	,0370
Within Groups	143	76,7629	,5368		
Total	145	80,3843			

Standard Standard

Group	Count	Mean	Deviation	Error	95 Pct Conf Int for Mean
Grp 1	24	2,7361	,8164	,1666	2,3914 TO 3,0808
Grp 2	81	2,5720	,7696	,0855	2,4018 TO 2,7422
Grp 3	41	2,9350	,5926	,0926	2,7479 TO 3,1220
Total	146	2,7009	,7446	,0616	2,5791 TO 2,8227

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,6667	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5181 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

(*) Indicates significant differences which are shown in the lower triangle

Mean	NOUANEXP	Grp 2	Grp 1	Grp 3
2,5720	Grp 2			
2,7361	Grp 1			
2,9350	Grp 3	*		

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	2,8351	1,4176	5,9045	,0035
Within Groups	129	30,9702	,2401		
Total	131	33,8053			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	21	3,0794	,5287	,1154	2,8387 TO 3,3200
Grp 2	76	2,9123	,5088	,0584	2,7960 TO 3,0285
Grp 3	35	3,2524	,4189	,0708	3,1085 TO 3,3963
Total	132	3,0290	,5080	,0442	2,9416 TO 3,1165

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,6667	4,0000
Grp 3	2,1667	3,8333
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3465 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

(*) Indicates significant differences which are shown in the lower triangle

Mean	NOUANEXP	Grp 2	Grp 1	Grp 3
2,9123	Grp 2			
3,0794	Grp 1			
3,2524	Grp 3	*		

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,1692	,0846	,0936	,9107
Within Groups	148	133,8043	,9041		
Total	150	133,9735			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	3,0800	1,0376	,2075	2,6517 TO 3,5083
Grp 2	84	3,0119	,9248	,1009	2,8112 TO 3,2126
Grp 3	42	2,9762	,9497	,1465	2,6803 TO 3,2721
Total	151	3,0132	,9451	,0769	2,8613 TO 3,1652

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6723 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,2636	,1318	,3422	,7108
Within Groups	142	54,6866	,3851		
Total	144	54,9502			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	24	3,2639	,5896	,1204	3,0149 TO 3,5129
Grp 2	81	3,2181	,6394	,0710	3,0767 TO 3,3595
Grp 3	40	3,3167	,5989	,0947	3,1251 TO 3,5082
Total	145	3,2529	,6177	,0513	3,1515 TO 3,3543

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,6667	4,0000
Grp 3	1,6667	4,0000
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4388 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,4694	,2347	,7548	,4719
Within Groups	146	45,3979	,3109		
Total	148	45,8673			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	23	3,4783	,5580	,1164	3,2370 TO 3,7196
Grp 2	84	3,3413	,5548	,0605	3,2209 TO 3,4617
Grp 3	42	3,4365	,5630	,0869	3,2611 TO 3,6120
Total	149	3,3893	,5567	,0456	3,2991 TO 3,4794

GROUP	MINIMUM	MAXIMUM
Grp 1	2,3333	4,0000
Grp 2	2,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	2,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3943 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	6,1047	3,0524	5,0550	,0075
Within Groups	150	90,5750	,6038		
Total	152	96,6797			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	3,4800	,7141	,1428	3,1852 TO 3,7748
Grp 2	86	2,9186	,8002	,0863	2,7470 TO 3,0902
Grp 3	42	3,0476	,7636	,1178	2,8097 TO 3,2856
Total	153	3,0458	,7975	,0645	2,9184 TO 3,1731

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5495 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

(*) Indicates significant differences which are shown in the lower triangle

G G G
r r r
p p p

2 3 1

Mean	NOUANEXP	
2,9186	Grp 2	
3,0476	Grp 3	
3,4800	Grp 1	*

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	1,1401	,5701	1,2662	,2849
Within Groups	151	67,9833	,4502		
Total	153	69,1234			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	25	2,9600	,6110	,1222	2,7078 TO 3,2122
Grp 2	86	2,8140	,7278	,0785	2,6579 TO 2,9700
Grp 3	43	3,0000	,5774	,0880	2,8223 TO 3,1777
Total	154	2,8896	,6722	,0542	2,7826 TO 2,9966

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4745 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUANEXP nou rank experiencia

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	2	,0291	,0146	,0452	,9559
Within Groups	151	48,6981	,3225		
Total	153	48,7273			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean

Grp 1	25	3,1200	,7257	,1451	2,8204	TO	3,4196
Grp 2	86	3,0814	,5576	,0601	2,9618	TO	3,2010
Grp 3	43	3,0930	,4788	,0730	2,9457	TO	3,2404
Total	154	3,0909	,5643	,0455	3,0011	TO	3,1808

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUANEXP nou rank experiencia

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4016 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 3,50

- No two groups are significantly different at the ,050 level

COMPARACIONS MITJANES: Experiència al centre (5)

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	5,5615	1,8538	2,3538	,0743
Within Groups	153	120,5021	,7876		
Total	156	126,0637			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean		
Grp 1	53	3,0566	1,0454	,1436	2,7685	TO	3,3448
Grp 2	36	3,3333	,6761	,1127	3,1046	TO	3,5621
Grp 3	54	3,1481	,9195	,1251	2,8972	TO	3,3991
Grp 4	14	3,7143	,4688	,1253	3,4436	TO	3,9850
Total	157	3,2102	,8989	,0717	3,0685	TO	3,3519

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	3,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

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     Variable  NOVA1      Finalitats i Objectius
  By Variable  NOUANYCE   nou rank anys centre

Multiple Range Tests:  Scheffe test with significance level ,05

The difference between two means is significant if
  MEAN(J)-MEAN(I)  >= ,6275 * RANGE * SQRT(1/N(I) + 1/N(J))
  with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the  ,050 level
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     Variable  NOVA2      Curriculum
  By Variable  NOUANYCE   nou rank anys centre
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Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,8732	,9577	1,4752	,2236
Within Groups	152	98,6845	,6492		
Total	155	101,5577			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	52	3,2308	,8311	,1153	2,9994 TO 3,4622
Grp 2	36	3,5833	,8062	,1344	3,3105 TO 3,8561
Grp 3	54	3,4259	,7673	,1044	3,2165 TO 3,6354
Grp 4	14	3,5000	,8549	,2285	3,0064 TO 3,9936
Total	156	3,4038	,8095	,0648	3,2758 TO 3,5319

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

```
     Variable  NOVA2      Curriculum
  By Variable  NOUANYCE   nou rank anys centre

Multiple Range Tests:  Scheffe test with significance level ,05

The difference between two means is significant if
  MEAN(J)-MEAN(I)  >= ,5698 * RANGE * SQRT(1/N(I) + 1/N(J))
  with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the  ,050 level
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- - - - - O N E W A Y - - - - -

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     Variable  NOVA3      Llenguatge
  By Variable  NOUANYCE   nou rank anys centre
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Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.

Between Groups	3	1,4847	,4949	,9456 ,4203
Within Groups	148	77,4561	,5234	
Total	151	78,9408		

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	50	3,3000	,7890	,1116	3,0758 TO 3,5242
Grp 2	36	3,2500	,6492	,1082	3,0304 TO 3,4696
Grp 3	53	3,2264	,6691	,0919	3,0420 TO 3,4109
Grp 4	13	2,9231	,8623	,2392	2,4020 TO 3,4442
Total	152	3,2303	,7230	,0586	3,1144 TO 3,3461

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5115 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,5017	,8339	1,4816	,2225
Within Groups	133	74,8596	,5629		
Total	136	77,3613			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	47	2,0851	,7396	,1079	1,8680 TO 2,3022
Grp 2	30	2,4333	,7849	,1433	2,1402 TO 2,7264
Grp 3	48	2,1667	,7603	,1097	1,9459 TO 2,3874
Grp 4	12	2,3333	,6513	,1880	1,9195 TO 2,7472
Total	137	2,2117	,7542	,0644	2,0843 TO 2,3391

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,5000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	3,5000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5305 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,0225	,6742	1,3908	,2479
Within Groups	148	71,7406	,4847		
Total	151	73,7632			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	52	3,5385	,7531	,1044	3,3288 TO 3,7481
Grp 2	34	3,6765	,5888	,1010	3,4710 TO 3,8819
Grp 3	52	3,4038	,7478	,1037	3,1957 TO 3,6120
Grp 4	14	3,7143	,4688	,1253	3,4436 TO 3,9850
Total	152	3,5395	,6989	,0567	3,4275 TO 3,6515

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	3,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4923 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ines de l'organització
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,5069	,8356	2,0045	,1170
Within Groups	119	49,6087	,4169		
Total	122	52,1156			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	39	2,4530	,7071	,1132	2,2238 TO 2,6822
Grp 2	28	2,7143	,5571	,1053	2,4982 TO 2,9303
Grp 3	44	2,4318	,6533	,0985	2,2332 TO 2,6304
Grp 4	12	2,8056	,5939	,1714	2,4282 TO 3,1829
Total	123	2,5393	,6536	,0589	2,4226 TO 2,6560

GROUP	MINIMUM	MAXIMUM
Grp 1	1,3333	4,0000
Grp 2	1,3333	3,6667
Grp 3	1,0000	3,6667
Grp 4	1,6667	3,3333
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ines de l'organització
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4566 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,3888	,4629	,7321	,5344
Within Groups	147	92,9457	,6323		
Total	150	94,3344			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	50	3,0200	,8142	,1151	2,7886 TO 3,2514
Grp 2	35	3,0714	,8501	,1437	2,7794 TO 3,3635
Grp 3	52	3,0962	,7861	,1090	2,8773 TO 3,3150
Grp 4	14	2,7500	,5801	,1550	2,4150 TO 3,0850
Total	151	3,0331	,7930	,0645	2,9056 TO 3,1606

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,5000	4,0000
Grp 3	1,5000	4,0000

Grp 4	1,5000	3,5000
TOTAL	1,5000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5623 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,4167	,8056	2,9307	,0359
Within Groups	136	37,3822	,2749		
Total	139	39,7989			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	48	2,8708	,5496	,0793	2,7112 TO 3,0304
Grp 2	31	2,8903	,5287	,0950	2,6964 TO 3,0843
Grp 3	48	2,8333	,5208	,0752	2,6821 TO 2,9846
Grp 4	13	3,3077	,4132	,1146	3,0580 TO 3,5574
Total	140	2,9029	,5351	,0452	2,8134 TO 2,9923

GROUP	MINIMUM	MAXIMUM
Grp 1	1,8000	4,0000
Grp 2	1,6000	4,0000
Grp 3	1,6000	4,0000
Grp 4	2,6000	4,0000
TOTAL	1,6000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3707 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

	G r p 3	G r p 1	G r p 2	G r p 4
Mean	NOUANYCE			

2,8333 Grp 3
2,8708 Grp 1
2,8903 Grp 2
3,3077 Grp 4 *

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,0141	,0047	,0091	,9988
Within Groups	129	66,8848	,5185		
Total	132	66,8989			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	42	2,3175	,6542	,1009	2,1136 TO 2,5213
Grp 2	29	2,3103	,8634	,1603	1,9819 TO 2,6388
Grp 3	50	2,2933	,6922	,0979	2,0966 TO 2,4900
Grp 4	12	2,3056	,6736	,1944	1,8776 TO 2,7335
Total	133	2,3058	,7119	,0617	2,1837 TO 2,4279

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,3333
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	3,3333
TOTAL	1,0000	4,0000

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Variable NOVA9 Senyals visuals i memòria
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5092 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,1373	,3791	,8938	,4459
Within Groups	150	63,6224	,4241		
Total	153	64,7597			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean

Grp 1	52	3,5577	,6977	,0968	3,3634 TO	3,7519
Grp 2	36	3,6944	,6242	,1040	3,4832 TO	3,9057
Grp 3	52	3,6731	,6484	,0899	3,4926 TO	3,8536
Grp 4	14	3,8571	,5345	,1429	3,5485 TO	4,1658
Total	154	3,6558	,6506	,0524	3,5523 TO	3,7594

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4605 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,2600	,7533	,5039	,6801
Within Groups	150	224,2335	1,4949		
Total	153	226,4935			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	52	2,5577	1,1447	,1587	2,2390 TO 2,8764
Grp 2	36	2,5833	1,2507	,2085	2,1602 TO 3,0065
Grp 3	52	2,3269	1,2943	,1795	1,9666 TO 2,6873
Grp 4	14	2,6429	1,1507	,3075	1,9784 TO 3,3073
Total	154	2,4935	1,2167	,0980	2,2998 TO 2,6872

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,8645 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,1373	,3791	,8938	,4459
Within Groups	150	63,6224	,4241		
Total	153	64,7597			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	52	3,5577	,6977	,0968	3,3634 TO 3,7519
Grp 2	36	3,6944	,6242	,1040	3,4832 TO 3,9057
Grp 3	52	3,6731	,6484	,0899	3,4926 TO 3,8536
Grp 4	14	3,8571	,5345	,1429	3,5485 TO 4,1658
Total	154	3,6558	,6506	,0524	3,5523 TO 3,7594

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4605 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,2596	,4199	,5028	,6810
Within Groups	144	120,2472	,8350		
Total	147	121,5068			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	51	2,8137	,7068	,0990	2,6149 TO 3,0125
Grp 2	32	2,9375	1,0607	,1875	2,5551 TO 3,3199
Grp 3	51	2,7059	,9807	,1373	2,4301 TO 2,9817
Grp 4	14	2,6786	,9728	,2600	2,1169 TO 3,2403
Total	148	2,7905	,9092	,0747	2,6429 TO 2,9382

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6462 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	3,1112	1,0371	1,9072	,1311
Within Groups	143	77,7610	,5438		
Total	146	80,8723			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	49	2,5714	,8137	,1162	2,3377 TO 2,8051
Grp 2	34	2,8235	,6679	,1145	2,5905 TO 3,0566
Grp 3	51	2,6405	,7268	,1018	2,4361 TO 2,8449
Grp 4	13	3,0513	,6360	,1764	2,6669 TO 3,4356
Total	147	2,6961	,7443	,0614	2,5748 TO 2,8175

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,3333	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5214 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

----- ONEWAY -----

Variable NOVA15 Procediments operatius
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,8373	,2791	1,0848	,3580
Within Groups	129	33,1882	,2573		
Total	132	34,0255			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	43	2,9690	,5543	,0845	2,7984 TO 3,1396
Grp 2	29	3,1437	,4219	,0784	2,9832 TO 3,3042
Grp 3	49	2,9898	,5362	,0766	2,8358 TO 3,1438
Grp 4	12	3,1667	,3693	,1066	2,9320 TO 3,4013
Total	133	3,0326	,5077	,0440	2,9455 TO 3,1197

GROUP	MINIMUM	MAXIMUM
Grp 1	1,6667	4,0000
Grp 2	2,1667	4,0000
Grp 3	2,0000	3,8333
Grp 4	2,6667	3,6667
TOTAL	1,6667	4,0000

----- ONEWAY -----

Variable NOVA15 Procediments operatius
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3587 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

----- ONEWAY -----

Variable NOVA16 Normes i regulacions
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,5702	,8567	,9649	,4111
Within Groups	148	131,4035	,8879		

Total	151	133,9737	

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	50	2,9600	,9681	,1369	2,6849 TO 3,2351
Grp 2	36	2,8333	1,0556	,1759	2,4762 TO 3,1905
Grp 3	52	3,1538	,8719	,1209	2,9111 TO 3,3966
Grp 4	14	3,1429	,7703	,2059	2,6981 TO 3,5876
Total	152	3,0132	,9419	,0764	2,8622 TO 3,1641

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6663 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,5252	,1751	,4539	,7149
Within Groups	142	54,7662	,3857		
Total	145	55,2915			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	51	3,1961	,6966	,0975	3,0002 TO 3,3920
Grp 2	34	3,3333	,5254	,0901	3,1500 TO 3,5167
Grp 3	48	3,2708	,6059	,0875	3,0949 TO 3,4468
Grp 4	13	3,1538	,5871	,1628	2,7990 TO 3,5086
Total	146	3,2489	,6175	,0511	3,1479 TO 3,3499

GROUP	MINIMUM	MAXIMUM
Grp 1	1,6667	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,6667	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4391 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,6673	,2224	,7185	,5425
Within Groups	146	45,2030	,3096		
Total	149	45,8704			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	49	3,4218	,5602	,0800	3,2609 TO 3,5827
Grp 2	35	3,4667	,5375	,0909	3,2820 TO 3,6513
Grp 3	52	3,3013	,5373	,0745	3,1517 TO 3,4509
Grp 4	14	3,4048	,6561	,1753	3,0260 TO 3,7836
Total	150	3,3889	,5548	,0453	3,2994 TO 3,4784

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,3333	4,0000
Grp 3	2,3333	4,0000
Grp 4	2,0000	4,0000
TOTAL	2,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3935 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.

Between Groups	3	1,1626	,3875	,6086	,6104
Within Groups	150	95,5192	,6368		
Total	153	96,6818			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	51	3,0000	,9381	,1314	2,7362 TO 3,2638
Grp 2	36	3,0833	,6492	,1082	2,8637 TO 3,3030
Grp 3	54	3,0000	,7268	,0989	2,8016 TO 3,1984
Grp 4	13	3,3077	,8549	,2371	2,7911 TO 3,8243
Total	154	3,0455	,7949	,0641	2,9189 TO 3,1720

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5643 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,6701	,8900	2,0220	,1132
Within Groups	151	66,4654	,4402		
Total	154	69,1355			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	51	2,7451	,7961	,1115	2,5212 TO 2,9690
Grp 2	36	3,0278	,5599	,0933	2,8383 TO 3,2172
Grp 3	54	2,8704	,5843	,0795	2,7109 TO 3,0298
Grp 4	14	3,1429	,6630	,1772	2,7601 TO 3,5257
Total	155	2,8903	,6700	,0538	2,7840 TO 2,9966

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000

TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4691 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUANYCE nou rank anys centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,4807	,1602	,5014	,6819
Within Groups	151	48,2548	,3196		
Total	154	48,7355			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	51	3,1373	,6639	,0930	2,9505 TO 3,3240
Grp 2	36	3,0833	,5542	,0924	2,8958 TO 3,2708
Grp 3	54	3,0926	,4864	,0662	2,9598 TO 3,2253
Grp 4	14	2,9286	,4746	,1269	2,6545 TO 3,2026
Total	155	3,0903	,5626	,0452	3,0011 TO 3,1796

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUANYCE nou rank anys centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3997 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

■ No two groups are significantly different at the ,050 level

T-TEST segons EXPERIENCIA DIRECCIO

Noves Variables Pregunta 6 { SI NO }

```
-> T-TEST
->   GROUPS=expdir2(1 2)
->   /MISSING=ANALYSIS
->   /VARIABLES=nova1 nova2 nova3 nova4 nova5 nova6 nova7 nova8 nova9 nova10
->   nova11 nova12 nova13 nova14 nova15 nova16 nova17 nova18 nova19 nova20
->   nova21
->   /CRITERIA=CIN(.95) .
```

annexe nº 11 pregunta 6 143

t-tests for Independent Samples of EXPDIR2 Exper. Direccio (Si o No)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA1 Finalitats i Objectius				
no	79	3,1013	,942	,106
si	79	3,3038	,853	,096

Mean Difference = -,2025

Levene's Test for Equality of Variances: F= ,194 P= ,660

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,42	156	,159	,143	(-,485; ,080)
Unequal	-1,42	154,48	,159	,143	(-,485; ,080)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA2 Curriculum				
no	78	3,3462	,787	,089
si	79	3,4557	,829	,093

Mean Difference = -,1095

Levene's Test for Equality of Variances: F= ,057 P= ,812

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,85	155	,397	,129	(-,364; ,145)
Unequal	-,85	154,76	,397	,129	(-,364; ,145)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA3 Llenguatge				
no	77	3,1429	,790	,090
si	76	3,3026	,654	,075

Mean Difference = -,1598

Levene's Test for Equality of Variances: F= 1,155 P= ,284

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,36	151	,175	,117	(-,392; ,072)
Unequal	-1,36	146,55	,175	,117	(-,391; ,072)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA4 Metàfores				

no	68	2,1029	,741	,090
si	70	2,3143	,753	,090

Mean Difference = -,2113

Levene's Test for Equality of Variances: F= ,439 P= ,509

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,66	136	,099	,127	(-,463; ,040)
Unequal	-1,66	135,98	,099	,127	(-,463; ,040)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA5 Històries de l'organització				
no	77	3,4545	,753	,086
si	76	3,6184	,632	,072

Mean Difference = -,1639

Levene's Test for Equality of Variances: F= 4,946 P= ,028

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,46	151	,147	,112	(-,386; ,058)
Unequal	-1,46	147,19	,147	,112	(-,386; ,058)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA6 Herois-ines de l'organització				
no	61	2,3989	,635	,081
si	63	2,6667	,648	,082

Mean Difference = -,2678

Levene's Test for Equality of Variances: F= ,292 P= ,590

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,32	122	,022	,115	(-,496; -,040)
Unequal	-2,32	121,98	,022	,115	(-,496; -,040)

.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA7 Estructures organitzatives				
no	76	2,8947	,861	,099
si	76	3,1579	,703	,081

Mean Difference = -,2632

Levene's Test for Equality of Variances: F= 3,442 P= ,066

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,06	150	,041	,128	(-,515; -,011)
Unequal	-2,06	144,23	,041	,128	(-,515; -,011)

.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA8 Instal.lacions i equipaments				
no	73	2,8548	,528	,062
si	68	2,9500	,539	,065

Mean Difference = -,0952

Levene's Test for Equality of Variances: F= ,014 P= ,906

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-1,06	139	,292	,090	(-,273; ,083)
Unequal	-1,06	137,85	,292	,090	(-,273; ,083)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA9 Senyals visuals i memòria				
no	64	2,2292	,658	,082
si	70	2,3667	,755	,090

Mean Difference = -,1375

Levene's Test for Equality of Variances: F= ,535 P= ,466

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-1,12	132	,265	,123	(-,381; ,106)
Unequal	-1,13	131,71	,262	,122	(-,379; ,104)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA10 Simbolismes				
no	78	3,5385	,733	,083
si	77	3,7792	,529	,060

Mean Difference = -,2408

Levene's Test for Equality of Variances: F= 16,096 P= ,000

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,34	153	,020	,103	(-,444; -,038)
Unequal	-2,35	140,11	,020	,103	(-,444; -,038)

0.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA11 Uniformes				
no	78	2,4103	1,178	,133
si	77	2,5584	1,262	,144

Mean Difference = -,1482

Levene's Test for Equality of Variances: F= 1,577 P= ,211

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,76	153	,451	,196	(-,535; ,239)
Unequal	-,76	151,99	,451	,196	(-,536; ,239)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA12 Rituals				
no	78	3,5385	,733	,083
si	77	3,7792	,529	,060

Mean Difference = -,2408

Levene's Test for Equality of Variances: F= 16,096 P= ,000

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,34	153	,020	,103	(-,444; -,038)
Unequal	-2,35	140,11	,020	,103	(-,444; -,038)

.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA13 Cerimònies				
no	75	2,7400	,844	,097
si	74	2,8378	,969	,113

Mean Difference = -,0978

Levene's Test for Equality of Variances: F= 1,179 P= ,279

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,66	147	,512	,149	(-,392; ,196)
Unequal	-,66	143,72	,512	,149	(-,392; ,197)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA14 Ensenyament i aprenentatge				
no	74	2,6622	,710	,083
si	74	2,7387	,779	,091

Mean Difference = -,0766

Levene's Test for Equality of Variances: F= ,668 P= ,415

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,63	146	,533	,122	(-,319; ,166)
Unequal	-,63	144,76	,533	,122	(-,319; ,166)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA15 Procediments operatius				

no	66	2,9293	,469	,058
si	68	3,1250	,529	,064

Mean Difference = -,1957

Levene's Test for Equality of Variances: F= ,748 P= ,389

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,26	132	,025	,086	(-,367; -,025)
Unequal	-2,27	130,93	,025	,086	(-,366; -,025)

.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA16 Normes i regulacions				
no	77	2,9481	,944	,108
si	76	3,0789	,935	,107

Mean Difference = -,1309

Levene's Test for Equality of Variances: F= ,331 P= ,566

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,86	151	,390	,152	(-,431; ,169)
Unequal	-,86	151,00	,390	,152	(-,431; ,169)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA17 Recolzaments: Psicol. socials				
no	72	3,1991	,644	,076
si	74	3,2973	,591	,069

Mean Difference = -,0982

Levene's Test for Equality of Variances: F= ,637 P= ,426

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,96	144	,338	,102	(-,300; ,104)
Unequal	-,96	142,14	,339	,102	(-,301; ,104)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA18 Models d'interacció pares i comu.				
no	75	3,3378	,538	,062
si	75	3,4400	,570	,066

Mean Difference = -,1022

Levene's Test for Equality of Variances: F= ,286 P= ,594

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,13	148	,261	,091	(-,281; ,077)
Unequal	-1,13	147,52	,261	,091	(-,281; ,077)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA19 Innovacions				
no	79	3,0127	,855	,096
si	76	3,0658	,736	,084

Mean Difference = -,0531

Levene's Test for Equality of Variances: F= 1,365 P= ,245

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,41	153	,680	,128	(-,307; ,200)
Unequal	-,42	151,19	,679	,128	(-,306; ,200)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA20 Formació professorat				
no	78	2,7436	,780	,088
si	78	3,0256	,509	,058

Mean Difference = -,2821

Levene's Test for Equality of Variances: F= 21,422 P= ,000

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,67	154	,008	,105	(-,490; -,074)
Unequal	-2,67	132,49	,008	,105	(-,491; -,073)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA21 Clima				
no	78	3,0256	,602	,068
si	78	3,1410	,528	,060

Mean Difference = -,1154

Levene's Test for Equality of Variances: F= ,104 P= ,747

	t-test for Equality of Means				95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,27	154	,205	,091	(-,295; ,064)
Unequal	-1,27	151,38	,205	,091	(-,295; ,064)

```
-> T-TEST
->   GROUPS=expdir2(1 2)
->   /MISSING=ANALYSIS
->   /VARIABLES=totalesc
->   /CRITERIA=CIN(.95) .
```

t-tests for Independent Samples of EXPDIR2 Exper. Direccio (Si o No)

Variable	Number of Cases	Mean	SD	SE of Mean
TOTALESC Suma Total Escala(menys C1-C11)				

no	79	128,6329	16,594	1,867
si	79	135,2911	15,520	1,746

Mean Difference = -6,6582

Levene's Test for Equality of Variances: F= ,157 P= ,692

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,60	156	,010	2,556	(-11,708; -1,609)
Unequal	-2,60	155,31	,010	2,556	(-11,708; -1,609)

pregunta 70

SEGONS TASCA QUE REALITZA (Nova distribució):

TASQUES2 Tasca que realitza

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
Tutor Inf o Prim	1,00	46	29,1	29,1	29,1
Coordinador	2,00	40	25,3	25,3	54,4
Direccio	3,00	46	29,1	29,1	83,5
Especialista	4,00	26	16,5	16,5	100,0
	Total	158	100,0	100,0	

Valid cases 158 Missing cases 0

ONEWAY NOVES VARIABLES I ANTIGUES amb 4 categories de TASCA

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,8099	,9366	1,1566	,3283
Within Groups	154	124,7091	,8098		
Total	157	127,5190			

< .05

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	3,0217	,9543	,1407	2,7384 TO 3,3051
Grp 2	40	3,2250	,8912	,1409	2,9400 TO 3,5100
Grp 3	46	3,3696	,8783	,1295	3,1087 TO 3,6304
Grp 4	26	3,1923	,8494	,1666	2,8492 TO 3,5354
Total	158	3,2025	,9012	,0717	3,0609 TO 3,3441

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,4071	3	154	,748

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6363 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,2337	,7446	1,1451	,3329
Within Groups	153	99,4861	,6502		
Total	156	101,7197			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	3,3696	,8262	,1218	3,1242 TO 3,6149
Grp 2	39	3,5897	,6774	,1085	3,3702 TO 3,8093
Grp 3	46	3,3696	,9033	,1332	3,1013 TO 3,6378
Grp 4	26	3,2308	,7646	,1500	2,9219 TO 3,5396
Total	157	3,4013	,8075	,0644	3,2740 TO 3,5286

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
2,7092	3	153	,047

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5702 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.

Between Groups	3	,7206	,2402	,4489	,7184
Within Groups	149	79,7238	,5351		
Total	152	80,4444			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	3,1522	,7293	,1075	2,9356 TO 3,3688
Grp 2	39	3,1795	,8847	,1417	2,8927 TO 3,4663
Grp 3	44	3,3182	,6013	,0906	3,1354 TO 3,5010
Grp 4	24	3,2500	,6757	,1379	2,9647 TO 3,5353
Total	153	3,2222	,7275	,0588	3,1060 TO 3,3384

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,6663	3	149	,177

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5172 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,0869	,3623	,6361	,5930
Within Groups	134	76,3189	,5695		
Total	137	77,4058			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	44	2,1023	,8323	,1255	1,8492 TO 2,3553
Grp 2	35	2,2714	,6897	,1166	2,0345 TO 2,5083
Grp 3	39	2,3077	,7400	,1185	2,0678 TO 2,5476
Grp 4	20	2,1500	,7090	,1585	1,8182 TO 2,4818
Total	138	2,2101	,7517	,0640	2,0836 TO 2,3367

GROUP	MINIMUM	MAXIMUM

Grp 1	1,0000	3,5000
Grp 2	1,0000	3,5000
Grp 3	1,0000	4,0000
Grp 4	1,0000	3,5000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,5686	3	134	,200

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5336 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,4392	,4797	,9844	,4019
Within Groups	149	72,6131	,4873		
Total	152	74,0523			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	45	3,4000	,8090	,1206	3,1569 TO 3,6431
Grp 2	39	3,6154	,5436	,0871	3,4392 TO 3,7916
Grp 3	43	3,5349	,6672	,1018	3,3295 TO 3,7402
Grp 4	26	3,6538	,7452	,1462	3,3528 TO 3,9549
Total	153	3,5359	,6980	,0564	3,4245 TO 3,6474

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
3,2788	3	149	,023

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4936 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ïnes de l'organització
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,9080	,6360	1,5114	,2151
Within Groups	120	50,4961	,4208		
Total	123	52,4041			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	39	2,3846	,6863	,1099	2,1621 TO 2,6071
Grp 2	30	2,4889	,6651	,1214	2,2405 TO 2,7373
Grp 3	35	2,6762	,5571	,0942	2,4848 TO 2,8676
Grp 4	20	2,6500	,6965	,1557	2,3240 TO 2,9760
Total	124	2,5349	,6527	,0586	2,4189 TO 2,6510

GROUP	MINIMUM	MAXIMUM
Grp 1	1,3333	4,0000
Grp 2	1,0000	3,3333
Grp 3	1,3333	3,6667
Grp 4	1,3333	3,6667
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,2046	3	120	,311

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ïnes de l'organització
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4587 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.

Between Groups	3	2,0896	,6965	1,1048	,3492
Within Groups	148	93,3051	,6304		
Total	151	95,3947			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	45	2,9889	,7575	,1129	2,7613 TO 3,2165
Grp 2	39	2,8718	,9012	,1443	2,5797 TO 3,1639
Grp 3	44	3,1818	,7241	,1092	2,9617 TO 3,4020
Grp 4	24	3,0625	,7983	,1629	2,7254 TO 3,3996
Total	152	3,0263	,7948	,0645	2,8989 TO 3,1537

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,5000	4,0000
Grp 3	1,5000	4,0000
Grp 4	1,5000	4,0000
TOTAL	1,5000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,8011	3	148	,149

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5614 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,4005	,1335	,4632	,7085
Within Groups	137	39,4894	,2882		
Total	140	39,8899			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	42	2,8238	,6044	,0933	2,6355 TO 3,0121
Grp 2	36	2,9444	,5028	,0838	2,7743 TO 3,1146
Grp 3	38	2,9474	,5554	,0901	2,7648 TO 3,1299
Grp 4	25	2,8960	,4208	,0842	2,7223 TO 3,0697
Total	141	2,9007	,5338	,0450	2,8118 TO 2,9896

GROUP	MINIMUM	MAXIMUM

Grp 1	1,6000	4,0000
Grp 2	1,8000	3,8000
Grp 3	1,6000	4,0000
Grp 4	2,2000	3,8000
TOTAL	1,6000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,4725	3	137	,225

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3796 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	4,9193	1,6398	3,4170	,0194
Within Groups	130	62,3850	,4799		
Total	133	67,3043			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	41	2,0569	,6579	,1027	1,8493 TO 2,2646
Grp 2	32	2,5521	,6910	,1222	2,3029 TO 2,8012
Grp 3	40	2,3917	,7657	,1211	2,1468 TO 2,6365
Grp 4	21	2,2222	,6086	,1328	1,9452 TO 2,4992
Total	134	2,3010	,7114	,0615	2,1794 TO 2,4225

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	3,3333
Grp 2	1,0000	3,6667
Grp 3	1,0000	4,0000
Grp 4	1,0000	3,6667
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,9110	3	130	,438

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4898 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

(*) Indicates significant differences which are shown in the lower triangle

Mean	TASQUES2	Grp 1	Grp 4	Grp 3	Grp 2
2,0569	Grp 1				
2,2222	Grp 4				
2,3917	Grp 3				
2,5521	Grp 2	*			

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,1474	,3825	,9062	,4397
Within Groups	151	63,7301	,4221		
Total	154	64,8774			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	3,5435	,7213	,1064	3,3293 TO 3,7577
Grp 2	39	3,7436	,5486	,0878	3,5658 TO 3,9214
Grp 3	44	3,7273	,6599	,0995	3,5266 TO 3,9279
Grp 4	26	3,6154	,6373	,1250	3,3580 TO 3,8728
Total	155	3,6581	,6491	,0521	3,5551 TO 3,7611

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
2,3338	3	151	,076

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4594 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	15,0595	5,0198	3,5478	,0160
Within Groups	151	213,6502	1,4149		
Total	154	228,7097			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	2,5217	1,1497	,1695	2,1803 TO 2,8631
Grp 2	39	2,6410	1,2667	,2028	2,2304 TO 3,0516
Grp 3	44	2,7045	1,2310	,1856	2,3303 TO 3,0788
Grp 4	26	1,8077	1,0590	,2077	1,3799 TO 2,2354
Total	155	2,4839	1,2187	,0979	2,2905 TO 2,6772

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,8514	3	151	,140

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,8411 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	TASQUES2	G r p 4	G r p 1	G r p 2	G r p 3
1,8077	Grp 4				
2,5217	Grp 1				
2,6410	Grp 2				
2,7045	Grp 3	*			

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,1474	,3825	,9062	,4397
Within Groups	151	63,7301	,4221		
Total	154	64,8774			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	3,5435	,7213	,1064	3,3293 TO 3,7577
Grp 2	39	3,7436	,5486	,0878	3,5658 TO 3,9214
Grp 3	44	3,7273	,6599	,0995	3,5266 TO 3,9279
Grp 4	26	3,6154	,6373	,1250	3,3580 TO 3,8728
Total	155	3,6581	,6491	,0521	3,5551 TO 3,7611

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
2,3338	3	151	,076

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4594 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	3,3065	1,1022	1,3511	,2602
Within Groups	145	118,2841	,8158		
Total	148	121,5906			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	45	2,6444	,8368	,1247	2,3930 TO 2,8959
Grp 2	37	2,9189	,9015	,1482	2,6183 TO 3,2195
Grp 3	42	2,6905	,9936	,1533	2,3809 TO 3,0001
Grp 4	25	3,0200	,8597	,1719	2,6651 TO 3,3749

Total	149	2,7886	,9064	,0743	2,6419	TO	2,9353

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,8140	3	145	,488

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6387 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,3882	,4627	,8341	,4772
Within Groups	144	79,8874	,5548		
Total	147	81,2755			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean		
Grp 1	43	2,6202	,8280	,1263	2,3653	TO	2,8750
Grp 2	38	2,8509	,6038	,0979	2,6524	TO	3,0493
Grp 3	41	2,7073	,6716	,1049	2,4953	TO	2,9193
Grp 4	26	2,6026	,8845	,1735	2,2453	TO	2,9598
Total	148	2,7005	,7436	,0611	2,5797	TO	2,8212

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,6667	4,0000
Grp 3	1,3333	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
2,3413	3	144	,076

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5267 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,6408	,2136	,8247	,4825
Within Groups	130	33,6663	,2590		
Total	133	34,3070			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	41	2,9715	,5136	,0802	2,8094 TO 3,1336
Grp 2	33	3,0101	,5068	,0882	2,8304 TO 3,1898
Grp 3	38	3,1360	,4381	,0711	2,9919 TO 3,2800
Grp 4	22	2,9773	,6092	,1299	2,7072 TO 3,2474
Total	134	3,0286	,5079	,0439	2,9418 TO 3,1154

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	3,8333
Grp 3	2,1667	3,8333
Grp 4	1,6667	4,0000
TOTAL	1,6667	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,9831	3	130	,403

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3598 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,7243	,2414	,2700	,8470
Within Groups	149	133,2496	,8943		
Total	152	133,9739			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	45	2,9333	,9863	,1470	2,6370 TO 3,2296
Grp 2	38	3,1053	,8315	,1349	2,8320 TO 3,3786
Grp 3	44	3,0455	,9872	,1488	2,7453 TO 3,3456
Grp 4	26	2,9615	,9584	,1880	2,5744 TO 3,3486
Total	153	3,0131	,9388	,0759	2,8631 TO 3,1630

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,6034	3	149	,614

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6687 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,8392	,2797	,7295	,5360
Within Groups	142	54,4523	,3835		
Total	145	55,2915			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	41	3,3171	,5674	,0886	3,1380 TO 3,4962
Grp 2	37	3,1261	,6683	,1099	2,9033 TO 3,3489
Grp 3	42	3,2540	,6239	,0963	3,0596 TO 3,4484
Grp 4	26	3,3077	,6177	,1211	3,0582 TO 3,5572

Total	146	3,2489	,6175	,0511	3,1479 TO	3,3499

GROUP	MINIMUM	MAXIMUM
Grp 1	2,3333	4,0000
Grp 2	1,6667	4,0000
Grp 3	2,0000	4,0000
Grp 4	1,6667	4,0000
TOTAL	1,6667	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,3483	3	142	,790

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4379 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,4373	,1458	,4684	,7048
Within Groups	146	45,4331	,3112		
Total	149	45,8704			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	45	3,3481	,5815	,0867	3,1734 TO 3,5229
Grp 2	38	3,3772	,5544	,0899	3,1950 TO 3,5594
Grp 3	42	3,3730	,5665	,0874	3,1965 TO 3,5495
Grp 4	25	3,5067	,5011	,1002	3,2998 TO 3,7135
Total	150	3,3889	,5548	,0453	3,2994 TO 3,4784

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	2,3333	4,0000
Grp 4	2,3333	4,0000
TOTAL	2,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,0507	3	146	,372

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3945 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,5142	,5047	,7918	,5002
Within Groups	151	96,2536	,6374		
Total	154	97,7677			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	2,9783	,8025	,1183	2,7400 TO 3,2166
Grp 2	40	3,1500	,7355	,1163	2,9148 TO 3,3852
Grp 3	43	2,9302	,8836	,1347	2,6583 TO 3,2022
Grp 4	26	3,1538	,7317	,1435	2,8583 TO 3,4494
Total	155	3,0387	,7968	,0640	2,9123 TO 3,1651

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,2017	3	151	,895

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5646 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat

By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,8654	,2885	,6349	,5936
Within Groups	152	69,0577	,4543		
Total	155	69,9231			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	2,7826	,6964	,1027	2,5758 TO 2,9894
Grp 2	39	2,8718	,7320	,1172	2,6345 TO 3,1091
Grp 3	45	2,9556	,5623	,0838	2,7866 TO 3,1245
Grp 4	26	2,9615	,7200	,1412	2,6707 TO 3,2524
Total	156	2,8846	,6717	,0538	2,7784 TO 2,9908

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
1,9472	3	152	,124

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4766 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,1824	,0608	,1859	,9059
Within Groups	152	49,7342	,3272		
Total	155	49,9167			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	3,0870	,5898	,0870	2,9118 TO 3,2621
Grp 2	39	3,0513	,5595	,0896	2,8699 TO 3,2327
Grp 3	45	3,0667	,5800	,0865	2,8924 TO 3,2409

Grp 4	26	3,1538	,5435	,1066	2,9343 TO	3,3734
Total	156	3,0833	,5675	,0454	2,9936 TO	3,1731

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,2374	3	152	,870

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable TASQUES2 Tasca que realitza

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4045 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable TOTALESC Suma Total Escala(menys C1-C11)
By Variable TASQUES2 Tasca que realitza

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	672,0685	224,0228	,8345	,4769
Within Groups	154	41343,2037	268,4624		
Total	157	42015,2722			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	46	129,3261	17,1523	2,5290	124,2325 TO 134,4197
Grp 2	40	133,4000	16,0808	2,5426	128,2571 TO 138,5429
Grp 3	46	134,1413	14,8727	2,1929	129,7247 TO 138,5579
Grp 4	26	130,5577	17,9613	3,5225	123,3030 TO 137,8124
Total	158	131,9620	16,3589	1,3014	129,3914 TO 134,5326

GROUP	MINIMUM	MAXIMUM
Grp 1	99,0000	166,0000
Grp 2	88,5000	163,5000
Grp 3	105,0000	166,0000
Grp 4	88,5000	164,5000
TOTAL	88,5000	166,0000

Levene Test for Homogeneity of Variances

Statistic	df1	df2	2-tail Sig.
,5787	3	154	,630

COMPARACIONS DE MITJANES: Tasca directiva (Si/No)

t-tests for Independent Samples of NORTASC2 TASCA DIRECTIVA (Si/No)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA1 Finalitats i Objectius				
NORTASC2 1	60	3,0000	,939	,121
NORTASC2 2	98	3,3265	,859	,087

Mean Difference = -,3265

Levene's Test for Equality of Variances: F= ,234 P= ,629

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,24	156	,027	,146	(-,615; -,038)
Unequal	-2,19	116,37	,030	,149	(-,622; -,031)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA2 Curriculum				
NORTASC2 1	60	3,3500	,777	,100
NORTASC2 2	97	3,4330	,828	,084

Mean Difference = -,0830

Levene's Test for Equality of Variances: F= ,394 P= ,531

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,62	155	,533	,133	(-,345; ,180)
Unequal	-,63	131,17	,527	,131	(-,342; ,176)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA3 Llenguatge				
NORTASC2 1	59	3,1864	,706	,092
NORTASC2 2	94	3,2447	,743	,077

Mean Difference = -,0582

Levene's Test for Equality of Variances: F= ,700 P= ,404

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,48	151	,631	,121	(-,298; ,181)
Unequal	-,49	128,04	,628	,120	(-,295; ,179)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA4 Metàfores				
NORTASC2 1	53	2,1132	,812	,112
NORTASC2 2	85	2,2706	,709	,077

Mean Difference = -,1574

Levene's Test for Equality of Variances: F= 3,613 P= ,059

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,20	136	,233	,131	(-,417; ,102)
Unequal	-1,16	99,31	,248	,136	(-,426; ,112)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA5 Històries de l'organització				
NORTASC2 1	59	3,4237	,835	,109
NORTASC2 2	94	3,6064	,591	,061

Mean Difference = -,1827

Levene's Test for Equality of Variances: F= 14,056 P= ,000

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,58	151	,115	,115	(-,411; ,045)
Unequal	-1,47	94,37	,146	,125	(-,430; ,065)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA6 Herois-ïnes de l'organització				
NORTASC2 1	49	2,4694	,680	,097
NORTASC2 2	75	2,5778	,635	,073

Mean Difference = -,1084

Levene's Test for Equality of Variances: F= ,277 P= ,599

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,90	122	,368	,120	(-,346; ,129)
Unequal	-,89	97,70	,375	,122	(-,350; ,133)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA7 Estructures organitzatives				
NORTASC2 1	58	2,9655	,748	,098
NORTASC2 2	94	3,0638	,824	,085

Mean Difference = -,0983

Levene's Test for Equality of Variances: F= 1,390 P= ,240

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,74	150	,461	,133	(-,361; ,164)
Unequal	-,76	129,66	,451	,130	(-,355; ,159)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA8 Instal.lacions i equipaments				
NORTASC2 1	55	2,8182	,562	,076
NORTASC2 2	86	2,9535	,511	,055

Mean Difference = -,1353

Levene's Test for Equality of Variances: F= ,195 P= ,660

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,47	139	,143	,092	(-,317; ,046)
Unequal	-1,44	107,19	,152	,094	(-,321; ,050)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA9 Senyals visuals i memòria				
NORTASC2 1	51	2,0588	,617	,086
NORTASC2 2	83	2,4498	,728	,080

Mean Difference = -,3910

Levene's Test for Equality of Variances: F= ,847 P= ,359

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-3,19	132	,002	,122	(-,633; -,149)
Unequal	-3,32	118,98	,001	,118	(-,624; -,158)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA10 Simbolismes				
NORTASC2 1	60	3,5000	,725	,094
NORTASC2 2	95	3,7579	,578	,059

Mean Difference = -,2579

Levene's Test for Equality of Variances: F= 13,395 P= ,000

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,45	153	,015	,105	(-,466; -,050)
Unequal	-2,33	105,28	,022	,111	(-,478; -,038)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA11 Uniformes				
NORTASC2 1	60	2,3333	1,188	,153
NORTASC2 2	95	2,5789	1,234	,127

Mean Difference = -,2456

Levene's Test for Equality of Variances: F= ,415 P= ,520

t-test for Equality of Means 95%

Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,22	153	,223	,201	(-,642; ,151)
Unequal	-1,23	129,13	,219	,199	(-,639; ,148)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA12 Rituals				
NORTASC2 1	60	3,5000	,725	,094
NORTASC2 2	95	3,7579	,578	,059

Mean Difference = -,2579

Levene's Test for Equality of Variances: F= 13,395 P= ,000

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,45	153	,015	,105	(-,466; -,050)
Unequal	-2,33	105,28	,022	,111	(-,478; -,038)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA13 Cerimònies				
NORTASC2 1	58	2,6983	,837	,110
NORTASC2 2	91	2,8462	,948	,099

Mean Difference = -,1479

Levene's Test for Equality of Variances: F= 2,831 P= ,095

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,97	147	,333	,152	(-,449; ,153)
Unequal	-1,00	132,24	,320	,148	(-,441; ,145)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA14 Ensenyament i aprenentatge				
NORTASC2 1	57	2,5906	,866	,115
NORTASC2 2	91	2,7692	,651	,068

Mean Difference = -,1786

Levene's Test for Equality of Variances: F= 4,741 P= ,031

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,43	146	,156	,125	(-,426; ,069)
Unequal	-1,34	95,24	,184	,133	(-,444; ,086)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA15 Procediments operatius				
NORTASC2 1	53	2,9403	,540	,074
NORTASC2 2	81	3,0864	,480	,053

Mean Difference = -,1462

Levene's Test for Equality of Variances: F= ,655 P= ,420

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,64	132	,104	,089	(-,323; ,030)
Unequal	-1,60	101,97	,113	,091	(-,327; ,035)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA16 Normes i regulacions				
NORTASC2 1	59	2,8983	,995	,130
NORTASC2 2	94	3,0851	,900	,093

Mean Difference = -,1868

Levene's Test for Equality of Variances: F= ,255 P= ,614

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,20	151	,232	,156	(-,494; ,121)
Unequal	-1,17	114,12	,243	,159	(-,502; ,129)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA17 Recolzaments: Psicol. socials				
NORTASC2 1	55	3,3030	,596	,080
NORTASC2 2	91	3,2161	,631	,066

Mean Difference = ,0869

Levene's Test for Equality of Variances: F= ,416 P= ,520

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,82	144	,412	,106	(-,122; ,296)
Unequal	,84	119,20	,405	,104	(-,119; ,293)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA18 Models d'interacció pares i comu.				
NORTASC2 1	58	3,3563	,561	,074
NORTASC2 2	92	3,4094	,553	,058

Mean Difference = -,0531

Levene's Test for Equality of Variances: F= ,136 P= ,713

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,57	148	,570	,093	(-,237; ,131)
Unequal	-,57	119,89	,571	,094	(-,238; ,132)

Number

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA19 Innovacions				
NORTASC2 1	60	2,9833	,813	,105
NORTASC2 2	95	3,0737	,789	,081

Mean Difference = -,0904

Levene's Test for Equality of Variances: F= ,018 P= ,892

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,69	153	,493	,132	(-,350; ,170)
Unequal	-,68	122,79	,497	,133	(-,353; ,172)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA20 Formació professorat				
NORTASC2 1	60	2,7500	,704	,091
NORTASC2 2	96	2,9688	,640	,065

Mean Difference = -,2188

Levene's Test for Equality of Variances: F= 5,218 P= ,024

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,00	154	,047	,109	(-,435; -,002)
Unequal	-1,95	116,38	,053	,112	(-,440; ,003)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA21 Clima				
NORTASC2 1	60	3,0833	,591	,076
NORTASC2 2	96	3,0833	,556	,057

Mean Difference = ,0000

Levene's Test for Equality of Variances: F= ,559 P= ,456

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	,00	154	1,000	,094	(-,185; ,185)
Unequal	,00	119,60	1,000	,095	(-,188; ,188)

(1)

Pregunta nº 8

11/11/97

RESULTATS QUE FALTAVEN (2):

COMPARACIONS DE MITJANES TITULARITAT amb NOVES VARIABLES:

t-tests for Independent Samples of TCENTRE Titularitat Centre

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA1 Finalitats i Objectius				
Públic	132	3,1591	,940	,082
Privat Concertat	26	3,4231	,643	,126

Mean Difference = -,2640

Levene's Test for Equality of Variances: F= 5,347 P= ,022

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,37	156	,173	,193	(-,645; ,117)
Unequal	-1,76	48,78	,085	,150	(-,566; ,038)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA2 Curriculum				
Públic	131	3,3130	,833	,073
Privat Concertat	26	3,8462	,464	,091

Mean Difference = -,5332

Levene's Test for Equality of Variances: F= 27,414 P= ,000

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-3,16	155	,002	,169	(-,866; -,200)
Unequal	-4,58	62,28	,000	,117	(-,766; -,300)

:001

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA3 Llenguatge				
Públic	129	3,2403	,716	,063
Privat Concertat	24	3,1250	,797	,163

Mean Difference = ,1153

Levene's Test for Equality of Variances: F= ,003 P= ,953

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,71	151	,478	,162	(-,205; ,435)
Unequal	,66	30,29	,514	,175	(-,241; ,472)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA4 Metàfores				
Públic	113	2,1460	,712	,067
Privat Concertat	25	2,5000	,866	,173

Mean Difference = -,3540

Levene's Test for Equality of Variances: F= ,809 P= ,370

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,16	136	,033	,164	(-,678; -,030)
Unequal	-1,91	31,57	,066	,186	(-,732; ,025)

0.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA5 Històries de l'organització				
Públic	128	3,4922	,732	,065
Privat Concertat	25	3,7600	,436	,087

Mean Difference = -,2678

Levene's Test for Equality of Variances: F= 11,454 P= ,001

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-1,77	151	,079	,152	(-,567; ,032)
Unequal	-2,47	54,56	,017	,109	(-,485; -,050)

0.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA6 Herois-ïnes de l'organització				
Públic	101	2,5017	,664	,066
Privat Concertat	23	2,6812	,590	,123

Mean Difference = -,1795

Levene's Test for Equality of Variances: F= 1,101 P= ,296

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-1,19	122	,235	,151	(-,478; ,119)
Unequal	-1,29	35,87	,207	,140	(-,463; ,104)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA7 Estructures organitzatives				
Públic	127	3,0827	,806	,072
Privat Concertat	25	2,7400	,679	,136

Mean Difference = ,3427

Levene's Test for Equality of Variances: F= 1,744 P= ,189

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	1,99	150	,048	,172	(,002; ,683)
Unequal	2,23	38,61	,031	,153	(,032; ,653)

0,05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA8 Instal.lacions i equipaments				
Públic	117	2,8564	,482	,045
Privat Concertat	24	3,1167	,710	,145

Mean Difference = -,2603

Levene's Test for Equality of Variances: F= 7,881 P= ,006

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,21	139	,029	,118	(-,494; -,027)
Unequal	-1,72	27,51	,097	,152	(-,571; ,051)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA9 Senyals visuals i memòria				
Públic	111	2,2553	,653	,062
Privat Concertat	23	2,5217	,931	,194

Mean Difference = -,2665

Levene's Test for Equality of Variances: F= 8,797 P= ,004

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,65	132	,102	,162	(-,587; ,054)
Unequal	-1,31	26,65	,202	,204	(-,685; ,152)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA10 Simbolismes				
Públic	129	3,6512	,645	,057
Privat Concertat	26	3,6923	,679	,133

Mean Difference = -,0411

Levene's Test for Equality of Variances: F= ,038 P= ,845

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,29	153	,769	,140	(-,318; ,235)
Unequal	-,28	34,70	,778	,145	(-,335; ,253)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA11 Uniformes				

A

Públic	129	2,3566	1,230	,108
Privat Concertat	26	3,1154	,952	,187

Mean Difference = -,7588

Levene's Test for Equality of Variances: F= 8,920 P= ,003

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,97	153	,003	,256	(-1,264; -,254)
Unequal	-3,52	43,68	,001	,216	(-1,194; -,324)

0.01

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA12 Rituals				
Públic	129	3,6512	,645	,057
Privat Concertat	26	3,6923	,679	,133

Mean Difference = -,0411

Levene's Test for Equality of Variances: F= ,038 P= ,845

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,29	153	,769	,140	(-,318; ,235)
Unequal	-,28	34,70	,778	,145	(-,335; ,253)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA13 Cerimònies				
Públic	124	2,8548	,874	,078
Privat Concertat	25	2,4600	1,010	,202

Mean Difference = ,3948

Levene's Test for Equality of Variances: F= ,172 P= ,679

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	2,01	147	,047	,197	(,006; ,784)
Unequal	1,82	31,65	,078	,217	(-,047; ,836)

0.05

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA14 Ensenyament i aprenentatge				
Públic	123	2,6287	,739	,067
Privat Concertat	25	3,0533	,671	,134

Mean Difference = -,4246

Levene's Test for Equality of Variances: F= ,536 P= ,465

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,66	146	,009	,160	(-,741; -,109)
Unequal	-2,83	36,85	,007	,150	(-,728; -,121)

0.01

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA15 Procediments operatius				
Públic	114	3,0424	,526	,049
Privat Concertat	20	2,9500	,387	,086

Mean Difference = ,0924

Levene's Test for Equality of Variances: F= 3,934 P= ,049

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	,75	132	,455	,123	(-,152; ,336)
Unequal	,93	32,80	,360	,100	(-,110; ,295)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA16 Normes i regulacions				
Públic	127	3,0079	,930	,083
Privat Concertat	26	3,0385	,999	,196

Mean Difference = -,0306

Levene's Test for Equality of Variances: F= ,574 P= ,450

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,15	151	,880	,203	(-,431; ,370)
Unequal	-,14	34,44	,886	,213	(-,463; ,401)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA17 Recolzaments: Psicol. socials				
Públic	123	3,2846	,621	,056
Privat Concertat	23	3,0580	,574	,120

Mean Difference = ,2266

Levene's Test for Equality of Variances: F= ,704 P= ,403

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	1,62	144	,107	,139	(-,049; ,502)
Unequal	1,71	32,39	,096	,132	(-,043; ,496)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA18 Models d'interacció pares i comu.				
Públic	124	3,3790	,560	,050
Privat Concertat	26	3,4359	,540	,106

Mean Difference = -,0569

Levene's Test for Equality of Variances: F= ,001 P= ,981

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,47	148	,636	,120	(-,294; ,180)
Unequal	-,49	37,16	,630	,117	(-,294; ,181)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA19 Innovacions				
Públic	129	3,0388	,804	,071
Privat Concertat	26	3,0385	,774	,152

Mean Difference = ,0003

Levene's Test for Equality of Variances: F= ,073 P= ,788

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,00	153	,999	,172	(-,339; ,340)
Unequal	,00	36,74	,999	,167	(-,339; ,340)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA20 Formació professorat				
Públic	130	2,8077	,660	,058
Privat Concertat	26	3,2692	,604	,118

Mean Difference = -,4615

Levene's Test for Equality of Variances: F= ,093 P= ,761

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-3,30	154	,001	,140	(-,738; -,185)
Unequal	-3,50	37,95	,001	,132	(-,728; -,195)

0.01

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA21 Clima				
Públic	130	3,1231	,571	,050
Privat Concertat	26	2,8846	,516	,101

Mean Difference = ,2385

Levene's Test for Equality of Variances: F= 2,014 P= ,158

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	1,97	154	,050	,121	(,000; ,477)
Unequal	2,11	38,30	,041	,113	(,010; ,467)

Variable	Number of Cases	Mean	SD	SE of Mean
TOTALESC Suma Total Escala(menys C1-C11)				
Públic	132	130,9242	16,171	1,408

Privat Concertat	26	137,2308	16,607	3,257

Mean Difference = -6,3065

Levene's Test for Equality of Variances: F= ,029 P= ,866

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,81	156	,072	3,485	(-13,190; ,577)
Unequal	-1,78	34,98	,084	3,548	(-13,509; ,896)

COMPARACIONS DE MITJANES: Etapes centre (Inf i Prim / Altres) (9)

t-tests for Independent Samples of NORECENT Inf Prima / Altres

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA1 Finalitats i Objectius				
Inf i	135	3,1407	,940	,081
Altres	23	3,5652	,507	,106

Mean Difference = -,4245

Levene's Test for Equality of Variances: F= 9,354 P= ,003.

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,11	156	,036	,201	(-,822; -,027)
Unequal	-3,19	52,36	,002	,133	(-,691; -,157)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA2 Curriculum				
Inf i	134	3,3284	,830	,072
Altres	23	3,8261	,491	,102

Mean Difference = -,4977

Levene's Test for Equality of Variances: F= 21,445 P= ,000

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,79	155	,006	,178	(-,850; -,145)
Unequal	-3,98	46,98	,000	,125	(-,749; -,246)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA3 Llenguatge				
Inf i	132	3,2121	,742	,065
Altres	21	3,2857	,644	,140

Mean Difference = -,0736

Levene's Test for Equality of Variances: F= ,280 P= ,598

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-,43	151	,668	,171	(-,412; ,265)
Unequal	-,48	29,14	,638	,155	(-,390; ,242)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA4 Metàfores				
Inf i	115	2,1696	,728	,068
Altres	23	2,4130	,848	,177

Mean Difference = -,2435

Levene's Test for Equality of Variances: F= ,403 P= ,527

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
	t-test for Equality of Means				
Equal	-1,42	136	,157	,171	(-,582; ,095)
Unequal	-1,29	28,84	,209	,189	(-,631; ,144)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA5 Històries de l'organització				
Inf i	131	3,4962	,727	,064
Altres	22	3,7727	,429	,091

Mean Difference = -,2765

Levene's Test for Equality of Variances: F= 11,033 P= ,001

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
	t-test for Equality of Means				
Equal	-1,73	151	,086	,160	(-,592; ,039)
Unequal	-2,48	44,49	,017	,111	(-,501; -,052)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA6 Herois-ines de l'organització				
Inf i	104	2,5096	,658	,065
Altres	20	2,6667	,621	,139

Mean Difference = -,1571

Levene's Test for Equality of Variances: F= ,454 P= ,502

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
	t-test for Equality of Means				
Equal	-,99	122	,326	,159	(-,473; ,158)
Unequal	-1,03	27,86	,314	,153	(-,471; ,157)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA7 Estructures organitzatives				
Inf i	130	3,0731	,805	,071
Altres	22	2,7500	,686	,146

Mean Difference = ,3231

Levene's Test for Equality of Variances: F= 1,615 P= ,206

Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
	t-test for Equality of Means				
Equal	1,78	150	,078	,182	(-,036; ,683)
Unequal	1,99	31,65	,055	,162	(-,008; ,654)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA8 Instal.lacions i equipaments				
Inf i	120	2,8683	,493	,045
Altres	21	3,0857	,712	,155

Mean Difference = -,2174

Levene's Test for Equality of Variances: F= 5,347 P= ,022

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,73	139	,085	,125	(-,465; ,030)
Unequal	-1,34	23,47	,192	,162	(-,551; ,117)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA9 Senyals visuals i memòria				
Inf i	114	2,2515	,645	,060
Altres	20	2,5833	,985	,220

Mean Difference = -,3319

Levene's Test for Equality of Variances: F= 12,190 P= ,001

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-1,94	132	,054	,171	(-,669; ,006)
Unequal	-1,45	21,95	,160	,228	(-,805; ,142)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA10 Simbolismes				
Inf i	132	3,6591	,640	,056
Altres	23	3,6522	,714	,149

Mean Difference = ,0069

Levene's Test for Equality of Variances: F= ,181 P= ,671

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,05	153	,963	,147	(-,284; ,298)
Unequal	,04	28,50	,966	,159	(-,318; ,332)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA11 Uniformes				
Inf i	132	2,3864	1,233	,107
Altres	23	3,0435	,976	,204

Mean Difference = -,6571

Levene's Test for Equality of Variances: F= 7,584 P= ,007

t-test for Equality of Means 95%

Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,42	153	,017	,271	(-1,193; -,122)
Unequal	-2,86	35,49	,007	,230	(-1,124; -,190)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA12 Rituals				
Inf i	132	3,6591	,640	,056
Altres	23	3,6522	,714	,149

Mean Difference = ,0069

Levene's Test for Equality of Variances: F= ,181 P= ,671

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	,05	153	,963	,147	(-,284; ,298)
Unequal	,04	28,50	,966	,159	(-,318; ,332)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA13 Cerimònies				
Inf i	127	2,8701	,871	,077
Altres	22	2,3182	,983	,209

Mean Difference = ,5519

Levene's Test for Equality of Variances: F= ,111 P= ,740

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	2,69	147	,008	,205	(,147; ,957)
Unequal	2,47	27,02	,020	,223	(,094; 1,010)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA14 Ensenyament i aprenentatge				
Inf i	126	2,6270	,750	,067
Altres	22	3,1212	,550	,117

Mean Difference = -,4942

Levene's Test for Equality of Variances: F= 2,541 P= ,113

t-test for Equality of Means Variances	t-value	df	2-Tail Sig	SE of Diff	95% CI for Diff
Equal	-2,95	146	,004	,167	(-,825; -,163)
Unequal	-3,66	36,24	,001	,135	(-,768; -,221)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA15 Procediments operatius				
Inf i	117	3,0442	,522	,048
Altres	17	2,9216	,396	,096

Mean Difference = ,1226

Levene's Test for Equality of Variances: F= 2,730 P= ,101

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	,93	132	,354	,132	(-,138; ,383)
Unequal	1,14	24,88	,265	,107	(-,099; ,344)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA16 Normes i regulacions				
Inf i	130	3,0077	,944	,083
Altres	23	3,0435	,928	,194

Mean Difference = -,0358

Levene's Test for Equality of Variances: F= ,014 P= ,905

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,17	151	,867	,213	(-,457; ,385)
Unequal	-,17	30,62	,866	,211	(-,465; ,394)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA17 Recolzaments: Psicol. socials				
Inf i	126	3,2804	,620	,055
Altres	20	3,0500	,575	,129

Mean Difference = ,2304

Levene's Test for Equality of Variances: F= ,846 P= ,359

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	1,56	144	,121	,148	(-,062; ,523)
Unequal	1,65	26,53	,111	,140	(-,057; ,518)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA18 Models d'interacció pares i comu.				
Inf i	127	3,3780	,558	,049
Altres	23	3,4493	,547	,114

Mean Difference = -,0713

Levene's Test for Equality of Variances: F= ,002 P= ,967

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,57	148	,572	,126	(-,320; ,178)
Unequal	-,57	30,88	,570	,124	(-,325; ,182)

Number

Variable	of Cases	Mean	SD	SE of Mean
NOVA19 Innovacions				
Inf i	132	3,0303	,800	,070
Altres	23	3,0870	,793	,165

Mean Difference = -,0567

Levene's Test for Equality of Variances: F= ,009 P= ,926

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-,31	153	,754	,181	(-,413; ,300)
Unequal	-,32	30,34	,754	,179	(-,423; ,310)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA20 Formació professorat				
Inf i	133	2,8271	,669	,058
Altres	23	3,2174	,600	,125

Mean Difference = -,3903

Levene's Test for Equality of Variances: F= ,000 P= ,995

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	-2,62	154	,010	,149	(-,684; -,096)
Unequal	-2,83	32,23	,008	,138	(-,671; -,110)

Variable	Number of Cases	Mean	SD	SE of Mean
NOVA21 Clima				
Inf i	133	3,1053	,594	,051
Altres	23	2,9565	,367	,076

Mean Difference = ,1487

Levene's Test for Equality of Variances: F= 6,256 P= ,013

t-test for Equality of Means					95%
Variances	t-value	df	2-Tail Sig	SE of Diff	CI for Diff
Equal	1,16	154	,247	,128	(-,104; ,402)
Unequal	1,61	44,94	,114	,092	(-,037; ,334)

COMPARACIONS DE MITJANES: Número de grups (10)

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,9049	,9683	1,1966	,3130
Within Groups	154	124,6141	,8092		
Total	157	127,5190			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,7143	,7559	,2857	3,0152 TO 4,4134
Grp 2	77	3,2338	,8870	,1011	3,0324 TO 3,4351
Grp 3	55	3,0727	,9786	,1319	2,8082 TO 3,3373
Grp 4	19	3,2632	,7335	,1683	2,9096 TO 3,6167
Total	158	3,2025	,9012	,0717	3,0609 TO 3,3441

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6361 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	6,3229	2,1076	3,3803	,0199
Within Groups	153	95,3969	,6235		
Total	156	101,7197			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	2,8571	1,4639	,5533	1,5033 TO 4,2110
Grp 2	76	3,2632	,8225	,0943	3,0752 TO 3,4511
Grp 3	55	3,5818	,6580	,0887	3,4039 TO 3,7597
Grp 4	19	3,6316	,6840	,1569	3,3019 TO 3,9612
Total	157	3,4013	,8075	,0644	3,2740 TO 3,5286

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000

Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5583 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,8681	,6227	1,1808	,3191
Within Groups	149	78,5764	,5274		
Total	152	80,4444			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,7143	,4880	,1844	3,2630 TO 4,1656
Grp 2	75	3,1867	,7832	,0904	3,0065 TO 3,3669
Grp 3	52	3,1923	,6871	,0953	3,0010 TO 3,3836
Grp 4	19	3,2632	,6534	,1499	2,9482 TO 3,5781
Total	153	3,2222	,7275	,0588	3,1060 TO 3,3384

GROUP	MINIMUM	MAXIMUM
Grp 1	3,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5135 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,7630	,5877	1,0411	,3766
Within Groups	134	75,6428	,5645		
Total	137	77,4058			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	6	1,8333	,6831	,2789	1,1164 TO 2,5502
Grp 2	64	2,2109	,7172	,0896	2,0318 TO 2,3901
Grp 3	49	2,1735	,7743	,1106	1,9511 TO 2,3959
Grp 4	19	2,4211	,8210	,1883	2,0254 TO 2,8167
Total	138	2,2101	,7517	,0640	2,0836 TO 2,3367

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	2,5000
Grp 2	1,0000	4,0000
Grp 3	1,0000	3,5000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5313 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

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Variable NOVA5 Històries de l'organització
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,2399	,7466	1,5492	,2042
Within Groups	149	71,8124	,4820		
Total	152	74,0523			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,0000	1,0000	,3780	2,0752 TO 3,9248
Grp 2	75	3,5333	,7229	,0835	3,3670 TO 3,6996
Grp 3	53	3,5849	,6024	,0827	3,4189 TO 3,7509
Grp 4	18	3,6111	,6978	,1645	3,2641 TO 3,9581
Total	153	3,5359	,6980	,0564	3,4245 TO 3,6474

GROUP	MINIMUM	MAXIMUM

Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4909 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ïnes de l'organització
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,3222	,1074	,2474	,8630
Within Groups	120	52,0819	,4340		
Total	123	52,4041			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	4	2,6667	,8165	,4082	1,3675 TO 3,9659
Grp 2	63	2,5714	,6570	,0828	2,4060 TO 2,7369
Grp 3	39	2,4701	,6521	,1044	2,2587 TO 2,6815
Grp 4	18	2,5185	,6490	,1530	2,1958 TO 2,8413
Total	124	2,5349	,6527	,0586	2,4189 TO 2,6510

GROUP	MINIMUM	MAXIMUM
Grp 1	1,6667	3,3333
Grp 2	1,3333	4,0000
Grp 3	1,0000	3,3333
Grp 4	1,3333	3,6667
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ïnes de l'organització
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4658 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	3,4741	1,1580	1,8645	,1381
Within Groups	148	91,9206	,6211		
Total	151	95,3947			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,4286	,8381	,3168	2,6535 TO 4,2037
Grp 2	73	3,0479	,8087	,0946	2,8593 TO 3,2366
Grp 3	53	3,0660	,7847	,1078	2,8497 TO 3,2823
Grp 4	19	2,6842	,6914	,1586	2,3510 TO 3,0175
Total	152	3,0263	,7948	,0645	2,8989 TO 3,1537

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,5000	4,0000
Grp 3	1,5000	4,0000
Grp 4	1,5000	4,0000
TOTAL	1,5000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5573 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,0536	,0179	,0615	,9800
Within Groups	137	39,8363	,2908		
Total	140	39,8899			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	6	2,8333	,4457	,1820	2,3656 TO 3,3011
Grp 2	71	2,9127	,5179	,0615	2,7901 TO 3,0353
Grp 3	45	2,8844	,4462	,0665	2,7504 TO 3,0185
Grp 4	19	2,9158	,7925	,1818	2,5338 TO 3,2978
Total	141	2,9007	,5338	,0450	2,8118 TO 2,9896

GROUP	MINIMUM	MAXIMUM
Grp 1	2,2000	3,4000
Grp 2	1,8000	4,0000
Grp 3	1,8000	4,0000
Grp 4	1,6000	4,0000
TOTAL	1,6000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3813 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,9245	,6415	1,2756	,2855
Within Groups	130	65,3798	,5029		
Total	133	67,3043			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	6	2,6111	,3277	,1338	2,2672 TO 2,9550
Grp 2	64	2,2396	,6963	,0870	2,0656 TO 2,4135
Grp 3	46	2,2536	,6747	,0995	2,0533 TO 2,4540
Grp 4	18	2,5370	,9013	,2124	2,0889 TO 2,9852
Total	134	2,3010	,7114	,0615	2,1794 TO 2,4225

GROUP	MINIMUM	MAXIMUM
Grp 1	2,3333	3,0000
Grp 2	1,0000	3,6667
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5015 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,9975	,6658	1,5990	,1920
Within Groups	151	62,8799	,4164		
Total	154	64,8774			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,5714	,7868	,2974	2,8438 TO 4,2991
Grp 2	76	3,7237	,5796	,0665	3,5912 TO 3,8561
Grp 3	53	3,6792	,6437	,0884	3,5018 TO 3,8567
Grp 4	19	3,3684	,8307	,1906	2,9680 TO 3,7688
Total	155	3,6581	,6491	,0521	3,5551 TO 3,7611

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4563 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	12,0370	4,0123	2,7962	,0422
Within Groups	151	216,6727	1,4349		
Total	154	228,7097			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,1429	1,4639	,5533	1,7890 TO 4,4967
Grp 2	75	2,5200	1,2559	,1450	2,2310 TO 2,8090
Grp 3	54	2,1852	1,1172	,1520	1,8803 TO 2,4901
Grp 4	19	2,9474	1,0788	,2475	2,4274 TO 3,4673

Total	155	2,4839	1,2187	,0979	2,2905 TO	2,6772

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,8470 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,9975	,6658	1,5990	,1920
Within Groups	151	62,8799	,4164		
Total	154	64,8774			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,5714	,7868	,2974	2,8438 TO 4,2991
Grp 2	76	3,7237	,5796	,0665	3,5912 TO 3,8561
Grp 3	53	3,6792	,6437	,0884	3,5018 TO 3,8567
Grp 4	19	3,3684	,8307	,1906	2,9680 TO 3,7688
Total	155	3,6581	,6491	,0521	3,5551 TO 3,7611

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4563 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	6,3155	2,1052	2,6480	,0512
Within Groups	145	115,2751	,7950		
Total	148	121,5906			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	2,8571	,6268	,2369	2,2775 TO 3,4368
Grp 2	72	2,9097	,8612	,1015	2,7073 TO 3,1121
Grp 3	52	2,7981	,9407	,1305	2,5362 TO 3,0600
Grp 4	18	2,2500	,9432	,2223	1,7809 TO 2,7191
Total	149	2,7886	,9064	,0743	2,6419 TO 2,9353

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	3,5000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6305 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,0258	,6753	1,2270	,3022
Within Groups	144	79,2497	,5503		
Total	147	81,2755			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	6	2,3889	,7722	,3153	1,5785 TO 3,1993

Grp 2	73	2,6164	,8234	,0964	2,4243	TO	2,8086
Grp 3	51	2,8170	,6012	,0842	2,6479	TO	2,9861
Grp 4	18	2,8148	,7429	,1751	2,4454	TO	3,1843
Total	148	2,7005	,7436	,0611	2,5797	TO	2,8212

GROUP	MINIMUM	MAXIMUM
Grp 1	1,3333	3,3333
Grp 2	1,0000	4,0000
Grp 3	1,6667	4,0000
Grp 4	1,3333	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5246 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,4034	,4678	1,8482	,1416
Within Groups	130	32,9036	,2531		
Total	133	34,3070			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	3	3,1111	,2546	,1470	2,4787 TO 3,7435
Grp 2	68	3,0931	,5065	,0614	2,9705 TO 3,2157
Grp 3	46	3,0217	,5123	,0755	2,8696 TO 3,1739
Grp 4	17	2,7745	,4857	,1178	2,5248 TO 3,0242
Total	134	3,0286	,5079	,0439	2,9418 TO 3,1154

GROUP	MINIMUM	MAXIMUM
Grp 1	2,8333	3,3333
Grp 2	1,6667	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	3,6667
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3557 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,3891	,4630	,5204	,6689
Within Groups	149	132,5847	,8898		
Total	152	133,9739			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,4286	,7868	,2974	2,7009 TO 4,1562
Grp 2	75	3,0000	,9864	,1139	2,7731 TO 3,2269
Grp 3	52	2,9615	,8848	,1227	2,7152 TO 3,2079
Grp 4	19	3,0526	,9703	,2226	2,5850 TO 3,5203
Total	153	3,0131	,9388	,0759	2,8631 TO 3,1630

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6670 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,3682	,4561	1,2010	,3117
Within Groups	142	53,9232	,3797		
Total	145	55,2915			

Standard Standard

Group	Count	Mean	Deviation	Error	95 Pct Conf Int for Mean
Grp 1	7	3,5238	,5727	,2165	2,9941 TO 4,0535
Grp 2	74	3,2613	,5741	,0667	3,1283 TO 3,3943
Grp 3	47	3,2695	,6797	,0991	3,0699 TO 3,4691
Grp 4	18	3,0370	,6251	,1473	2,7262 TO 3,3479
Total	146	3,2489	,6175	,0511	3,1479 TO 3,3499

GROUP	MINIMUM	MAXIMUM
Grp 1	2,3333	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,6667	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4357 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,1277	,7092	2,3672	,0733
Within Groups	146	43,7427	,2996		
Total	149	45,8704			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	6	3,8889	,2722	,1111	3,6033 TO 4,1745
Grp 2	75	3,3511	,6050	,0699	3,2119 TO 3,4903
Grp 3	50	3,4400	,4589	,0649	3,3096 TO 3,5704
Grp 4	19	3,2456	,5757	,1321	2,9682 TO 3,5231
Total	150	3,3889	,5548	,0453	3,2994 TO 3,4784

GROUP	MINIMUM	MAXIMUM
Grp 1	3,3333	4,0000
Grp 2	2,0000	4,0000
Grp 3	2,6667	4,0000
Grp 4	2,3333	4,0000
TOTAL	2,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3870 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,3378	,4459	,6983	,5545
Within Groups	151	96,4299	,6386		
Total	154	97,7677			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	5	3,4000	,8944	,4000	2,2894 TO 4,5106
Grp 2	76	3,0921	,8194	,0940	2,9049 TO 3,2793
Grp 3	55	2,9636	,7445	,1004	2,7624 TO 3,1649
Grp 4	19	2,9474	,8481	,1946	2,5386 TO 3,3561
Total	155	3,0387	,7968	,0640	2,9123 TO 3,1651

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5651 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	4,4267	1,4756	3,4244	,0188
Within Groups	152	65,4964	,4309		
Total	155	69,9231			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,4286	,5345	,2020	2,9342 TO 3,9229
Grp 2	75	2,7733	,7636	,0882	2,5976 TO 2,9490
Grp 3	55	2,8727	,5462	,0736	2,7251 TO 3,0204
Grp 4	19	3,1579	,5015	,1150	2,9162 TO 3,3996
Total	156	2,8846	,6717	,0538	2,7784 TO 2,9908

GROUP	MINIMUM	MAXIMUM
Grp 1	3,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4642 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUGCENT nou rank grups centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	3,1596	1,0532	3,4238	,0188
Within Groups	152	46,7571	,3076		
Total	155	49,9167			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	7	3,7143	,4880	,1844	3,2630 TO 4,1656
Grp 2	75	3,0933	,5967	,0689	2,9560 TO 3,2306
Grp 3	55	3,0182	,5608	,0756	2,8666 TO 3,1698
Grp 4	19	3,0000	,3333	,0765	2,8393 TO 3,1607
Total	156	3,0833	,5675	,0454	2,9936 TO 3,1731

GROUP	MINIMUM	MAXIMUM
Grp 1	3,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable NOUGCENT nou rank grups centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3922 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	NOUGCENT	Grp 4	Grp 3	Grp 2	Grp 1
3,0000	Grp 4				
3,0182	Grp 3				
3,0933	Grp 2				
3,7143	Grp 1	*	*	*	

COMPARACIONS DE MITJANES: Ubicació centre

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	17,1295	5,7098	7,9656	,0001
Within Groups	154	110,3895	,7168		
Total	157	127,5190			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	38	3,5263	,6035	,0979	3,3280 TO 3,7247
Grp 2	37	3,1892	,9079	,1493	2,8865 TO 3,4919
Grp 3	40	2,6750	1,0473	,1656	2,3401 TO 3,0099
Grp 4	43	3,4186	,7632	,1164	3,1837 TO 3,6535
Total	158	3,2025	,9012	,0717	3,0609 TO 3,3441

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA1 Finalitats i Objectius
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5987 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

		G G G G r r r r p p p p
		3 2 4 1
Mean	UCENTRE	
2,6750	Grp 3	
3,1892	Grp 2	
3,4186	Grp 4	*
3,5263	Grp 1	*

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	8,2567	2,7522	4,5054	,0046
Within Groups	153	93,4630	,6109		
Total	156	101,7197			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	38	3,6842	,6197	,1005	3,4805 TO 3,8879
Grp 2	37	3,5676	,6472	,1064	3,3518 TO 3,7834
Grp 3	40	3,1000	,8712	,1377	2,8214 TO 3,3786
Grp 4	42	3,2857	,9183	,1417	2,9996 TO 3,5719
Total	157	3,4013	,8075	,0644	3,2740 TO 3,5286

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA2 Curriculum
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5527 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

		G G G G r r r r p p p p
		3 4 2 1
Mean	UCENTRE	

3,1000	Grp 3
3,2857	Grp 4
3,5676	Grp 2
3,6842	Grp 1 *

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	6,3468	2,1156	4,2541	,0065
Within Groups	149	74,0977	,4973		
Total	152	80,4444			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	36	3,3333	,5855	,0976	3,1352 TO 3,5315
Grp 2	36	3,2222	,7216	,1203	2,9781 TO 3,4664
Grp 3	39	2,8974	,7879	,1262	2,6420 TO 3,1528
Grp 4	42	3,4286	,7034	,1085	3,2094 TO 3,6478
Total	153	3,2222	,7275	,0588	3,1060 TO 3,3384

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA3 Llenguatge
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4986 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

		G G G G r r r r p p p p 3 2 1 4
Mean	UCENTRE	
2,8974	Grp 3	
3,2222	Grp 2	
3,3333	Grp 1	
3,4286	Grp 4	*

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,7804	,9268	1,6642	,1778
Within Groups	134	74,6254	,5569		
Total	137	77,4058			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	36	2,3333	,8018	,1336	2,0620 TO 2,6046
Grp 2	33	2,2879	,7398	,1288	2,0255 TO 2,5502
Grp 3	30	2,2667	,8066	,1473	1,9655 TO 2,5678
Grp 4	39	1,9872	,6437	,1031	1,7785 TO 2,1958
Total	138	2,2101	,7517	,0640	2,0836 TO 2,3367

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	3,5000
Grp 4	1,0000	3,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA4 Metàfores
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5277 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	3,1720	1,0573	2,2226	,0879
Within Groups	149	70,8803	,4757		
Total	152	74,0523			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	37	3,7838	,4173	,0686	3,6446 TO 3,9229
Grp 2	37	3,5135	,6921	,1138	3,2828 TO 3,7443
Grp 3	37	3,4324	,7280	,1197	3,1897 TO 3,6752
Grp 4	42	3,4286	,8306	,1282	3,1697 TO 3,6874
Total	153	3,5359	,6980	,0564	3,4245 TO 3,6474

GROUP	MINIMUM	MAXIMUM
Grp 1	3,0000	4,0000
Grp 2	2,0000	4,0000

Grp 3	2,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA5 Històries de l'organització
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4877 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ines de l'organització
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,6400	,2133	,4945	,6867
Within Groups	120	51,7641	,4314		
Total	123	52,4041			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	31	2,6559	,5993	,1076	2,4361 TO 2,8757
Grp 2	30	2,4778	,7202	,1315	2,2089 TO 2,7467
Grp 3	28	2,5238	,5768	,1090	2,3001 TO 2,7475
Grp 4	35	2,4857	,7064	,1194	2,2431 TO 2,7284
Total	124	2,5349	,6527	,0586	2,4189 TO 2,6510

GROUP	MINIMUM	MAXIMUM
Grp 1	1,6667	3,6667
Grp 2	1,0000	4,0000
Grp 3	1,3333	3,6667
Grp 4	1,3333	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA6 Herois-ines de l'organització
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4644 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	4,9365	1,6455	2,6922	,0483
Within Groups	148	90,4583	,6112		
Total	151	95,3947			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	37	2,9595	,7010	,1152	2,7257 TO 3,1932
Grp 2	35	3,0571	,9375	,1585	2,7351 TO 3,3792
Grp 3	39	2,7949	,6460	,1034	2,5855 TO 3,0043
Grp 4	41	3,2805	,8220	,1284	3,0210 TO 3,5399
Total	152	3,0263	,7948	,0645	2,8989 TO 3,1537

GROUP	MINIMUM	MAXIMUM
Grp 1	1,5000	4,0000
Grp 2	1,5000	4,0000
Grp 3	1,5000	4,0000
Grp 4	1,5000	4,0000
TOTAL	1,5000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA7 Estructures organitzatives
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5528 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,2127	,4042	1,4319	,2362
Within Groups	137	38,6772	,2823		
Total	140	39,8899			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	31	3,0645	,6162	,1107	2,8385 TO 3,2905
Grp 2	36	2,8778	,5088	,0848	2,7056 TO 3,0499
Grp 3	34	2,8000	,5187	,0890	2,6190 TO 2,9810
Grp 4	40	2,8800	,4895	,0774	2,7235 TO 3,0365
Total	141	2,9007	,5338	,0450	2,8118 TO 2,9896

GROUP	MINIMUM	MAXIMUM

Grp 1	1,6000	4,0000
Grp 2	1,8000	4,0000
Grp 3	1,6000	3,8000
Grp 4	1,8000	4,0000
TOTAL	1,6000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA8 Instal.lacions i equipaments
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3757 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,8315	,2772	,5421	,6543
Within Groups	130	66,4728	,5113		
Total	133	67,3043			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	33	2,4040	,8810	,1534	2,0917 TO 2,7164
Grp 2	34	2,3039	,6835	,1172	2,0654 TO 2,5424
Grp 3	29	2,1724	,5816	,1080	1,9512 TO 2,3936
Grp 4	38	2,3070	,6729	,1092	2,0859 TO 2,5282
Total	134	2,3010	,7114	,0615	2,1794 TO 2,4225

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	3,6667
Grp 3	1,0000	3,6667
Grp 4	1,0000	3,3333
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA9 Senyals visuals i memòria
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5056 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	4,7132	1,5711	3,9431	,0096
Within Groups	151	60,1642	,3984		
Total	154	64,8774			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	38	3,7368	,6011	,0975	3,5393 TO 3,9344
Grp 2	36	3,7500	,6492	,1082	3,5304 TO 3,9696
Grp 3	39	3,3590	,7776	,1245	3,1069 TO 3,6110
Grp 4	42	3,7857	,4704	,0726	3,6391 TO 3,9323
Total	155	3,6581	,6491	,0521	3,5551 TO 3,7611

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA10 Simbolismes
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4463 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	UCENTRE	G r p 3	G r p 1	G r p 2	G r p 4
		3	1	2	4
3,3590	Grp 3				
3,7368	Grp 1				
3,7500	Grp 2				
3,7857	Grp 4	*			

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	38,3188	12,7729	10,1303	,0000
Within Groups	151	190,3908	1,2609		
Total	154	228,7097			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	38	3,1053	1,0078	,1635	2,7740 TO 3,4365
Grp 2	37	2,0811	1,2106	,1990	1,6775 TO 2,4847
Grp 3	38	1,8947	1,0078	,1635	1,5635 TO 2,2260
Grp 4	42	2,8095	1,2344	,1905	2,4248 TO 3,1942
Total	155	2,4839	1,2187	,0979	2,2905 TO 2,6772

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA11 Uniformes
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,7940 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	UCENTRE	Grp 3	Grp 2	Grp 4	Grp 1
1,8947	Grp 3				
2,0811	Grp 2				
2,8095	Grp 4	*	*		
3,1053	Grp 1	*	*		

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	4,7132	1,5711	3,9431	,0096
Within Groups	151	60,1642	,3984		
Total	154	64,8774			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	38	3,7368	,6011	,0975	3,5393 TO 3,9344
Grp 2	36	3,7500	,6492	,1082	3,5304 TO 3,9696
Grp 3	39	3,3590	,7776	,1245	3,1069 TO 3,6110
Grp 4	42	3,7857	,4704	,0726	3,6391 TO 3,9323
Total	155	3,6581	,6491	,0521	3,5551 TO 3,7611

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	2,0000	4,0000
Grp 4	2,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA12 Rituals
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4463 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	UCENTRE	G r p 3	G r p 1	G r p 2	G r p 4
3,3590	Grp 3				
3,7368	Grp 1				
3,7500	Grp 2				
3,7857	Grp 4	*			

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	1,6915	,5638	,6819	,5645
Within Groups	145	119,8991	,8269		
Total	148	121,5906			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	35	2,6857	1,0508	,1776	2,3247 TO 3,0467
Grp 2	37	2,7027	,8933	,1469	2,4048 TO 3,0006
Grp 3	36	2,9583	,9132	,1522	2,6494 TO 3,2673
Grp 4	41	2,8049	,7816	,1221	2,5582 TO 3,0516
Total	149	2,7886	,9064	,0743	2,6419 TO 2,9353

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA13 Cerimònies

By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6430 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	6,4055	2,1352	4,1066	,0079
Within Groups	144	74,8701	,5199		
Total	147	81,2755			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	36	3,0278	,6088	,1015	2,8218 TO 3,2338
Grp 2	36	2,7222	,7105	,1184	2,4818 TO 2,9626
Grp 3	36	2,4537	,8401	,1400	2,1695 TO 2,7379
Grp 4	40	2,6083	,7077	,1119	2,3820 TO 2,8347
Total	148	2,7005	,7436	,0611	2,5797 TO 2,8212

GROUP	MINIMUM	MAXIMUM
Grp 1	1,6667	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA14 Ensenyament i aprenentatge
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5099 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	UCENTRE	G r p 3	G r p 4	G r p 2	G r p 1
2,4537	Grp 3				
2,6083	Grp 4				
2,7222	Grp 2				
3,0278	Grp 1	*			

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,3179	,7726	3,1399	,0276
Within Groups	130	31,9891	,2461		
Total	133	34,3070			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	30	3,0167	,3565	,0651	2,8835 TO 3,1498
Grp 2	34	3,0735	,5732	,0983	2,8735 TO 3,2735
Grp 3	34	2,8284	,5751	,0986	2,6278 TO 3,0291
Grp 4	36	3,1852	,4324	,0721	3,0389 TO 3,3315
Total	134	3,0286	,5079	,0439	2,9418 TO 3,1154

GROUP	MINIMUM	MAXIMUM
Grp 1	2,1667	3,6667
Grp 2	2,0000	4,0000
Grp 3	1,6667	3,8333
Grp 4	2,3333	3,8333
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA15 Procediments operatius
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3508 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,01

(*) Indicates significant differences which are shown in the lower triangle

Mean	UCENTRE	G r p 3	G r p 1	G r p 2	G r p 4
2,8284	Grp 3				
3,0167	Grp 1				
3,0735	Grp 2				
3,1852	Grp 4	*			

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	6,2538	2,0846	2,4319	,0674
Within Groups	149	127,7201	,8572		
Total	152	133,9739			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	37	3,1622	,8979	,1476	2,8628 TO 3,4616
Grp 2	37	3,2703	,8708	,1432	2,9799 TO 3,5606
Grp 3	37	2,8649	,9764	,1605	2,5393 TO 3,1904
Grp 4	42	2,7857	,9509	,1467	2,4894 TO 3,0820
Total	153	3,0131	,9388	,0759	2,8631 TO 3,1630

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA16 Normes i regulacions
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,6547 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,5775	,1925	,4996	,6832
Within Groups	142	54,7140	,3853		
Total	145	55,2915			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	34	3,1373	,5867	,1006	2,9325 TO 3,3420
Grp 2	35	3,2762	,6930	,1171	3,0381 TO 3,5143
Grp 3	35	3,2667	,6754	,1142	3,0346 TO 3,4987
Grp 4	42	3,3016	,5299	,0818	3,1365 TO 3,4667
Total	146	3,2489	,6175	,0511	3,1479 TO 3,3499

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,6667	4,0000
Grp 3	1,6667	4,0000
Grp 4	2,3333	4,0000
TOTAL	1,6667	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA17 Recolzaments: Psicol. socials
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4389 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	,4801	,1600	,5148	,6727
Within Groups	146	45,3903	,3109		
Total	149	45,8704			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	38	3,4474	,5549	,0900	3,2650 TO 3,6298
Grp 2	36	3,4167	,4245	,0707	3,2731 TO 3,5603
Grp 3	35	3,4000	,5930	,1002	3,1963 TO 3,6037
Grp 4	41	3,3008	,6272	,0979	3,1028 TO 3,4988
Total	150	3,3889	,5548	,0453	3,2994 TO 3,4784

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,6667	4,0000
Grp 3	2,3333	4,0000
Grp 4	2,0000	4,0000
TOTAL	2,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA18 Models d'interacció pares i comu.
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3943 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	2,6737	,8912	1,4152	,2406
Within Groups	151	95,0941	,6298		

Total		154	97,7677				

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean		
Grp 1	38	3,0526	,6954	,1128	2,8240	TO	3,2812
Grp 2	37	3,1351	,7134	,1173	2,8973	TO	3,3730
Grp 3	40	2,8250	,9306	,1471	2,5274	TO	3,1226
Grp 4	40	3,1500	,8022	,1268	2,8934	TO	3,4066
Total	155	3,0387	,7968	,0640	2,9123	TO	3,1651

GROUP	MINIMUM	MAXIMUM
Grp 1	1,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA19 Innovacions
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,5611 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	3,2311	1,0770	2,4547	,0654
Within Groups	152	66,6919	,4388		
Total	155	69,9231			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean		
Grp 1	38	3,1316	,5287	,0858	2,9578	TO	3,3054
Grp 2	37	2,7568	,5480	,0901	2,5740	TO	2,9395
Grp 3	40	2,8500	,7355	,1163	2,6148	TO	3,0852
Grp 4	41	2,8049	,7816	,1221	2,5582	TO	3,0516
Total	156	2,8846	,6717	,0538	2,7784	TO	2,9908

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	1,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	1,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA20 Formació professorat
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,4684 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

- No two groups are significantly different at the ,050 level

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable UCENTRE Ubicació del centre

Analysis of Variance

Source	D.F.	Sum of Squares	Mean Squares	F Ratio	F Prob.
Between Groups	3	3,7082	1,2361	4,0659	,0082
Within Groups	152	46,2085	,3040		
Total	155	49,9167			

Group	Count	Mean	Standard Deviation	Standard Error	95 Pct Conf Int for Mean
Grp 1	38	3,0263	,3666	,0595	2,9058 TO 3,1468
Grp 2	37	3,0811	,5953	,0979	2,8826 TO 3,2796
Grp 3	40	2,9000	,7089	,1121	2,6733 TO 3,1267
Grp 4	41	3,3171	,4711	,0736	3,1684 TO 3,4658
Total	156	3,0833	,5675	,0454	2,9936 TO 3,1731

GROUP	MINIMUM	MAXIMUM
Grp 1	2,0000	4,0000
Grp 2	2,0000	4,0000
Grp 3	1,0000	4,0000
Grp 4	3,0000	4,0000
TOTAL	1,0000	4,0000

- - - - - O N E W A Y - - - - -

Variable NOVA21 Clima
By Variable UCENTRE Ubicació del centre

Multiple Range Tests: Scheffe test with significance level ,05

The difference between two means is significant if
MEAN(J)-MEAN(I) >= ,3899 * RANGE * SQRT(1/N(I) + 1/N(J))
with the following value(s) for RANGE: 4,00

(*) Indicates significant differences which are shown in the lower triangle

Mean	UCENTRE	G r p 3	G r p 1	G r p 2	G r p 4
2,9000	Grp 3				
3,0263	Grp 1				
3,0811	Grp 2				
3,3171	Grp 4	*			

ANNEX 12: AGRUPAMENTS (CLUSTERS) SEGONS LA CULTURA DEL CENTRE.

AGRUPAMENTS (CLUSTERS) SEGONS CULTURA DEL CENTRE: (14)

Individualista (B1=a, B2=a, B4=a, B12=a)
Fragmentada (B11=b, B2=b, B3=b, C22=2)
Col.Artificial (B4=c, B2=c, B6=c, B6=3)
Col.laborativa (B1=d, B11=d, B2=d, C15=4)

Variables Generades:

Cultindi : Un punt per cada condició de Individualista
Cultfrag: " " " " Fragmentada
Cultarti: " " " " Col.Artificial
Cultcola: " " " " Col.laborativa

Els subjectes que no tenien puntuació en alguna de les variables utilitzades han estat descartats de les anàlisis.

DESCRIPTIUS DE LES VARIABLES:

CULTINDI

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	,00	124	84,4	84,4	84,4
	1,00	22	15,0	15,0	99,3
	2,00	1	,7	,7	100,0
	Total	147	100,0	100,0	

Mean ,163 Std dev ,389

Valid cases 147 Missing cases 0

- -

CULTFRAG

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	,00	67	45,6	45,6	45,6
	1,00	50	34,0	34,0	79,6
	2,00	23	15,6	15,6	95,2
	3,00	5	3,4	3,4	98,6
	4,00	2	1,4	1,4	100,0
	Total	147	100,0	100,0	

Mean ,810 Std dev ,917

Valid cases 147 Missing cases 0

- -

CULTARTI

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	,00	17	11,6	11,6	11,6
	1,00	57	38,8	38,8	50,3
	2,00	47	32,0	32,0	82,3
	3,00	23	15,6	15,6	98,0
	4,00	3	2,0	2,0	100,0
	Total	147	100,0	100,0	

Mean 1,578 Std dev ,957

Valid cases 147 Missing cases 0

- -

CULTCOLA

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	,00	35	23,8	23,8	23,8
	1,00	43	29,3	29,3	53,1
	2,00	44	29,9	29,9	83,0
	3,00	18	12,2	12,2	95,2
	4,00	7	4,8	4,8	100,0
	Total	147	100,0	100,0	

Mean 1,449 Std dev 1,124

Valid cases 147 Missing cases 0

CORRELACIONS ENTRE VARIABLES:

(15)

- - Correlation Coefficients - -

	CULTINDI	CULTFRAG	CULTARTI	CULTCOLA
CULTINDI	1,0000	-,0082	-,0713	-,2786
	(147)	(147)	(147)	(147)
	P= ,	P= ,921	P= ,391	P= ,001
CULTFRAG	-,0082	1,0000	-,1000	-,5016
	(147)	(147)	(147)	(147)
	P= ,921	P= ,	P= ,228	P= ,000
CULTARTI	-,0713	-,1000	1,0000	-,3257
	(147)	(147)	(147)	(147)
	P= ,391	P= ,228	P= ,	P= ,000
CULTCOLA	-,2786	-,5016	-,3257	1,0000
	(147)	(147)	(147)	(147)
	P= ,001	P= ,000	P= ,000	P= ,

(Coefficient / (Cases) / 2-tailed Significance)

" , " is printed if a coefficient cannot be computed

AGRUPACIONS SEGONS LES VARIABLES DE CULTURA:

S'ha realitzat un agrupament (Quick-Cluster de SPSS) utilitzant les 4 variables generaldes segons la cultura i amb els següents centroides inicials:

Cluster 1 (Indefinit)
Cultindi - 0
Cultfrag - 0
Cultarti - 0
Cultcola - 0

Cluster 2 (Individual/Fragmentada)
Cultindi - 3
Cultfrag - 3
Cultarti - 0
Cultcola - 0

Cluster 3 (Col.Artificial)
Cultindi - 0
Cultfrag - 0
Cultarti - 3
Cultcola - 0

Cluster 4 (Col.laborativa)
Cultindi - 0
Cultfrag - 0
Cultarti - 0
Cultcola - 3

Initial Cluster Centers. (From subcommand FILE)

Cluster	CULTARTI	CULTCOLA	CULTFRAG	CULTINDI
1	,0000	,0000	,0000	,0000
2	,0000	,0000	3,0000	3,0000
3	3,0000	,0000	,0000	,0000
4	,0000	3,0000	,0000	,0000

Final Cluster Centers.

Cluster	CULTARTI	CULTCOLA	CULTFRAG	CULTINDI
1	,6154	1,0000	1,0769	,5000
2	,8889	,3333	3,0000	,0000
3	2,5283	,6415	,9434	,1887
4	1,2542	2,5424	,2373	,0169

Number of Cases in each Cluster.

Cluster	unweighted cases	weighted cases
1	26,0	26,0
2	9,0	9,0
3	53,0	53,0
4	59,0	59,0
Missing	0	

ANNEX 13: RECULL DE COMENTARIS APORTATS PELS ENQUESTATS EN ELS EXEMPLES DE L'APARTAT C DEL QÜESTIONARI.

ANNEXE Nº 13: RECULL DE COMENTARIS APOSTATS PELS ENQUESTATS EN ELS EXEMPLES DE L'APARTAT C DEL QÜESTIONARI

C2.- El centre es manté en perfecte estat, net i ordenat. Es té molta cura de la seva conservació i aspecte:

- *Tot el que depen del professorat (3)*
- *Aquest curs s'ha portat a terme la campanya "Cuidem l'Escola"(3)*
- *L'edifici és molt vell i no llueix (3)*
- *Per dins força bé, per fora ... ufl (2)*
- *Sempre queden alguns espais ...(2)*
- *Es fan campanyes per mantenir-lo net (2)*
- *El profesorado está mentalizado y hay profesores encargados (3)*
- *Patis bruts, parets pintades, tanca amb forats, ... (2)*
- *Bona distribució d'espais i de llocs on guardar coses. No tothom ho respecta (3)*
- *Patis bruts, parets pintades, ... (2)*
- *Els divendres es recullen els papers i paperes (3)*
- *Es netejan les classes i els sanitaris però està ple de pols i les persianes costa que s'arreglin (2)*
- *Es procura responsabilitzar als alumnes (3)*
- *Cal pintar més sovint l'escola. En 23 anys s'ha pintat només dues vegades (3)*
- *No hi ha temps ni diners (2)*
- *Aspecte perfecte dels jardins i instal·lacions (4)*
- *Tenim uns jardins molt bonics (3)*
- *Tothom hi participa (4)*
- *Decoracions per festes, plantes (3)*
- *S'arreclen ràpidament els desperfectes (3)*
- *El vestíbul sempre està ben decorat (3)*
- *Fem contínuament exposicions de treballs, procurem que l'escola sigui acollidora (4)*
- *No es té cura ni per part de l'administració ni del personal (2)*
- *Aprofitem tots els recursos (3)*
- *Material deteriorat (2)*
- *El servei de neteja és pèsim (2)*
- *Fem revisions periòdiques ddde l'estat del centre (3)*
- *El pati està molt brut (1)*
- *Hi ha persones que ho intenten però l'escola és vella (2)*
- *Es posen murals, s'ordenen espais comuns, ... (3)*
- *Es llencen els papers de l'esmorzar a la classe abans de sortir al pati (3)*
- *Torns de neteja de pati. Guarniments d'aules i passadissos. Manteniment de centre (4)*
- *Que ha passat avui amb la neteja de l'aula, dona'm el recollidor i l'escombra (4)*
- *El servei de la neteja és d'un cop a la setmana, com moltes escoles públiques (3)*
- *Recollir papers (3)*
- *Lavabos en mal estat, classes comunicades, ... (2)*
- *Lavabos "tercermundistes" (1)*
- *Crec que l'Ajuntament passa (3)*
- *Comissions de manteniment, comissions de conservació d'espais (3)*
- *Retolacions, espais acondicionats (3)*
- *Pel que ddwepén dels mestres si. Quan depén de l'Ajuntamnet o servei de neteja ja no (3)*
- *Algunes zones si, d'altres no tant (2)*
- *Es pinta sovint, els murals de decoració es canvien periòdicament (4)*
- *Pintarem la façana; netejarem el pati; el dissabte plantarem les palmeres (4)*
- *Hi ha la comissió de jardineria i manteniment (4)*
- *L'ajuntament ha d'intervenir més. Els alumnes han de vigilar més la neteja (2)*
- *Pintura de les parets en mal estat, pudors, cartells anunciadors "caducats" que s'acumulen, ... (2)*
- *L'Ajuntament (2)*
- *Cal insistir en hàbits de neteja i ordre (3)*

- *Es canalitzen les deficiències, en aquest sentit per part de tots els membres de la comunitat educativa (3)*
- *Equips de neteja (4)*
- *Es neteja cada dia i es repassen els desperfectes (4)*
- *Grafitis (1)*
- *Recull el que has llençat (3)*
- *Poc recolzament per part de l'Ajuntament (1)*
- *El centre necessita moltes millores (1)*
- *El centre ho manté, però cal millorar-ho (3)*
- *Es neteja i pinta sovint ... (4)*
- *Podria estar millor (3)*
- *Fa anys que demanen ... i no hi ha manera (2)*
- *Renovació de murals (3)*
- *Es procura mantenir un caliu familiar (3)*
- *En general els papers es llence a les classes i s'intenta no embrutar (3)*
- *Campanya de renovació de jardineres (3)*

C3.- Es fomenta la celebració de festes tradicionals i pròpies en cada curs escolar:

- *Festa Major (octubre), Fi de curs, Castanyada, Nadal, Pasqüa, Sant Jordi (4)*
- *Es treballa: La Castanyada, Nadal, Carnestoltes, Sant Jordi, Fi de Curs (4)*
- *Se celebren totes les festes de l'any (4)*
- *Nadal, Carnestoltes, ... dia de l'esport, etc.*
- *Cada any es fa una elaboració de les festes i s'intenta millorar (4)*
- *Les festes i la seva planificació estan recollides al PAC, es planifiquen sempre en el primer trimestre (4)*
- *Totes les establertes (4)*
- *Hay una comisión organizativa (3)*
- *20è aniversari, jocs florals Sant Jordi, ... (3)*
- *Castanyada, Nadal, Carnaval, Sant Jordi, Dia de l'Esport i Final ed Curs (4)*
- *20è aniversari, jocs florals, ... (3)*
- *La Castanyada, Setmana Cultural (4)*
- *Si. La castanyada, Nadal, Sant Jordi, la Festa de Cloenda de Curs, ... (4)*
- *Castanyada, Nadal, sant Jordi, ... (4)*
- *Es celebra el carnaval i Sant Jordi (4)*
- *Castanyada, Sant Jordi, Sant Josep, Tres Tombs, ... (4)*
- *En la programació anual es recull aquest aspecte (4)*
- *Carnestoltes, Sant Jordi, Primavera, Final ed Curs, ... (4)*
- *S'intenta celebrar les del barri (2)*
- *Impulsades per les ganes de fer dels professors de cada curs o cicle (3)*
- *És una mancança en algún aspecte concret (2)*
- *Sempre les mateixes, Nadal, Carnestoltes, etc. (2)*
- *La Castanyada, Carnestoltes (3)*
- *Si celebrem 4 al curs, fem festes, exposicions, etc.*
- *I tant! (4)*
- *Castanyada, Nadal, Sant Jordi, final de curs (4)*
- *Hi dediquem molta energia i moltes hores a treballar les festes tradicionals (4)*
- *Sovint parlem de les festes. Planejar, valorar, etc. (4)*
- *Es celebren totes les festes (3)*
- *Carnestoltes, Sant Jordi, Nadal, Final de curs, ... (4)*
- *Es celebren castanyada, nadal, carnaval, sant jordi, algunes a nivell de cicle, altres a nivell d''scola (4)*
- *Castanyada, carnaval, nadal (3)*
- *Es consensuen les festes a celebrar durant tot el curs (3)*
- *Jornada lúdico-esportiva (3)*
- *Jornada ludico esportiva de tot el centre (3)*
- *Sant Andreu, ... (4)*
- *Sant Andreu, Carnestoltes, Nadal, ... (4)*

- *Castanyada, Sant Jordi, Carnaval, ... (3)*
- *Fem panellets, ... (3)*
- *Depen dels cicles (2)*
- *Una fira de tardor molt atractiva i una setmana cultural molt preparada (3)*
- *Fira de Tardor (4)*
- *Cada curs es celebren: La fira de tardor, Nadal, Dijous Llarder, La Setmana Cultural i Final de Curs (4)*
- *Si, fen algunes festes (3)*
- *Castanyada, Nadal, Sant Antoni, Carnaval, ..., festa de primavera (4)*
- *Totes les festes populars catalanes i festa Primavera i de l'esport (4)*
- *Festa Nadal, e tombs (St. Antoni), Castanyada col·letiva, festa primavera, Carnaval, etc.*
- *Comissió de festes (4)*
- *Castanyada, Dijous Gras, Sant Jordi (4)*
- *Totes les possibles (5 durant el curs com a mínim) (4)*
- *Sant Jordi, Setmana Cultural, Carnestoltes, La Castanyada (4)*
- *Es celebrem totes les festes (4)*
- *Castanyada, Nadal, Carnestoltes, Sant Jordi (4)*
- *Celebració: Castanyada, Nadal, Carnestoltes, Sant Jordi, ... (4)*
- *Castanyada, Nadal, Carnestoltes, Sant Jordi, etc. (4)*
- *Sant Jordi, Carnaval (4)*
- *Jocs Florals! Heu d'escriure bé i esforçar-vos (4)*
- *Les hem celebrades totes conjuntament (4)*
- *Es celebren totes: castanyada, Carnestoltes, Sant Jordi, ... (4)*
- *Celebrem totes les festes tradicionals (4)*
- *Tradició per Sant Jordi ... (4)*
- *Festa Major, Castanyada, Nadal, Carnestoltes, Sant Jordi (4)*
- *Ambientació i celebració (4)*
- *Es fan totes les tradicionlas (4)*
- *Diada de Sant Jordi: paràda de llibres (4=*

C4.- Es revisa col·lectivament la correlació directa entre els objectius pretesos i les activitats desenvolupades per aconseguir-los:

- *En els claustres (4)*
- *Cada trimestre (3)*
- *Reunions de Claustre, de Cicle, revisió a nivell de Comissions (4)*
- *Els objectius col·lectius si, altres no (3)*
- *Grupos de trabajo (3)*
- *Quan es fa una revisió és per obligació (2)*
- *Es fa molt poc balanç de Plans Anuals, ja sigui de cicle o de claustre. Poca avaluació (1)*
- *Tot s'acaba fent per obligació (2)*
- *En els claustres (3)*
- *S'avalua al trimestre (3)*
- *És important l'avaluació de les festes (3)*
- *És important l'avaluació de les festes (3)*
- *La Memòria Escolar no reflecteix aspectes per revisar les desviacions (1)*
- *Cada trimestre (3)*
- *Contínuament avaluem per intentar millorar (4)*
- *Poques reunions de cicle (2)*
- *De les festes i excursions se'n fa una valoració i possibles millores (3)*
- *Ho treballem en els claustres que sovint convoquem (3)*
- *Es revisa però poques vegades se'n treuen conclusions (2)*
- *Es fa a nivell individual (1)*
- *Quan es fa la memòria (4)*
- *En la memòria anual (4)*
- *Reunió de cicle, reunió de coordinadors amb cap d'estudis periòdicament (4)*
- *A través de reunions de nivell, cicle, claustre, tenim el corresponen marc de referència (4)*
- *Fomentar l'atenció dels nens i la participació a l'escola dels nens i les famílies (2)*

- *Així ha de ser, però costa revisar... (3)*
- *Es fa el que es pot. Treball de Cicles / Nivells (2)*
- *Es fa a nivell de cicle (1)*
- *De moment només s'ha fet en Unitats Didàctiques molt concretes (2)*
- *La setmana de la solidaritat (3)*
- *En comissions, claustre, etc. (4)*
- *Memòria anual amb valoracions i propostes (3)*
- *Valoracions en cicles i en claustres superficiaals (2)*
- *Valoració de molts temes (3)*
- *Reunions de cicle –intercicle- coordinació, equip Pedagògic (3)*
- *Habitualment es fa per cicles (3)*
- *Bàsicament per cicles (2)*
- *Posada en comú, setmana cultural (2)*
- *Reunions d'avaluació (4)*
- *Es fan dues revisions al curs (3)*
- *Això hem de canviar-ho revise-m'ho (3)*
- *Es fa una valoració de les activitats (3)*
- *Reunions periòdiques (4)*
- *Sempre creiem que ho podem millorar (4)*
- *Per cicles (4)*
- *Memòria anual (4)*

C5.- Es recorda amb orgull que al llarg de la història el centre ha comptat amb professionals molt destacats i/o alumnes que després han destacat positivament en la seva vida professional:

- *Exalumnes que obtenen matrícula d'honor a COU, altres que acaben carreres d'alta titulació (4)*
- *Referent a l'alumnat si, a professorat no (3)*
- *Se tienen contactos y encuentors (3)*
- *Es coneix poc l'esdevenir dels alumnes i no crec que es reconegues l'existència de professionals destacats (1)*
- *Alguna vegada, un professor de plàstica que va fer uns gegants (2)*
- *No gaire (1)*
- *Celebracions (4)*
- *No és un tema que ens preocupi (2)*
- *Es fa a vegades, quan per exemple ve un antic alumne (2)*
- *Sovint es comenta a la sobretaula els avenços d'exalumnes (4)*
- *Les persones que han marxat ho han fet bastant fastiguejades (1)*
- *Hi ha una bona relació personal amb exalumnes (3)*
- *Jo no recordo gaires (2)*
- *Porto poc temps per saber-ho (sp)*
- *Això no es fa gairebé mai (1)*
- *Esportistes famosos, càrrecs (4)*
- *Hi ha pocs casos i no en fem propaganda (1)*
- *No, normalment quan arriben nens a Parvulari s'explica de quin desastre de familia ve (1)*
- *No hi ha exemple (1)*
- *Més que res, algun alumne (2)*
- *"Quan hihavia ..." (4)*
- *Quinze anys d'estada, són força anys. Tenim exalumnes de pràctiques (4)*
- *No hi ha figures emblemàtiques, si alumnes brillants (1)*
- *El més antics veiem als exalumnes (3)*
- *Recordeu a en "X" avui és ... (2)*
- *No se'n parla massa del passat (3)*
- *Aquell nen, és campió de ... o ha guanyat ... (4)*
- *Un exalumna ha sigut el nº 1 del concurs de matemàtiques (4)*
- *Sempre que surt a colació (3)*
- *Trofeus o diplomes aconseguits (3)*

C6.- Considero que el meu treball no m'ofereix oportunitats de promoció:

- *A la majoria no li preocupa gaire la promoció (1)*
- *A infantil i primària la promoció és gairebé inexistent (3)*
- *La formación no termina nunca, semejora dia a dia (1)*
- *En un centre autònom el progrés de l'escola serviria de satisfacció personal però això ara per ara és impossible (pública) (2)*
- *Més que promoció pretenc fer bé la meva feina i fer-la a gust (1)*
- *Crec que si (1)*
- *Els meus compnays de Segona Etapa han passat tots a ESO menys jo (2)*
- *Depen de cadascú (1)*
- *Poques (3*
- *Jo vaig promocionant (1))*
- *Al màxim que pots aspirar és a direcció (4)*
- *Es pot aspirar a càrrecs a investigar tasques d'Ensenyament / Aprenentatge (2)*
- *No ofereix oportunitats de promoció (1)*
- *Sóc substituta (1)*
- *A mi m'està oferint moltes possibilitats (1)*
- *He pogut participar en un curs d'intercanvi de professors europeus (4)*
- *No en aquest centre (4)*
- *La promoció és molt limitada (3)*
- *Em reciclo i intento no arribar a l'estancament (2)*
- *No s'utilitza aquesta frasa (4)*
- *Si, però crec que el meu treball com a mestre d'EE ha d'estar englobat dins un plantejament global d'atenció a la diversitat i encara crec que faig molt treball d'atenció als alumnes amb NEE i prou (2)*
- *Estic aprenen bastant de totes les tasques educatives (1)*
- *Després de 10 anys com a propietaria professional no (3)*
- *Manca d'incentius en el sistema (4)*
- *Promoció o grups de coordinació, direcció, ... (1)*
- *Dins del magisteri no hi ha molta varietat (2)*
- *Depen de l'esforç i aspiracions de cadascú (1)*
- *Hi ha poques possibilitats de promocionar (3)*
- *L'ensenyament té els seus propis límits (2)*
- *No es planteja ascendir (2)*
- *No hi ha carrera docent (4)*

C7.- En el centre hi ha professors emblemàtics dels que es respecta molt la seva opinió:

- *Emblemàtics per a un grup, no per a tots (3)*
- *Potser, però poc (2)*
- *Potser per carisme, per la trajectòria professional, hi ha qui té un alt nivell de credibilitat (4)*
- *Aquellos que llevan más tiempo (3)*
- *Es respecta força o no s'atreveixen a contradir a la cara (3)*
- *Sempre hi ha algú que prens per modfel (3)*
- *Tots els professors són valorats (1)*
- *Hi ha vaques sagrades. Els del poble (4)*
- *Hi ha professors que la gent se'ls escolta més (2)*
- *Alguna persona amb carisma (4)*
- *Gairebé sempre, en un grup, hi ha persones amb més seny (sp)*
- *L'opinió d'alguns pesa molt (3)*
- *Qualsevol opinió ben raonada, és vàlida (2)*
- *Es tenen en compte les opinions de tothom (2)*
- *N'hi ha algun (4)*
- *Massa a vegades pesen més que les idees (3)*
- *Serveixen de model però no condicionen (2)*
- *No hi ha figures emblemàtiques (1)*
- *Tots tenim el mateix pes (1)*
- *Si ella ho diu és que ho sap del cert (4)*

- *En general hi ha mestres amb un criteri millor considerat que d'altrs (4)*
- *Alguns opinen poc (2)*

C8.- El material didàctic d'ús comú està classificat i amb unes normes clares i específiques per permetre la seva correcta utilització:

- *Manca d'espais (1)*
- *Per manca d'espai (2)*
- *Horari establert i conegut per accedir a l'aula de la biblioteca, video, ...(4)*
- *No hi ha ni biblioteca, ni laboratori, els llibres estan escampats (1)*
- *Si al cicles que he treballat i material general (4)*
- *Les normes d'ús s'elaboren conjuntament (4)*
- *Se mantiene una línea y se respeta (2)*
- *Normativa per ús de sales i material (4)*
- *Qui té el llibre de ...? (2)*
- *Listats informatitzats (4)*
- *S'intenta (3)*
- *Jo voldriem !! (2)*
- *Si però no es mira gaire (4)*
- *Organització i classificació molt clares (4)*
- *Hi ha encarregats de video, psicomotricitat (4)*
- *Hi ha normes i encarregats de: biblioteca, laboratori, video, informàtica. (4)*
- *La majoria és de cicle però també existeix a nivell de departaments (3)*
- *Caldria millorar l'espai on es guarda (3)*
- *El material és d'ús de tot el cicle (4)*
- *Cada vegada ho fem millor això (3)*
- *No trobes mai el que busques (2)*
- *Hi ha aula d'audiovisuals, aramris amb llibres i quadernets d'ús col·lectiu, ... (3)*
- *Inventari a nivell de cicle. Recollim el material a les tutories de cicle corresponents (3)*
- *Hem tingut problemes amb alguns interins (3)*
- *No tot el material està classificat (2)*
- *No hi ha massa (4)*
- *Es treballa per una millora (3)*
- *Intenta haver-hi una classificació general i a nivell de cicle les tutores controlen la utilització (2)*
- *Biblioteca. D'altres materials com audiovisuals, laboratori, gimnàs, ludoteca s'està fent (3)*
- *Si, per cicles (2)*
- *La secretaria controla tot el material. Cada dilluns ens ofereix el que necessitem (4)*
- *Biblioteca, aula de recursos, audiovisuals (3)*
- *En algunes aules (4)*
- *Material socialitzat des del segon any d'escola (4)*
- *Manca organització i responsabilitat (2)*
- *S'ha d'organitzar millor (2)*
- *Sabem a on o quan (4)*
- *Audiovisuals (3)*
- *Tracteu-ho bé (4)*
- *Horari ... (4)*
- *S'està acabant de fer la millora d'això (3)*
- *A vegades no ho trobo al seu lloc (3)*
- *Biblioteca, Audiovisuals, Informàtica (4)*
- *No disposem d'un lloc adient per guardar-lo (2)*
- *Multicopistes, biblioteca, MAV. Hi ha un encarregat (4)*
- *Videos i llibres organitzat a la biblioteca (3)*

C9.- Hi ha una total col·laboració amb els responsables socials (assistents socials, CAP, ...) per tractar problemàtiques concretes:

- *L'Eap o altres membres de diferents col·lectius col·laboren en tasques d'integració i ajut social amb famílies problemàtiques (4)*

- *Reunions sistemàtiques amb mestres afectats i EE. Poca comunicació E.D. (3)*
- *Encara podria millorar més (3)*
- *Es fan reunions periòdiques (4)*
- *Trobades sistemàtiques amb l'EAP, amb el CAP,... (4)*
- *Se hacen seguimientos de problemas concretos (3)*
- *Entrevistes sense resultat positiu (EAP) (1)*
- *A vegades es fa difícil per la dificultat hararia per tractar amb aquestes persones (3)*
- *Entrevistes sense resultat i falta ajuda de l'EAP (1)*
- *Els nens i nenes àrabs (3)*
- *EAP? (2)*
- *Logopedes, EAP (3)*
- *És fonamental per atender casos específics (4)*
- *Assistent social, logopedes, ... (4)*
- *Aquest primer any he conegut més assistents socials que mai a la meva vida (3)*
- *A l'hora de la veritat sempre hi ha problemes "burocràtics" (2)*
- *Col·laboració amb l'assitent social, absentisme, etc. (4)*
- *S'hi pot accedir amb una trucada (4)*
- *La col·laboració en aspectes molt puntuals (2)*
- *Fem reunions amb aquestes institucions per ajudar-nos mútuament (4)*
- *No sempre (3)*
- *S'atenen bé les demandes (4)*
- *En tenim forces (4)*
- *Però els resultats són molt lents (2)*
- *Absentisme, beques menjador, beques de llibres, etc. (3)*
- *Hi ha reunions mensuals i sempre que fan falta (4)*
- *Nens amb problemes familiars, econòmics, de relació amb els companys (3)*
- *Ens interesa bastant (4)*
- *En casos molt concrets s'hi ha de treballar (3)*
- *L'assistent social no passa per l'escola (2)*
- *L'assistent social no sol contectar amb l'escola (1)*
- *L'escola fa demandes que no ssempre tenen resposta (1)*
- *Tenim molts problemes socials i encara no coneixem l'assistent socail del poble (2)*
- *Psicòleg EAP, etc. Logopedes (4)*
- *Tenim psicòloga escolar. Bona relació amb l'assistenta (3)*
- *Comissions permanents (3)*
- *Manca de recursos humans, sobretot C. Mig i Superior (1)*
- *Mancança de temps (2)*
- *Casos concrets, si (2)*
- *Pocs dies a l'any (2)*
- *Absentisme escolar (4)*
- *S'intenta però són processos llargs (3)*
- *Tots els casos els hi comuniquem (4)*
- *Recull de faltes d'assistència mensuals i enviats al CEAP (4)*

C10- Considero que els membres de l'organització no es senten recompensats amb el bon treball, més aviat sancionats o qüestionats quan alguna cosa va malament:

- *Únicament en el cas de respostes negatives d'algunes famílies (2)*
- *A vegades els objectius individuals poden pesar més que el col·lectius (2)*
- *Buscar recompensas en enseñanza es difícil (2)*
- *Enveges dels seus companys són el premi que reb normalment la gent que treballa bé (3)*
- *Hi ha una bona predisposició per al treball (3)*
- *La Direcció d'un centre és un càtig pel qual tots hem de passar (1)*
- *No veuen que ve donat per l'administració (2)*
- *Quan una cosa va malament sempre es busquen "culpables" si va bé no pensem en les "felicitacions" (4)*
- *APAs / Opinió pública (4)*
- *A les dures i a les madures (1)*

- *Els nens més compromesos són més sol·licitads per tirar algun projecte endavant (2)*
- *L'equip directiu se les carrega totes! (4)*
- *Els pares recorden sovint si alguna cosa ha anat malament (2)*
- *No solen haver-hi lloances (4)*
- *Es valora positivament el bon treball (4)*
- *És una millora important a introduir, però costa fer-ho, per motius personals de vegades (4)*
- *Força desconfiança, no hi ha motivació (4)*
- *Si tot va bé, a vegades no se'n fa cap resó (2)*
- *Cada vegada es qüestiona més la tasca del mestre (3)*
- *L'inspecció continua fent patir (3)*
- *Recompensats no, sancionats tampoc (1)*
- *L'Administració no és agraïda (2)*
- *En general es valora la feina (2)*

C12.- L'espai comú (sala de professors) no acull trobades informals de professors:

- *Si, abans de les classes i esbarjo (1)*
- *Aquesta sala sempre està oberta a tot tipus d'activitats i reunions (1)*
- *Sempre són trobades formals o no concertades (3)*
- *A l'hora d'esbarjo, a les 3 ... es fan tertúlies (4)*
- *Aquest és un espai de relació informal a les hores d'entrada i sortida i a l'esbarjo (1)*
- *A veces ocurre (2)*
- *Es realitzen celebracions, normalment personals (1)*
- *Acull festes i celebracions (1)*
- *L'hora d'esbarjo per esmorzar (1)*
- *Esmorzar i cafè (esbarjo) (1)*
- *Si, hi ha algun dinar (1)*
- *Sempre arribem abans d'hora per petar la xerrada. Esbarjo=cafè col·lectiu (1)*
- *Si fa cada dia la sobre taula (4)*
- *A l'inrevés (1)*
- *Alguna celebració (3)*
- *No fem servir cap sala de professors (4)*
- *Per problemes dd'espai no tenim sala de professors (1)*
- *Prenem cafè, tertúlies, sobretaula, juguem a cartes, ... (1)*
- *Si fa el cafè i els dinars de festa (1)*
- *Fem dinars i cafès per celebrar molts aconteixements (1)*
- *Celebracions d'aniversaris (1)*
- *I ha de tot (1)*
- *Es celebren aniversaris i fi de curs (2)*
- *Hores de pati. Abans de les 9 o a les 15 hores. Celebracions de fi de curs (2)*
- *No tenim sala de professors però sé on puc comentar la jugada (4)*
- *També prenem cafè (1)*
- *Si és necessari, els diferents grups, s'hi troben (3)*
- *S'utilitza moltes estones per a trobades informals (1)*
- *Si, però no hi són tots (1)*
- *Vetllar per la relació interpersonal amb trobades de celebració (1)*
- *Si que s'acull (celebracions, aniversaris) (1)*
- *Dinars o esmorzars d'aniversaris, etc. (1)*
- *La sala de mestres, no. Però tenim altres espais (2)*
- *Visita de l'inspector (4)*
- *Si, berebar després d'un claustre, sopar de fi de trimestre, ... (4)*
- *Algun dinar, aniversaris, cafè, ... (2)*
- *Qualsevol reunió es pot fer a la sala de professors (1)*
- *A l'hora del cafè (2)*
- *Es fan berenars, vermouths, ... (1)*
- *No tenim espai per sala de professors (1)*
- *No hi ha espai (1)*

- *No existeix sala de professors el Parvulari no té ni tutoria (1)*
- *Sempre ens reunim i celebrem aniversaris... Hi ha molta relació (1)*
- *Tothom es reuneix allà cada dia (1)*

C13.- Es confeccionen per part dels alumnes i/o ex-alumnes i/o pares publicacions periòdiques:

- *Una revista a l'any (4)*
- *Només s'elabora una revista al llarg del curs que surt per Sant Jordi (2)*
- *Butlletí de l'APA "L'AMPA" trimestral (3)*
- *Una de l'AMPA de tant en tant (1)*
- *Únicament ho fa l'AMPA (2)*
- *Només per part de l'AMPA (1)*
- *Revista del centre (4)*
- *Se hacen dos al año (2)*
- *Cada any per Sant Jordi (3)*
- *Surt alguna vegada algun article a la revista local (1)*
- *Alguna vegada (2)*
- *Revista del Poble (4)*
- *Potser en un futur (1)*
- *Una revista (4)*
- *Una revista escolar anual (2)*
- *La revista escolar (13*
- *S'havia fet (1)*
- *Revista escolar (4)*
- *Publicació escolar en la que pot participar tothom qui volgui (3)*
- *Revistes (4)*
- *Revista escolar (4)*
- *Fa molts anys que hi ha revista escolar (4)*
- *No només es fan comunicacions puntuals (1)*
- *No es fa (1)*
- *Es fa una revista per Sant Jordi o bé a final de curs (pares, alumnes, claustre) (3)*
- *Revista (4)*
- *Revista escolar: alumnes (4)*
- *També hi participen els mestres en les dues revistes anuals (4)*
- *Dos o tres revistes al curs (4)*
- *La revista que confeccionen surt cada trimestre (4)*
- *Revista escolar (4)*
- *Es publica trimestralment la revista d'escola (3)*
- *Revista escolar. Recull de contes de Sant Jordi (4)*
- *Revista (4)*
- *Revista escolar trimestral (4)*
- *No es fa cap publicació (1)*
- *Revista anual per Sant Jordi per part dels alumnes (4)*
- *Taller de periodisme i revista (3)*
- *Intentem millorar aquest aspecte (2)*
- *Aquest curs s'han fet dues (2)*
- *Es treballa per fer-ho. Concretament aquest curs han sortit dues revistes (2)*
- *Una revista d'escola trimestralment i una específica pels jocs florals (4)*
- *Entre mestres i alumnes es fa un periòdic (2)*
- *Es confeccionen per part dels alumnes i els professors i col·labora l'APA (3)*
- *Fem revistes periòdiques (4)*
- *"La Revista" on col·labora tota l'escola (4)*
- *Revista de la comissió de cultura, però no és gaire periòdica (2)*
- *Participen a la revista. Els pares, a més, als butlletins i fan circulars (2)*
- *La revista del centre és fruit de treballs de classe, no recull aportacions espontànies d'alumnes (1)*
- *La revista i Butlletí informatiu (3)*
- *Notes i informacions (2)*

- *Treball molt esporàdic (1)*
- *Revistes Anglès, Català (2)*
- *Alguna revista de tant en tant (3)*
- *S'ha editat la revista escolar (4)*
- *Revista (4)*
- *Una revista per Sant Jordi (2)*
- *Revista dels pares (4)*
- *Revista "El Pregoner de la Farigola" (4)*
- *Abans es feia una revista, però ara no (1)*
- *Es va fer fa uns quants anys, ara no (1)*

C14.- El rendiment que es treu de les instal·lacions és pèssim:

- *No, de les poques que tenim (1)*
- *Totes les instal·lacions gaudeixen d'un horari ple i aprofitat. Aula d'ordinadors, poliesportiu, ... (1)*
- *Les instal·lacions no són adients però se'n treu partit (1)*
- *S'intenta optimitzar espais al màxim i s'aconsegueix, per exemple el gimnàs sempre té activitats (1)*
- *No, no tenemos muchos espacios, pero están bien utilizados (3)*
- *S'intenta rentabilitzar al màxim les diferents sales: audiovisuals, informàtica. (1)*
- *Es treu un bon rendiment, sempre es podria millorar (4)*
- *S'aprofita tot (1)*
- *Activitats extraescolars i d'estiu (1)*
- *Acull moltes activitats extraescolars (1)*
- *Es fan activitats extraescolars (1)*
- *Es mira de treure'n el màxim rendiment (1)*
- *Hi ha poques instalacions i es fan servir en extraescolars (2)*
- *S'aprofita tot molt (4)*
- *Cal aprofitar més la biblioteca i la sala d'ordinadors (2)*
- *Tenim les instalacions molt ben aprofitades (1)*
- *És petit i aprofitat (1)*
- *Procurem treure el millor rendiment de les intalacions, mai tot el possible (2)*
- *Les que tenim les aprofitem al màxim (1)*
- *El laboratori no es fa servir com a tal la resta si (3)*
- *No em tenim gaires (2)*
- *Dins de l'espai que tenim, s'intenta aconseguir el màxim de rendimant (3)*
- *L'aprofitament és al màxim (1)*
- *S'aprofiten al màxim els espais (1)*
- *Les instal·lacions estan totalment aprofitades (1)*
- *S'utilitzen força els espais (2)*
- *Tot es pot millorar (2)*
- *Un mateix espai serveix per a varies funcions segons el dia i l'hora, sala de mestres s'utilitza també per a desdoblar grups (1)*
- *S'aprofita tot i tant com es pot. Només queden lliures els serveis (1)*
- *S'aprofiten força les instal·lacions (1)*
- *Realment estan en males condicions (2)*
- *Tots els espais es fan servir a ple rendiment (1)*
- *En treiem molt rendiment amb el poc que tenim (1)*
- *S'aprofita al màxim i fins i tot es cedeixen (1)*
- *S'aprofiten molt esl espais: teatre i sala de psicomotricitat (1)*

C15.- Els materials curriculars són confeccionats i distribuïts pel propi centre:

- *No hi ha PCC acabat (1)*
- *Es refonen diferents materials per fer-ne el propi (2)*
- *La majoria dels materials (3)*
- *PCCs, unitats de programació, material de l'alumne/a (en la seva majoria, en nivells més baixos) (3)*
- *Se pone de acuerdo el claustro (3*

- *Es confeccionen alguns materials (2)*
- *Es fa a nivell de ZER (1)*
- *Notes informatitzades (4)*
- *Hi són però no es consulten (2)*
- *Només en algunes àrees (2)*
- *Hi ha llibres de text (1)*
- *Es fan servir llibres de text generalment (1)*
- *Per tots els membres del centre (4)*
- *Només materials complememtaris / d'ampliació o reforç (3)*
- *Treballem per cicles (4)*
- *Es segueixen llibre publicats (1)*
- *Al marge dels llibres de text hi ha altres molts materials que s'han d'elaborar (3)*
- *Projectes, racons, tallers (3)*
- *Els mestres elaboren alguns dossiers (2)*
- *Només en algunes matèries: Ed. Visual i Plàstica, Música. En alguns nivells Naturals i Socials (2)*
- *PEC, PCC (4)*
- *Hi ha llibres de text i de fitxes, però també es preparen molts materials (3)*
- *Hi ha cicles que funcionen amb llibres de text i n'hi ha que no (3)*
- *S'intenta (3)*
- *Llevat d'algun llibre o programa (4)*
- *Molts pocs. Baix nivell d'autoestima professional. Per això estan els experts (1)*
- *Entre tots els professors (1)*
- *Depen del tipus de matrial curricular (2)*
- *Depen dels cursos i els curriculums (3)*
- *Es fan periòdicament 2 hores setmanals (4)*
- *Alguns concrets si, els llibres no (2)*
- *Es fan servir llibres i quaderns de diferents editorials (1)*

C16.- Hi ha mecanismes suficients per a que els pares puguin contactar amb el personal docent:

- *En dies determinats o demanat-ho (4)*
- *Reunió general a principi de curs. Notes informatives. Entrevistes personals (4)*
- *Reunió mensual Junta, comissions pares i mestres (4)*
- *Personalment massa (4)*
- *Es comuniquen regularment (1)*
- *Hi ha horaris destinats a això, són públics. Hi ha possibilitat d'adaptació d'horaris als pares (4)*
- *Tienen un dí afijado, o a través de la agenda (3)*
- *Reunions setmanals a través de l'agenda escolar individual i en grup sempre que és necessari (4)*
- *Direcció oberta a totes hores, dia de visita de pares (4)*
- *Els dijous de 12 a 1: entrevistes pares*
- *Sempre que volen (4)*
- *Entrevistes reunions (4)*
- *Hi ha una hora setmanal d'atenció als pares (4)*
- *Visites tutor, entrevistes (4)*
- *Reunions i entrevistes quan ho demanen (3)*
- *Depen etapa (3)*
- *Sempre (4)*
- *Es pot demanar sempre una entrevista (4)*
- *Els dijous es fan visites de pares amb els tutors (3)*
- *Cada setmana hi ha un dia de visita (4)*
- *Horaris molt flexibles (4)*
- ***Només cal que ho demanin (4)***
- ***L'escola sempre està oberta als pares i tenim un dia específic dedicat a ells (4)***
- ***Es pot demanar entrevista personal al llarg del curs (4)***
- ***Cada 2on i 4art dimarts de mes, els pares poden demanar entrevista amb els mestres (4)***

- ***El dia de visita és el divendres, si no es pot a qualsevol dia i hora prèviament concertada (4)***
- ***Dia setmanal d'atenció (3)***
- ***Tots els dimatrs de 12 a 13 sempre que es concreti hora de visita (4)***
- ***Una hora fitxa setmanal i quan convé (4)***
- ***Si però no contacten massa (4)***
- ***Si, existeixen i es porten a terme (4)***
- ***S'estableix un calendari de visites i també hi ha llibertat per assistir a l'escola sempre (4)***
- ***Agenda escolar, telèfon (4)***
- ***Hi ha un dia destinat a entrevistes amb pares (4)***
- ***Fem reunions i entrevistes personals (3)***
- ***Reunions de classe, entrevistes personals (4)***
- ***Entrevistes, reunions, C.E.C., comissions mixtes, reunió d'APA, equip directiu (4)***
- ***Ens adaptem força als horaris (4)***
- ***Vius en un poble petit i et trobes a qualsevol lloc, a vegades és angoixant (4)***
- ***Dos reunnions ordinàries a començament i final de curs. Entrevistes personals (4)***
- ***Reunions i entrevistes les que convinguin (4)***
- ***Dos dimarts al mes. Agenda (4)***
- ***Mitjançant reunions, entrevistes (4)***
- ***Per notificacions / Secretaria (4)***
- ***Horaris de visita telèfon (4)***
- ***Visites setmanals i sistema d'agenda per relacions puntuals (4)***
- ***Horari de visita de professors quinzenal (4)***

C17.- No hi ha tendència a utilitzar els símbols del centre:

- *Cada any s'elaboren samarretes, xandalls, pijames,... amb el nom del centre (1)*
- *Hi ha povs símbols de centre i s'utilitzen molt poc (samarretes, pins) (3)*
- *Xandall, samarreta, etc (4)*
- *Si: cartas, camisetas, chandals, etc. (2)*
- *S'utiliza en rètols, samarretes, xandalls, ... (4)*
- *S'utiliza el símbol de la ZER (1)*
- *Xandall (4)*
- *La tendència va augmentant (3)*
- *El centre no té símbols (4)*
- *Tenim uns fulars identificatius (3)*
- *No hi ha cap símbol (4)*
- *No en tenim gaires (3)*
- *S'utilitza l'anagrama en tots els papers que es donen i a les agendes escolars (4)*
- *S'utilitzen força: el llapis (1)*
- *El llapisset (1)*
- *Logotips?, Xandalls? Agendes) (1)*
- *No en tenim (4)*
- *Festes, papers, informes (1)*
- *Solsaments en grans aconteixements (2)*
- *S'usa molt l'escut (1)*
- *Hi havia un escut a les batrs i se n'ha perdut la costum (1)*
- *Els símbols (escut) sempre hi són (1)*
- *Ara farem samarretes i enganxines amb els símbols de l'escola (1)*

C18.- Les decisions es prenen en funció de les necessitats institucionals:

- *Les necessitats institucionals són molt qüestionades per una part important del claustre(2)*
- *Sempre s'intenta (4)*
- *Més aviat com escola arrelada al medi (4)*
- *De vegades (3)*
- *I d'altres (2)*
- *Les decisions es prenen en funció de les necessitats educatives dels nens / nenes (1)*
- *Per claustre i consell escolar, si és necessari (2)*

- *A vegades primen els interessos individuals (2)*
- *No sempre (2)*
- *Adaptació al context intern i extern (4)*
- *Bastant tendència a plantejar interessos personals (2)*
- *De tot (3)*
- *Ampliació de l'anglès al cicle inicial (3)*

C19.- Es promou que els alumnes tinguin un uniforme (samarreta, xandall, bata, gorres, etc.) que els identifica com a membres del centre:

- *Bata els petits (3)*
- *Xandall, bata (4)*
- *El xandall i la bata són obligatòris a partir de C.I.(4)*
- *Tenen elements identificatius però s'usen voluntàriament (2)*
- *Només hi ha bata (voluntària) d'uniforme (1)*
- *La uniformitat no fa la coherència (1)*
- *En Educación Física, pero no necesariamente (2)*
- *Es fa mitjançant l'ajut de l'APA, per a les sortides (3)*
- *Xandalls i samarretes (3)*
- *Mitjançant l'APA (4)*
- *Xandall i gorra (3)*
- *El tenen però no és obligatori (1)*
- *Xandall (4)*
- *Això ho fa l'APA (3)*
- *Tenen bata i xandall a E.I. i E.P. (2)*
- *No hi ha acord del claustre (2)*
- *El xandall del col·legi per educació física (4)*
- *Només en l'àrea d'Educació Física (4)*
- *Xandall, futbol (4)*
- *És obligatòria la bata fins a 4art (3)*
- *Tenen bata, xandall, etc. Del centre (4)*
- *La bata es porta voluntaria fins a 3er o 4art però cadascú com vol. S'hauria de portar igual (4)*
- *Bata, xandall (4)*
- *Xandall i bata fins a quart (4)*
- *L'APA ha fet una proposta de bates i xandall (3)*
- *Xandall per competicions esportives i per sortides (2)*
- *Es va confeccionar un pin (2)*
- *No hi ha cap prenda identificativa (1)*
- *Hi ha un xandall d'ús i compra voluntari (2)*
- *El xandall que hi ha no és obligatori (1)*
- *Els alumnes tenen un xandall (educ. Física) (2)*
- *Uniforme no. Bata i samarreta a final de curs si (2)*
- *Només es recomana un model de bata, però del color i estampat que es vulgui (1)*
- *No tenim uniformes (1)*
- *Bata fins a 3er; xandall no obligatori (1)*
- *Existeixen peces de roba, pins, etc. Però són d'adquisició i ús voluntari (1)*
- *Xandall, gorres, bata, samarreta (4)*
- *Només xandall i totalment voluntari (3)*
- *És voluntari. Mai s'ha obligat (2)*
- *Únicament dins del centre. Esporàdicament fora (1)*
- *Solsament equip de gimnàstica o esports (2)*
- *Xandall i bata a infantil i primària (2)*
- *Xandall, bates (3)*
- *Només xandall (2)*
- *Bata, xandall (4)*
- *Xandall i Bata (4)*
- *Equip Esportiu (3)*

C20. Es fomenta l'existència i debat sobre normes bàsiques de disciplina entre els alumnes:

- *En tutories (4)*
- *Informació de les normes establertes i decisió conjunta d'aquestes a partir de C.M. (4)*
- *No hi ha normes, ni RRI (1)*
- *En converses, assamblees ... segons l'edat de l'alumnat (3)*
- *Bàsicament en tutories i/o assembles (4)*
- *Subidas, bajadas en silencio, respeto en clase (3)*
- *Es fa a nivell individual de tutors, no pas d'escola (2)*
- *A tutoria (4)*
- *Es fa un reglament de classe (3)*
- *Tutories (4)*
- *Algunes classes si (3)*
- *A Educació Primària, si (4)*
- *Tutories (4)*
- *Es fa debat però cada cicle té un criteri diferent (3)*
- *Taulell de les normes d'aula que es fan ells a cada curs a l'inici del 1er trimestre (4)*
- *Al claustre en parlen (3)*
- *Es treballa l'autodisciplina (4)*
- *S'han fet treballs d'hàbits per cicles (3)*
- *Només de classe, sessions de tutoria (4)*
- *Una vegada a la setmana, assemblea de classe (4)*
- *A les assemblees es decideixen les normes (4)*
- *En l'elaboració del RRI una hora de tutoria setmanal pels grnas (2)*
- *No ens queda cap altre remei (3)*
- *Tutoria / RRI (3)*
- *A nivell de tutoria i assamblees (2)*
- *Assembles de classe (3)*
- *En les assembles de classe (4)*
- *A nivell d'aula (3)*
- *Les assemblees d'escola (4)*
- *En les assemblees i sempre que és necessari (4)*
- *Massa poc. Es té previst de fer-ho, però (2)*
- *Acció turorial (3)*
- *Més aviat garantir uns hàbits comuns (2)*
- *Davant de problemàtiques greus (2)*
- *Tutories, rètos (4)*
- *Assemblees classe (4)*
- *A l'hora etmanal de tutoria (3)*
- *Tutories específiques (4)*
- *Hi ha unes normes d'escola escrites (4)*
- *Ús de l'agenda per informar als pares (3)*

C21.- Es commemora sota un programa comú actuacions com ara: l'inici de curs, acabament de trimestre i acabament de curs:

- *Per cicles (3)*
- *Només l'acabament de curs (2)*
- *Festa primavera, comiat alumnes, Carnestoltes, ... (1)*
- *Fi de curs com a comiat (1)*
- *En acabar el curs es fa un acte on participa tothom (4)*
- *Nadal, sant Jordi i final de curs són actes per a tot el centre en el mateix espai i temps (4)*
- *Sortides conjuntes, festes, ... (4)*
- *Se hace un programa de fiestas para terminar el curso (2)*
- *Algunes més treballades per cicles, d'altres es fan conjuntament (3)*
- *En festes on hi participa tot el centre o per cicles (4)*
- *L'acabament de curs. Pares, mestres i nens (3)*
- *L'assistència al dinar de final de curs amb els pares és obligatòria (4)*
- *Dinars de professors, sortides amb nens (4)*

- *Festes fi de trimestre, fi de curs (4)*
- *Només acabament de curs (2)*
- *Sempre cada trimestre (4)*
- *Festes adaptades a les necissitats dels nivells (3)*
- *Nadal, fi de curs, ... (4)*
- *Amb un dinar (4)*
- *Festes tradicionals (4)*
- *Es fan treballs, festivals i festes (4)*
- *Solssament l'acabament de curs (2)*
- *No l'inici, ni final de trimestre (4)*
- *Festa de Nadal, acabament de curs, excursions i viatge fi de curs (3)*
- *Per cicles (3)*
- *Encara que no a tothom li agradi (3)*
- *A nivell de cicle. Festa de final de curs tota l'escola (3)*
- *Segons l'esdeveniment el programa és comú o cada cicle l'organitza. De vegades es fa de forma mixta (3)*
- *Alguns com la setmana cultural (3)*
- *Programar 1ers 15 dies, tasques concretes de fi de curs (4)*
- *La festa de primavera és la festa d'Escola (4)*
- *Si trobades, dia de l'arbre, festa de la comarca, ... (4)*
- *Festes Conjuntes (4)*
- *Festes Nadal, fi de curs (3)*
- *Normalment per cicles (4)*
- *Més final de curs otrimestre (2)*
- *Es fa per cicles (2)*
- *Festa final de curs (4)*
- *El final de curs es qüestiona molts anys (4)*
- *De vegades per cicles i d'altres tots junts (4)*
- *Festival de Nadal, fi de curs, etc. (4)*

C22.- Les metodologies aplicades en les diferents àrees han estat consensuades col·lectivament:

- *Normalment els quinze dies de setembre (3)*
- *Ara es comença a veure la necessitat (1)*
- *Malgrat sempre hi ha un aire personal que també és necessari (4)*
- *Implícitament si, explícitament ho estem fet (3)*
- *S'intenta formalitzar actualment (3)*
- *Se consensuan las reuniones por ciclo con el jefe de etudios (2)*
- *Hi ha un intent però encara no hem aconseguit vançar (1)*
- *Hi estem treballant (3)*
- *No, cadascú fa la seva però amb uns trets comuns (1)*
- *Ja voldriem (1)*
- *Segoms l'etapa (3)*
- *Normalment sempre (4)*
- *Més aviat els continguts (2)*
- *S'està elaborant una programació de la metodologia a cada curs (2)*
- *Tenim problemes (1)*
- *Per exemple el mecanisme de la resta portant (3)*
- *Es camina cap aquí a través de l'elaboració del PCC (3)*
- *Abans de publicar qualsevol projecte ha d'estar consensuat i aprovat (4)*
- *En les escoles de tant poques unitats no hi ha suficient professorat per fer una autèntica coordinació per àrees (2)*
- *Som una escola amb poques unitats per tal de poder fer coordinació d'àrees (2)*
- *Per cicles (2)*
- *Més aviat per cicles (3)*
- *S'intenta a nivell de Cicle (2)*
- *A través de la comissió pedagògica ho comencem a fer (3)*
- *Molt puntualment, ra s'està fent el PCC però costarà consensuar les metodologies (2)*

- *En el PCC, cicles, claustre (4)*
- *A l'àmbit de l'elaboració del PCC és imminent la creació de departaments (3)*
- *Hi estem treballant (3)*
- *Poc treball de departament (2)*
- *Posada en comú PCC per departaments (3)*
- *En les reunions i claustre (4)*
- *Per etapes o cicles (3)*
- *Es fa per cicles (3)*
- *Sempre reunions periòdiques (4)*
- *Per cicles, primer (3)*
- *Sempre hi ha qui no vol consens (3)*
- *És difícil arribar a un acord (1)*
- *Es va procurant cada vegada més (3)*
- *De vegades (2)*
- *Mètode global de lecto-escriptura (3)*

C23.- Les persones que es recorden com a exemples ho són per la seva dedicació al treball individual i no col·lectiu:

- *Professora de Música, Educació Física (4)*
- *Ex director de la nostra escola (4)*
- *No es recorda a ningú específicament (2)*
- *Creo que se recuerda más las que han hecho un trabajo por la institución (2)*
- *No es recorden persones (1)*
- *També col·lectiu (1)*
- *A l'escola rural passa bastant (3)*
- *Fomentem el treball col·lectiu (1)*
- *No es recorda ningú (1)*
- *No és aquesta la norma però en una escola de4 unitats per força el treball és una mica individual (1)*
- *També s ens recordem de l'antiga directora (1)*
- *Desconec aquesta afirmació (sp)*
- *Es parla sovint del bon treball fet en els cicles i no tant individualment (1)*
- *Es valora més el treball col·lectiu (1)*
- *Per tot un comjunt (2)*
- *En els dos aspectes (1) / (4)*
- *Per tot (3)*
- *Antics professors que han treballat per l'escola (2)*

C24.- No s'acostuma a debatre la relació entre els aprenentatges i l'espai/temps assignat per dur-los a terme:

- *Es fa especialment en algunes àrees (3)*
- *No es fa de manera generalitzada (3)*
- *Si es necesario se hacen refuerzos (1)*
- *No es debat gaire sobre temes d'aprenentatge (4)*
- *Sempre es té en compte el temps / espai (1)*
- *No es fa (4)*
- *No es fan reunions per parlar-ne (3)*
- *Cadascú ha de revisar i adequar la seva programació d'acord amb els diferents ritmes (1)*
- *El temps és primordial per portar a terme diferents aprenentatges (1)*
- *Fem el treball com a cicle (2)*
- *Cada professor fa de forma individual la seva programació (2)*
- *En casos molt particulars (3)*
- *Si, ho estem fent ara amb el PCC (3)*
- *Es fa esporàdicament però no se 'n treu cap conclusió ni solució (2)*
- *Es debateix la qüestió en reunions (2)*
- *Es debat molt (1)*
- *Se 'n parla molt (1)*
- *Se 'n parla en els Claustres (2)*

- *Més en relació a horaris (3)*
- *Rendabilitat del PAI (2)*

C25.- L'escola sent la responsabilitat de donar continuïtat a la bona imatge de la institució:

- *La responsabilitat sovint pesa massa (4)*
- *Marketing, imatge externa en fer les pre-inscripcions anuals (4)*
- *Si, pero a veces es difícil (2)*
- *Cuidar molt l'aspecte exterior: exposicions, treballs, fotos, ... (4)*
- *L'escola en general no, però hi ha alguns profes i l'E. D. que si que se'n preocupa (3)*
- *És la seva responsabilitat (4)*
- *S'intenta (4)*
- *Només alguns mestres (2)*
- *Full informatiu (3)*
- *L'escola no tanca a les 12:30 ni a les 16:30 (4)*
- *Ens interessa a tots (3)*
- *Quina escola no ho fa? (3)*
- *Mantenint i millorant tot el que afavoreix la bona imatge. Intentant que no es produeixin enfrontaments (4)*
- *Mitjançant els actes oberts al poble, la revista, ... (4)*
- *Ara hem celebrat 1 festa d'anniversari "30 primaveres" a l'escola (4)*
- *Sense exagerar, procurem tenir cura de la imatge (3)*
- *Cuidant tots els aspectes que podem (3)*
- *Una escola costa molt de pujar. Tots hem de lluitar perquè hi quedi l'esforç dels qui hi ha passat (3)*
- *Competitivitat entre escoles (4)*
- *Pesa molt la bona imatge (4)*
- *Campanya de celebració del 20è aniversari (4)*

C26.- El rendiment que es treu de les instal·lacions és sotmès a una avaluació sistemàtica:

- *Cada curs es revisa (3)*
- *Cada instalación tiene su horario (2)*
- *L'aula d'informàtica s'autofinancia (3)*
- *No hi ha avaluació (4)*
- *Es fa a final de curs o principi de curs (2)*
- *Depen d'un patronat (1) No està sotmés a valuació (1)*
- *No tinc cap informació en aquest sentit (2)*
- *Es programa a l'inici de curs i es revisa si cal (4)*
- *S'intenta tenir molt en compte les instalacions que hi ha i que falta (3)*
- *Es fa un control però no una avaluació sistemàtica. Normalment a començament i final de curs (1)*
- *A final de curs es fa la memòria i s'avalua el funcionament dels diferents espais (4)*
- *No hi ha registre d'activitats de la sala d'audiovisuals; no es fa memòria de la biblioteca (1)*
- *Crec que hi ha poca dedicació (2)*
- *Depén de quina instal·lació (3)*
- *Sobretot al començament de curs, o quan el planifiquem (4)*
- *Revisió periòdica (4)*
- *S'avalua, com tot (3)*
- *Estem mancats d'instalacions (2)*
- *Memòria final de curs (3)*

C27.- Hi ha una manera particular per designar alguns espais escolars:

- *La nostra, segons les necessitats (s.p.)*
- *A cada espai se l'anomena pel seu nom (4)*
- *Aulas de párvulos, los colores (3)*
- *Necessitats estudiades ED i Coordinadors (4)*
- *Es fa en funció dels nivells (3)*
- *D'acord amb tots els mestres (1)*
- *Distribució del pati pels cursos (4)*

- *D'acord amb les necessitats (2)*
- *Galeria = pati, Tunel del temps = passadís transparent (1)*
- *TOAM – informàtica – laboratori – biblioteca – gimnàs (4)*
- *Horaris: informàtica, aula TOAM, gimnàs, laboratori (4)*
- *Col·locació d'aules de CI juntes per la qüestió dels patis (4)*
- *Sala multiusos, aula de música o anglès, etc.(4)*
- *Segons necessitats (4)*
- *Consens (4)*
- *D'acord amb les necessitats dels grups nens / nenes (4)*
- *Jo no la coneixo (1)*
- *Les aules tenen totes un nom (3)*
- *"La classe petita" = Aula EE Vilaracons = vestibul edifici parvulari (3)*
- *Vilaracons, porxo, ... (4)*
- *Biblioteca, Sla ordinadors, SAC, Audiovisuals, Gimnàs (4)*
- *Es tenen en compte els desdoblaments de classe i les necessitats (3)*
- *Sala d'usos múltiples (4)*
- *Els espais d'esbarjo hem de repartir-los, ja que els patis són petits (4)*
- *La Carbonera, el Museu (4)*
- *La gàbia entrada lateral (3)*

C28.- El professorat soluciona els problemes col·lectivament:

- *No sempre (3)*
- *S'intenta però costa molt (2)*
- *Segons el problema. En general crec que força (3)*
- *Els problemes i/o conflictes són objecte de reflexió col·lectiva per a trobar vies de solució (3)*
- *Reuniones semanales de ciclo y nivel (3)*
- *Poca preocupació. Solució dels problemes l'Equip Directiu (1)*
- *Mitjançant el claustre (2)*
- *Es mira de pendre acords conjuntament (3)*
- *Festes, avaluacions, ... (4)*
- *Segons quins problemes (2*
- *La majoria de vegades si (4)*
- *Participació sobretot en dos blocs (3)*
- *A vegades (2)*
- *Normalment per cicles (2)*
- *Si el problema és col·lectiu sí! (4)*
- *L'equip directiu fa prevaldre la seva manera de pensar (1)*
- *Tutor, cicle, equip directiu, claustre, consell escolar (4)*
- *Més aviat amb la paralel·la o el cicle (2)*
- *Cicle, Claustre, Consell Escolar (3)*
- *Depen de quines es tracten a claustre, d'altres a nivell individual (3)*
- *Mitjançant equip directiu, Consell, Comissions, cicle, ... mai individual (4)*
- *Alguns (2)*
- *Sempre que és possible (3)*
- *Gairebé sempre (4)*
- *De vegades (3)*
- *Conflictes de vigilància al pati amb un altre escola (3)*

C29.- Sempre puc parlar amb algun company del centre quan tinc algun problema relacionat amb temes de la institució:

- *Dins un grup reduit (3)*
- *Més d'un o una (4)*
- *Tothom té una persona o un altre amb qui manté una relació més enllà de la professional (4)*
- *Cap d'estudis, mestres de cicle, etc. (4)*
- *Dins d'un subgrup (4)*
- *És fruit de treballar molts anys junts (4)*

- *Sempre hi ha persones; companys o amics amb qui ho fas més cómodament (4)*
- *Amb les meves companyes (4)*
- *Amb persones molt concretes (2)*
- *Puc parlar amb qualsevol tant de temes personals com professionals (4)*
- *I amb l'equip directiu (4)*
- *No tinc problemes (3)*
- *Normalment si (3)*
- *Parlar normalment si, això no vol dir que sempre se solucioni (3)*
- *Potser tinc més tendència a parlar amb uns més que no amb els altrees (3)*
- *Formal o informalment (4)*
- *Sempre ho puc fer (4)*

C30.- No hi ha una implicació i col·laboració real del centre en els actes que es realitzen en el Municipi i/o barri:

- *Carnestoltes, ludoteca, trobades, ...(1)*
- *Estreta relació amb APA i divulgació per part del centre del que s'organitza a nivell de poble (4)*
- *L'alumnat participa en tot allò que s'organitza de manera molt significativa (1)*
- *El centre participa activament en les activitats de la localitat. Promou la participació (1)*
- *El Jefe de Estudios tiene unas horas fijadas (3)*
- *Es fa de manera esporàdica (2)*
- *Si del centre com a institució, no particular dels profes (3)*
- *Es fan activitats conjuntes (1)*
- *La setmana cultural, relació Biblioteca-escola (3)*
- *El centtre sempre ha colaborat amb el municipi (1)*
- *Participa en jornades culturals (teatre) (1)*
- *Es participa en alguns actes del poble (1)*
- *Hi participa amb les activitats de l'APA (2)*
- *Acte cultural del barri (4)*
- *El centre s'ha empleat per exposicions de treballs, ...(2)*
- *Si que ens relacionem molt amb les institucions (1)*
- *Hi ha relacions en totes aquestes entitats (1)*
- *L'escola intenta participar sempre que pot en les activitats del pla municipal d'educació (2)*
- *Si com a institució i gairebé en tote les campanyes que ens inviten (1)*
- *Si podem ... Si. (llibre gegant, ...) (2)*
- *L'APA en les activitats extraescolars (2)*
- *L'escola intenta sempre aquesta relació (3)*
- *Participen en totes les activitats o actes que es realitzen al poble (1)*
- *L'escola està arrelada al medi (1)*
- *Solem participar força (2)*
- *S'intenta (3)*
- *Voluntària. No obstant el nostre barri no és massa definit. Té poc pes. (zona de serveis) (2)*
- *S'intenta establir lligams (2)*
- *Jocs florals, trobades corals, ... (1)*
- *Es participa sempre que es pot (2)*
- *Es col·labora en la Festa Major i actes puntuals (1)*
- *Participem en gairebé tot (1)*
- *En activitats de Municipi si, del barri no se'n té ocasió (4)*
- *Participació a Carnestoltes (1)*

C31.- L'escola té anagrama i/o emblema i/o estàndards representatius de la institució que s'usen habitualment dins i fora del centre:

- *Anagrama (paper, sobre, samarreta, ...) (4)*
- *Samarretes, pins, paper amb anagrama (4)*
- *Samarretes, pins, anagrama, ... no s'usen "habitualment tots, excepte l'anagrama (3)*
- *Anagrama(4)*

- *Tiene un escudo en los chandals (3)*
- *Qualsevol paper oficial porta l'anagrama de la la Generalitat amb el nom de l'escola (4)*
- *L'anagrama de la ZER (4)*
- *Actualment no s'usa (1)*
- *Fulls, informes (3)*
- *Jo no el conec (1)*
- *Si els utilitzem quan participem en concursos, etc. (4)*
- *Se'n parla per cofeccionar-ne un (1)*
- *Ara l'estem fent (2)*
- *L'escola no té anagrama (sp)*
- *S'utilitza en tots els comunicats interns i externs i en cartells (4)*
- *Només el timbre pels fulls oficials (2)*
- *Anagrama (4)*
- *Anagrama, xandall, cartes, sobres, mocadors d'excursions, etc. (4)*
- *Tenim logotip (4)*
- *Segell i xandall (esports) (sp)*
- *S'està plantejant (1)*
- *No hi ha un gran abús (3)*
- *Només en actes del centre (2)*
- *Escut (4)*
- *No en tenim (1)*
- *Només té anagrama (2)*
- *Renovació del rètol de l'escola amb l'escut del centre (4)*

C32.- No hi ha mecanismes perquè els pares puguin participar activament de la vida comunitària del centre:

- *APA, menjador, Consell (1)*
- *APA molt col·laboradora i oberta (1)*
- *Els pares participen molt activament a través de les comissions, junta, assamblea (1)*
- *Més dels legals i/o institucionals (1)*
- *Si, encara que no sempre és fàcil (1)*
- *Si hi ha mecanismes, tant formals com no (1)*
- *APA, cicle i sempre que ho demanin (1)*
- *Los padres organizan fiestas, revistas, fin de curso, etc (1)*
- *Bona comunicació escola-famílies. APA oberta (1)*
- *El Consell Escolar (3)*
- *Sempre hi ha hagut les portes obertes als pares (1)*
- *Hi ha l'APA que té bona relació amb l'escola (1)*
- *Escola activa de pares (1)*
- *No l'utilitzen aquest mecnisme (2)*
- *Si hi ha mecanismes però no hi ha APA, només Consell escolar (1)*
- *El APA funciona amb els pares que volen participar (3)*
- *Si que n'hi ha i es fan servir (1)*
- *S'intenta tot el contrari: col·laboració en festes i sortides. Organització de xerrades, etc. (1)*
- *Participen a través de les instiutcions i de la demanda (1)*
- *APA, reunions col·lectives per a temes concrets d'aula (1)*
- *Si que hi ha (consell escolar / APA) però costa que hi participin (2)*
- *APA, ... conferències (1)*
- *L'APA i l'escola es relacionen (3)*
- *Hi ha l'AMPA (1)*
- *El Consell Escolar i l'APA (4)*
- *Si hi ha l'APA i també en el Consell Escolar (2)*
- *Hi ha 5 comissions on participen activament pares i mestres. Tots els pares formen part de l'APA (4)*
- *Hi ha comissions: cultura, esport, biblioteca, jardineria, menjador (1)*
- *L'associació de pares és forta i participativa (1)*

- *Comissions de pares i mestres (1)*
- *Entrevistes, reunions, CEC, comissions mixtes, reunió d'APA / Equip Directiu (1)*
- *Per l'APA*
- *Festes i actes conjunts. Escola oberta als pares (1)*
- *APA, reunions professorat, Consell Escola (1)*
- *L'APA participa bastant (1)*
- *Consell Escolar, APA (1)*
- *Hi ha una bona relació amb pares (1)*
- *Hi ha molt bona participació (4)*
- *Hi són presents: l'APA i el Consell (1)*
- *Ni hi ha força (1)*
- *Tenim un APA activa (1)*

C33.- El col·lectiu dels professors no proporciona suport i ajuda als problemes individuals dels companys:

- *Sempre hi ha algú disposat a ajudar (1)*
- *El cicle s'implica (2)*
- *Les relacions personals són molt bones (1)*
- *Hi ha un bon clima en la relació personal entre el profesorat (1)*
- *A veces llevas a un niño de 8º a 1º (1)*
- *La gent és força individualista, no vol implicar-se (2)*
- *Si tot i que a vegades hi ha aquell "companyerisme" mal entés (3)*
- *Formen una família (1)*
- *Depen del tipus de problema (2)*
- *Sempre que pot (1)*
- *Si, per petit grup (3)*
- *Com a col.lectiu jo crec que no (3)*
- *Es busquen sempre els mecanismes per ajudar (1)*
- *Moltes vegades cadascú s'afronta sol a les dificultats amb que es troba (4)*
- *Els professors som companys (1)*
- *Dins de les possibilitats de cadascú (sp)*
- *Intentem ajudar-nos (1)*
- *Sempre hi ha qui dóna un cop de ma (1)*
- *Sempre que es pot intervenir, en el cas que es faci la demanda (2)*
- *Hi ha bona intenció en general (3)*
- *Poca tendència a manifestar problemes individuals. Cert grau d'autosuficiència (2)*
- *S'intenta resoldre els problemes col·lectivament (2)*
- *Depèn dels problemes (3)*
- *Sempre que es pot si (1)*
- *Problemes de disciplina puntuals solucionats amb l'ajut de diferents profesors (1)*

C34.- Les decisions no es prenen de forma col·laborativa:

- *Ens reunim (1)*
- *Reunions de cicle, comissions, claustre (1)*
- *És fàcil arribar al consens (1)*
- *Totes les importants es prenen col·lectivament (1)*
- *Mitjançant els órgans pertinents és com es prenen les decisions (claustre, Consell, Coordinació, ...) (1)*
- *Normalment entre l'ED i algun altre professor. En general passe a menys que els afecti el tema personalment (1)*
- *Es discuteix tot entre tots (1)*
- *Hi ha activitats de col·laboració (2)*
- *A vegades si i altres no depen (2)*
- *Es tracta de buscar sempre el consens (1)*
- *No som tant dolents (1)*
- *Algunes si, però no totes (3)*
- *Generalment si es prenen col·lectivament (2)*
- *Segons quines decisions siguin (3)*

- *De tot (2)*
- *Horaris d'informàtica (2)*

C35.- Hi ha espais dedicats a recopilar materials d'antics alumnes i/o antics professors:

- *No hi ha espais lliures (1)*
- *Albuns de fotos, treballs elaborats (3)*
- *Tant sols fotagrafies i algun que altre material plàstic (2)*
- *Se mantienen los armarios (2)*
- *Albums fotogràfics, fitxes personals, ... (4)*
- *No n'hi ha (1)*
- *No es fa (1)*
- *Jo no el conec (1)*
- *No hi ha (1)*
- *Seria interessasnt (1)*
- *Hi ha un recull de fotografies (3)*
- *Fotografies (2)*
- *Fotografies i pel·lícules (3)*
- *Desconec aquest punt (sp)*
- *La tutoria, les classes, la biblioteca (4)*
- *Biblioteca (3)*
- *Hi ha alguna cosa per tutories, però de professors (2)*
- *Guardem la revista escolar i els textos guanyadors dels Jocs Florals (2)*
- *Alguns són a la biblioteca d'altres estan dispersos per aules i tutories (2)*
- *Alumnes / no. Professors / programacions fetes (1)*
- *S'intenta a nivell de Caps d'Estudi (2)*
- *Moltes activitats complementàries les porten a terme exalumnes (3)*
- *Tot i que l'escola és petita (4)*
- *No hi ha (1)*